

# MARANA POLICE DEPARTMENT ANNUAL GUIDE

# 2023



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# GREETINGS

CHIEF JEFFREY PRIDGETT



It gives me great pleasure to share with you the 2023 Annual Report, providing a comprehensive overview of the exceptional service by our department members. As Chief of Police, I am honored to collaborate with our dedicated team of proficient and passionate professionals, delivering vital police services to over 57,000 residents.

Within our department, we have individuals who are compassionate, courageous, and deeply committed to fostering meaningful connections with our residents, business owners, schools, and visitors, all in the pursuit of ensuring a safe and flourishing community.

We extend our heartfelt gratitude to the residents, Town Management, Mayor, and Town Council for their unwavering support. Additionally, we value the internal and external partnerships that enable us to engage with various segments of our community effectively. Our dedication remains steadfast in providing unparalleled service and unwavering protection to every citizen in the Town of Marana and doing so with uncompromised integrity.

The Marana Police Department takes immense pride in being an integral part of this community, and we sincerely appreciate the opportunity to serve and safeguard the Town of Marana!

MARANA POLICE  
DEPARTMENT MISSION

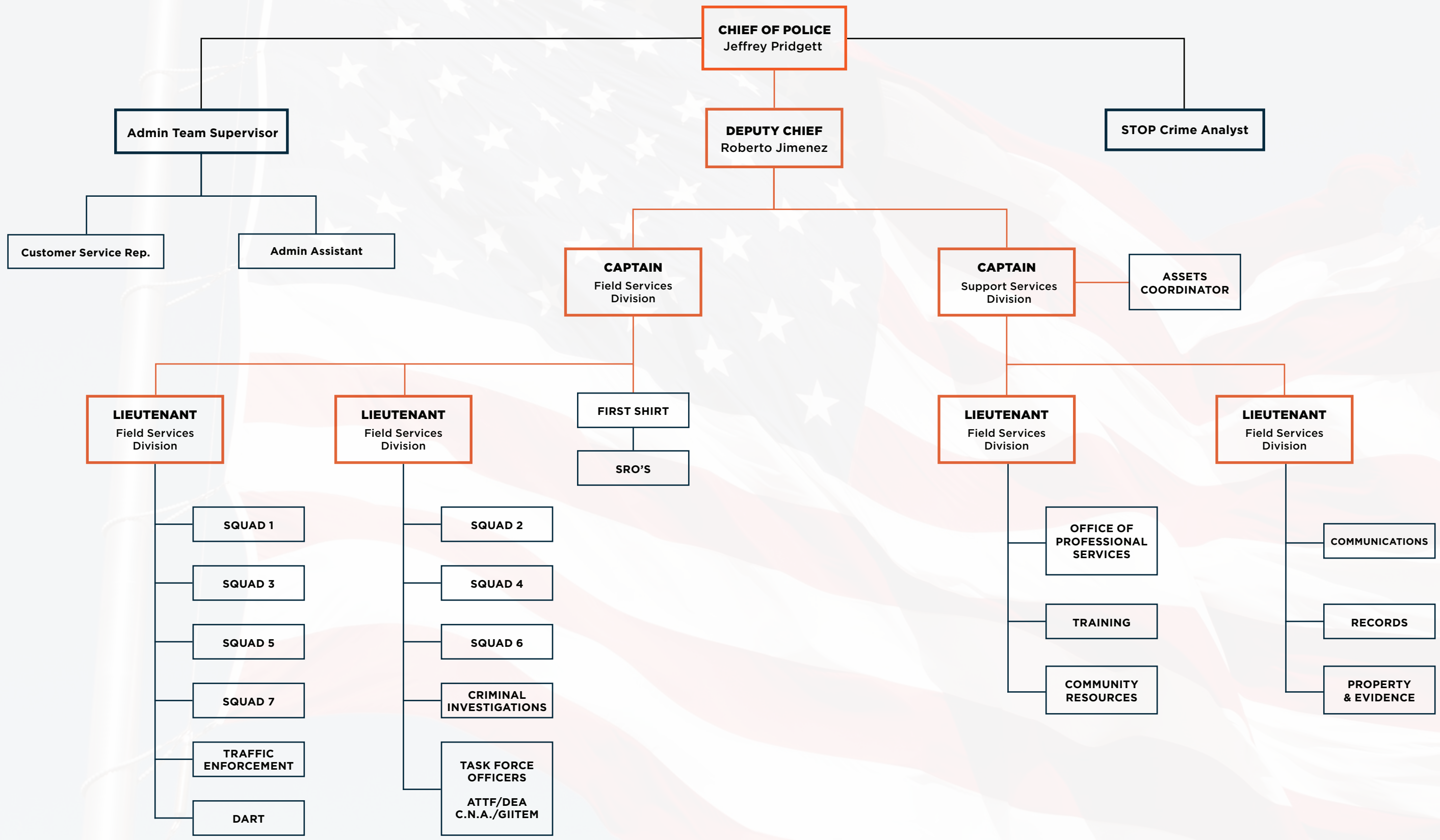
***To provide  
unparalleled service  
and unwavering  
protection to  
every citizen in the  
Town of Marana  
& to do so with  
uncompromising  
integrity.***

MARANA POLICE DEPARTMENT VISION

**THE MARANA POLICE DEPARTMENT  
WILL BE THE ROLE MODEL FOR  
PUBLIC SAFETY AGENCIES IN  
THE STATE OF ARIZONA.**

MARANA POLICE DEPARTMENT  
CODE OF CONDUCT

**ALL MEMBERS OF THE POLICE  
DEPARTMENT, WHETHER SWORN,  
NON-SWORN, RESERVE OR VOLUNTEER,  
ARE RESPONSIBLE FOR HOLDING  
THEMSELVES TO A HIGHER STANDARD IN  
THEIR PRIVATE AND PROFESSIONAL LIVES.**



# MEET YOUR COMMAND STAFF



## DEPUTY CHIEF

**ROBERTO JIMENEZ**  
SERVING SINCE 1993

### ACCOLADES

Grand Canyon University  
**B.A. Public Safety Administration**

**Senior Management Institute  
for Police (SMIP) Certificate**

Northwest University Police  
**Staff & Command**

**Founding Member**  
Pima Regional SWAT Team



POLICE  
CAPTAIN

**JOHN DESTEFANO**  
SERVING SINCE 1999

**ACCOLADES**

American Military Institute  
**B.A. Criminal Justice**  
**Summa Cum Laude**

Northwest University Police  
**Staff & Command**

**Motor Officer Certification**



POLICE  
CAPTAIN

**TIM BRUNENKANT**  
SERVING SINCE 1995

**ACCOLADES**

Northern Arizona University  
**M.Ed. Master of Education**

University of Arizona  
**B.A. Political Science**

FBI National Academy  
**Graduate - NA#277**

Northwest University Police  
**Staff & Command**



# POLICE LIEUTENANT

**JACOB SHUMATE**  
SERVING SINCE 2002

## ACCOLADES

Northwest University Police  
**Staff & Command**

**Founding Member**  
Pima Regional SWAT Team

**Instructor**  
National Tactical Officers Association



# POLICE LIEUTENANT

**JOSEPH CASTILLO**  
SERVING SINCE 2003

## ACCOLADES

Eller College  
**Foundations of Public Sector  
Leader Certificate**

**Honor Guard Commander**  
Marana Police Department

**Unit Supervisor**  
CNA Forfeiture Unit



# MARANA POLICE DEPARTMENT





## **ADAM LAWSON**

**RETIRED**

Adam Lawson began his career in law enforcement with the Marana Police Department after graduating from the Central Arizona Regional Law Officer Training Academy in 2002.

Adam spent the entirety of his career with the Marana Police Department and has served in many assignments, including as a Patrol Officer, Field Training Officer, General Instructor, School Resource Officer and Sergeant.

During his 21 years of service with the Department, Adam spent many of them as a member of the Pima County Mental Health Support Team (MHST) where he was instrumental in identifying and assisting individuals with mental health issues that posed a risk to the community.

Adam was a Pima Regional Special Weapons and Tactics (SWAT) Negotiator where he successfully persuaded many armed felons to surrender.

Over his 21-years of service, Adam has been awarded numerous awards and certificates, which have included the following: the Marana Police Department's Chief's Citation of Excellence Award, the Lifesaving Award, the David's Hope Award, and the Sons of the American Revolution Officer of the Year Award.

Adam will spend his retirement enjoying time with his sons Tucker and Luke. As a family, they plan on traveling, playing board and video games and working on their summer adventure list.

***THANK YOU ADAM FOR ALL OF THE YEARS OF  
UNPARALLELED SERVICE TO THE TOWN OF MARANA.***



## **JEFFREY ROWE**

**RETIRED**

Officer Jeffrey (Jeff) Rowe began serving his country in the United States Navy in 1991. After ten years of service in the Navy, he was honorably discharged and began his law enforcement career with the Tucson Police Department in 2003.

While there, he served as a patrol officer, gang tactical officer, and motor officer. Jeff joined the Marana Police Department in 2011 and immediately made a positive impact on the success of the Department.

In his 20-years of service, Jeff has become a Field Training Officer, Drug Recognition Expert and Instructor, Phlebotomy Instructor, DUI and Traffic Collision Instructor, Horizontal Gaze Nystagmus Instructor, and Field Sobriety Testing Instructor.

He has also obtained several certifications and taught at Pima Community College and was instrumental in implementing the E-Ticket/Citation and AZ TraCS programs, which allowed officers to issue citations electronically, and he continued to be instrumental in every aspect of the Department's IT services.

Over his 20-years of service, Jeff has been awarded numerous awards and certificates, which include the following: Medal of Merit from the Tucson Police Department and the Marana Police Department, Unit Citation Award, and the Chief's Citation of Excellence Award.

***THANK YOU JEFF FOR ALL OF THE YEARS OF  
UNPARALLELED SERVICE TO THE TOWN OF MARANA.***



## **KEVIN TRAPP**

**RETIRED**

Kevin Trapp began his career in law enforcement when he graduated from the Arizona Law Enforcement Training Academy in 1995 and worked for the Pima County Sheriff's Department until 1998.

He and his family then relocated to Alabama, where he worked for the Tuscaloosa Police Department from 1998 until 2001. Kevin returned to Arizona and continued his career with the Marana Police Department in 2003.

While with the Department, Kevin served in many assignments, including as a Patrol Officer, Field Training Officer, General Instructor, High Risk Stop Instructor, and Lead Police Officer. During his 20 years of service with the Department, Kevin was assigned to the Southern Arizona Law Enforcement Training Academy as a class counselor.

He was a very active supporter of the Law Enforcement Torch Run for Special Olympics and of several fundraising campaigns, including the annual Tip-a-Cop events.

Kevin was one of the original members of MPD's Equestrian Unit, and, as an equestrian officer, he had the privilege of providing security and crowd control support for both the 2008 Fiesta Bowl and for Super Bowl XLII.

Over his 20-years of service, Kevin has been awarded numerous awards and certificates, which have included the following: the Marana Police Department's Chief's Citation of Excellence Award, the Lifesaving Award, and the Distinguished Service Award.

***THANK YOU KEVIN FOR ALL OF THE YEARS OF  
UNPARALLELED SERVICE TO THE TOWN OF MARANA.***



**JOSHUA CORN**  
RETIRED

Officer Joshua Corn began serving his country in the United States Army in 1997. He was honorably discharged and began his law enforcement career with the Marana Police Department in 2002.

Over his 20-years of service, Joshua served as a Detective in the Criminal Investigation Unit and a Lead Firearms Instructor. Joshua also excelled as a technician/investigator in the Pima Regional Bomb Squad, attending well over a hundred hours of advanced training in IED detection, advanced explosive investigation and manufacture equipment training.

Joshua has been awarded the Chief's Unit Citation of Excellence Award and the Sons of the American Revolution Award.

***THANK YOU JOSHUA, FOR ALL OF THE YEARS OF UNPARALLELED SERVICE TO THE TOWN OF MARANA.***



**CHRIS GILBERT**  
RETIRED

Chris Gilbert was hired as a Marana Police Department Transcriptionist in 2005, having worked for several years as a medical transcriptionist in the private sector.

In 2013, Chris was reclassified as a Property and Evidence Records Clerk; a position she remained in for the duration of her career. Chris retired after 17 years of service to the Marana Police Department and was known for having an unshakable work ethic.

We wish her the best in her future endeavors!

***THANK YOU CHRIS, FOR ALL OF THE YEARS OF UNPARALLELED SERVICE TO THE TOWN OF MARANA.***



# 6-YEAR MARANA CALLS FOR SERVICE

# 2018-2023

YEAR	DISPATCHED	ON-SIGHT	TOTAL CFS	CODE 9'S	TRAF STOPS
2023	15,225	4,637	19,862	6,830	10,910
2022	14,954	3,299	18,253	10,787	9,783
2021	14,298	2,303	16,601	15,527	8,680
2020	14,121	2,831	16,952	23,052	10,180
2019	14,569	2,778	17,347	19,723	14,819
2018	12,955	2,365	15,320	22,936	15,486
22-23 % CHANGE	1.8%	40.6%	8.8%	-36.7%	11.5%
6Y % CHANGE	17.5%	96.1%	29.6%	-70.2%	-29.5%



## 6-YEAR MARANA RESPONSE TIME AVERAGES

	PRIORITY	COUNT	RPT TO DISPATCH	TRAVEL	CALL TO ARRIVAL
2023	1	93	0:00:44	0:03:36	0:04:16
	2	1,343	0:01:27	0:05:39	0:06:39
	3	2,603	0:01:58	0:06:49	0:08:21
	4	11,974	0:02:59	0:07:30	0:09:00
2022	1	170	0:00:40	0:03:48	0:04:24
	2	1,051	0:01:06	0:05:51	0:06:51
	3	2,437	0:08:43	0:06:38	0:15:05
	4	11,782	0:04:34	0:07:31	0:10:53
2021	1	210	0:00:49	0:04:23	0:05:01
	2	950	0:01:11	0:05:09	0:06:12
	3	2,311	0:02:07	0:06:38	0:08:17
	4	11,011	0:03:14	0:07:03	0:09:25

	PRIORITY	COUNT	RPT TO DISPATCH	TRAVEL	CALL TO ARRIVAL
2020	1	231	0:00:40	0:03:19	0:03:59
	2	880	0:01:11	0:04:43	0:05:51
	3	2,076	0:01:44	0:05:47	0:07:10
	4	10,800	0:03:08	0:06:38	0:08:58
2019	1	213	0:00:43	0:03:52	0:04:23
	2	930	0:01:29	0:04:47	0:06:08
	3	2,242	0:01:58	0:07:11	0:08:48
	4	11,302	0:02:52	0:07:50	0:09:51
2018	1	189	0:00:46	0:04:17	0:05:01
	2	838	0:01:04	0:05:17	0:06:15
	3	2,201	0:02:07	0:07:12	0:08:55
	4	9,924	0:02:46	0:07:53	0:09:47

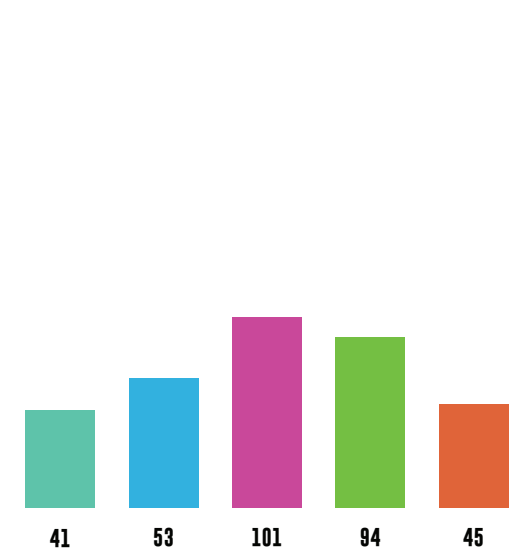
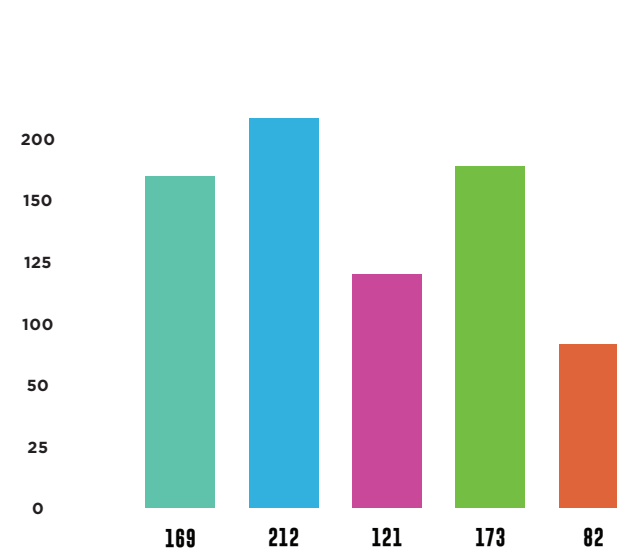
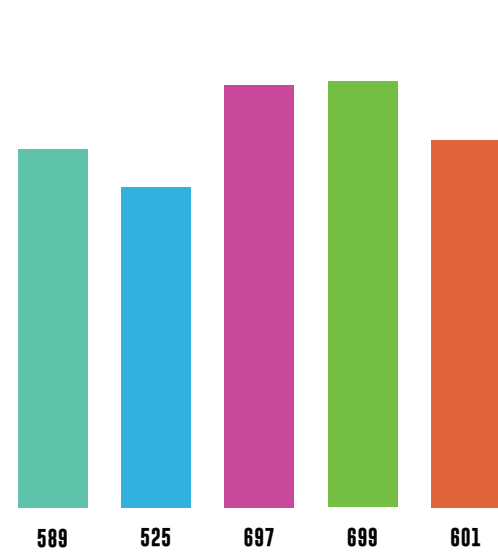
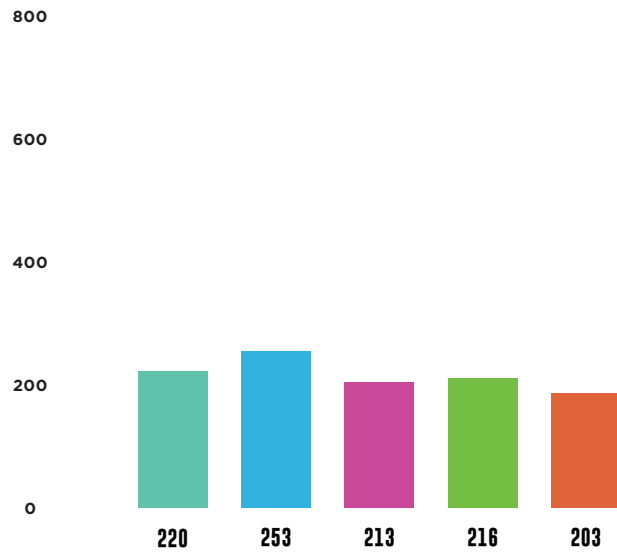
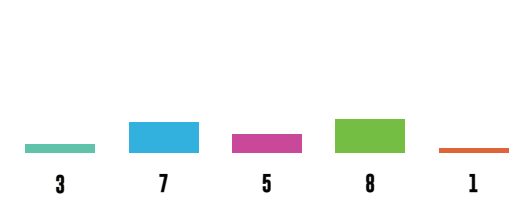
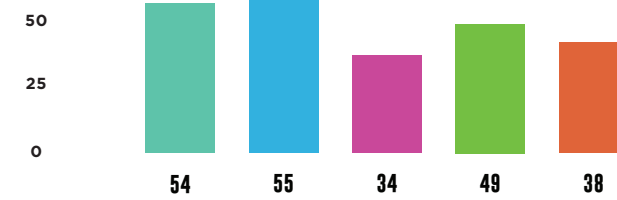
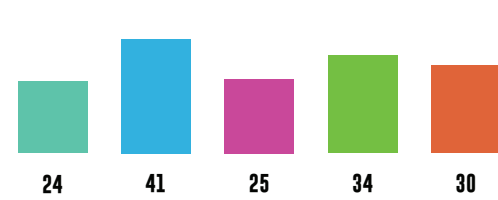
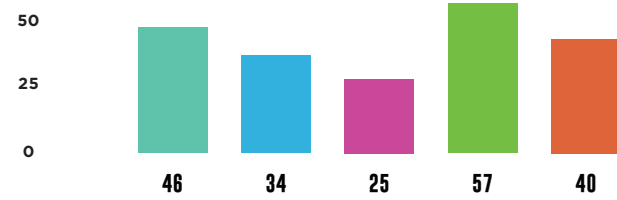
# 5-YEAR P1 PROPERTY CRIME COMPARISON

# 2019-2023

# MARANA, ARIZONA

YEAR	PROPERTY CRIME TOTAL	PROPERTY CRIME RATE (PER 1,000)	REG BURG	NON-REG BURG	LARC	SHOPLIFT	THEFT FROM MV	AUTO PART THEFT	GTA	ARSON	YEAR-YEAR % CHANGE	POPULATION
<b>2023</b>	<b>1,040</b>	<b>17.5</b>	<b>40</b>	<b>30</b>	<b>203</b>	<b>601</b>	<b>82</b>	<b>45</b>	<b>38</b>	<b>1</b>	<b>-20%</b>	<b>59,464</b>
<b>2022</b>	<b>1,330</b>	<b>23.3</b>	<b>57</b>	<b>34</b>	<b>216</b>	<b>699</b>	<b>173</b>	<b>94</b>	<b>49</b>	<b>8</b>	<b>7%</b>	<b>57,000</b>
<b>2021</b>	<b>1,276</b>	<b>23.1</b>	<b>25</b>	<b>25</b>	<b>213</b>	<b>697</b>	<b>121</b>	<b>101</b>	<b>34</b>	<b>5</b>	<b>3%</b>	<b>55,174</b>
<b>2020</b>	<b>1,180</b>	<b>23.0</b>	<b>34</b>	<b>41</b>	<b>253</b>	<b>525</b>	<b>212</b>	<b>53</b>	<b>55</b>	<b>7</b>	<b>3%</b>	<b>51,343</b>
<b>2019</b>	<b>1,221</b>	<b>23.2</b>	<b>46</b>	<b>24</b>	<b>220</b>	<b>589</b>	<b>169</b>	<b>41</b>	<b>54</b>	<b>3</b>	<b>4%</b>	<b>49,323</b>
<b>5Y AVG</b>	<b>1,209</b>	<b>22</b>	<b>40</b>	<b>31</b>	<b>221</b>	<b>622</b>	<b>151</b>	<b>66</b>	<b>46</b>	<b>4.8</b>		

2019 2020 2021 2022 2023





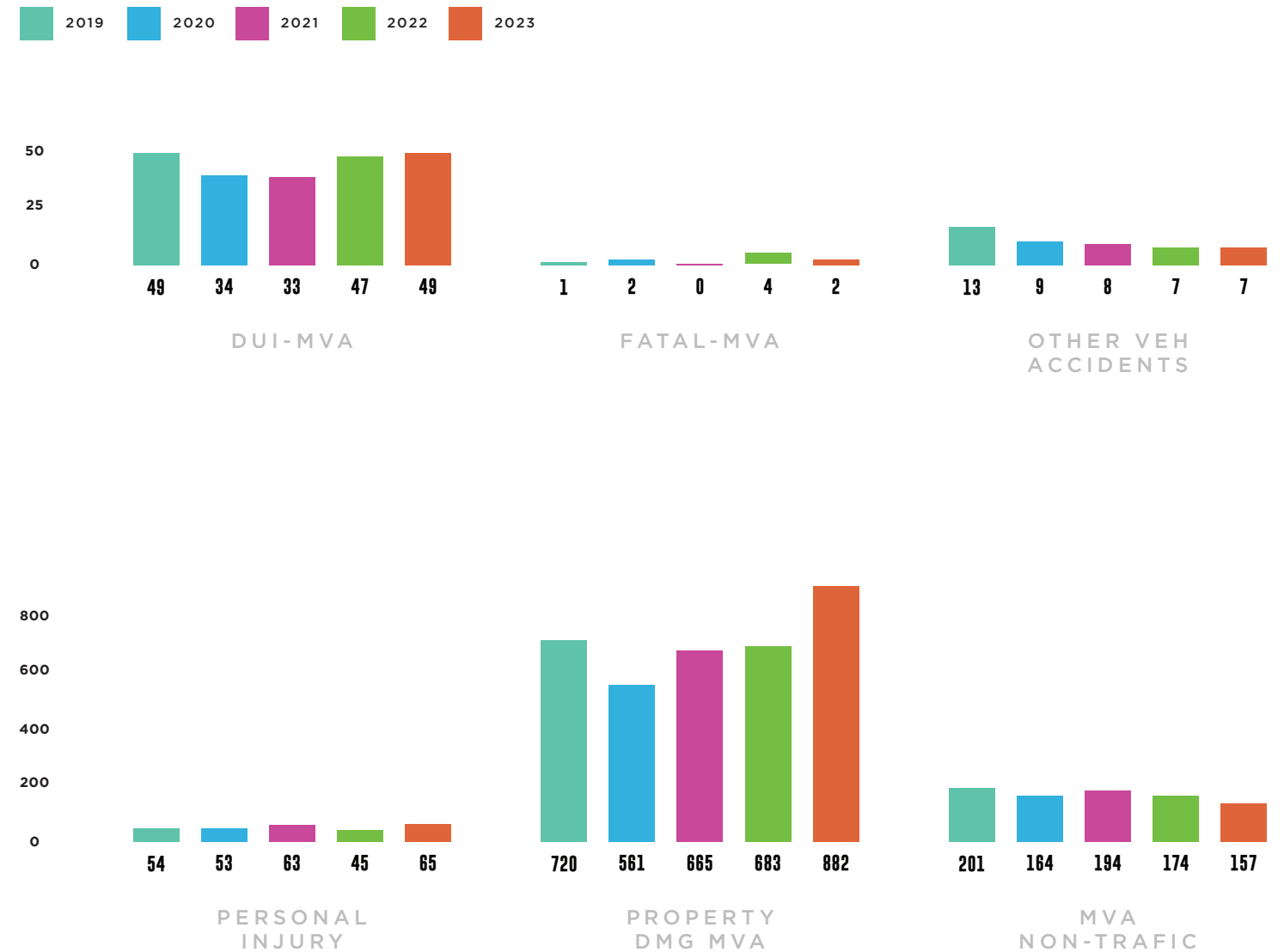
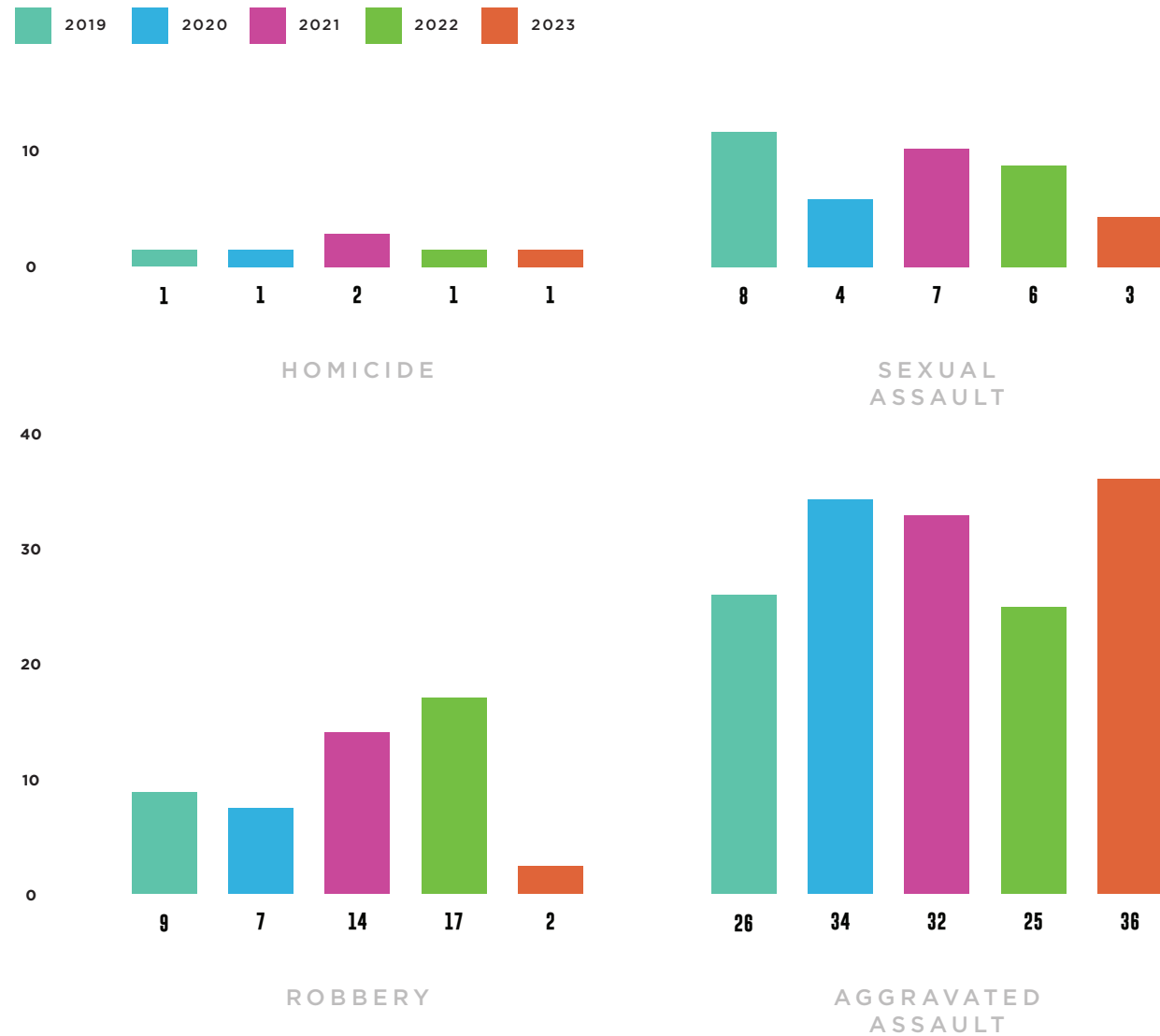
# 5-YEAR P1 VIOLENT CRIME COMPARISON

# 2019-2023

# 5-YEAR MV ACCIDENT COMPARISON

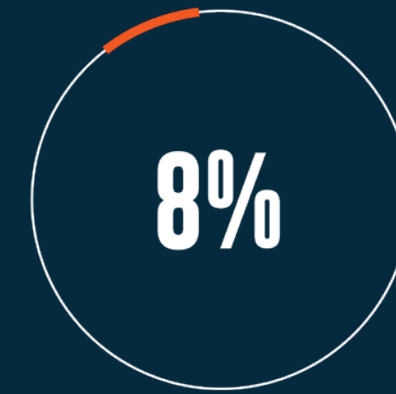
# 2019-2023

YEAR	VIOLENT CRIME TOTAL	VIOLENT CRIME RATE (PER 1,000)	HOMICIDE	SEXUAL ASSAULT	ROBBERY	AGGRAVATED ASSAULT	YEAR-YEAR % CHANGE	POPULATION	YEAR	MVA TOTAL	DUI-RELATED ACCIDENTS	FATAL MVA	PERSONAL INJURY MVA	PROPERTY DMG MVA	MVA NON-TRAFIC	OTHER VEH ACCIDENTS	YEAR-YEAR % CHANGE
2023	42	0.71	1	3	2	36	-14%	59,464	2023	1,162	49	2	65	882	157	7	21%
2022	49	0.86	1	6	17	25	-4%	57,000	2022	960	47	4	45	683	174	7	0%
2021	55	0.92	2	6	14	32	11%	55,174	2021	963	33	0	63	665	194	8	17%
2020	46	0.90	1	8	7	34	5%	51,343	2020	823	34	2	53	561	164	9	-21%
2019	44	0.89	1	4	9	26	19%	49,323	2019	1,038	49	1	54	720	201	13	7%
5Y AVG	47.2	0.86	1.2	5.4	9.2	30.6			5Y AVG	989	42	2	56	702	178	9	



# OVERTIME

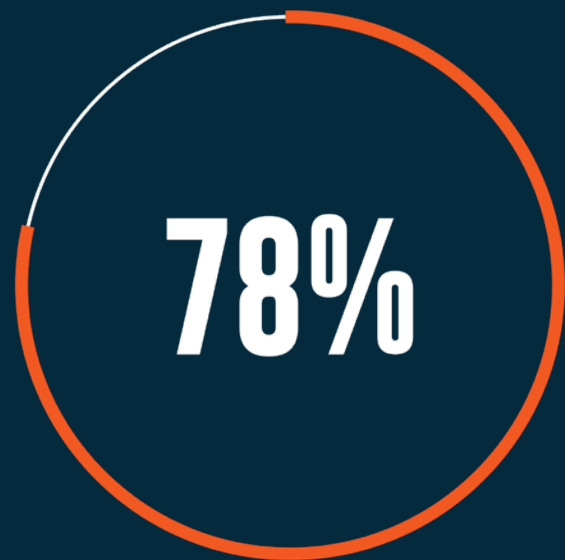
## REPORT



CIU  
\$68,294.13



CSU  
\$11,852.73



PATROL UNIT  
\$661,279.52



COMMUNICATIONS  
\$97,483.57



RECORDS  
\$4,265.14



ADMINISTRATIVE  
\$1,438.82

GRAND TOTAL

# \$844,713.91

# FIELD SERVICES

# DIVISION

PATROL

CIU

DART

MOTORS

K9 UNIT





The Patrol Division is comprised of 58 officers assigned to 7 different patrol squads and a Traffic Enforcement Unit. A police sergeant leads each squad. The patrol squads are staffed with a minimum of 8 officers, the Traffic Enforcement Unit consists of 4 motor officers and a sergeant, supplemented by 3 canine officers. Although staffing levels have decreased this year, the Traffic Enforcement Unit has been able to focus solely on traffic enforcement and traffic-related problems within the Town.

In 2023, the Patrol Division was dispatched to **19,862 calls for service** and conducted **10,910 traffic stops**.

### OPERATIONAL DETAILS

Patrol officers worked special events throughout the year to assist in traffic control and security for:

- Marana Founder’s Day
- 4th of July Star Spangled Spectacular
- Holiday Patrol Detail / 7 day operation
- Town of Marana Fall Festival

The 2023 LIV Golf Championship Golf Tournament was held at the Gallery Golf Club. This was a weeklong operation where the police department supported security operations for the venue between March 13th to March 19th. Up to 50 police personnel was utilized each day, which included traffic control, security assignments, EOD and Homeland Security support.

Lt. DeStefano and Lt. Brunenkant were reassigned to Field Services Bureau in October 2023.

### 2 Lt’s were reassigned to Field Services Bureau



**John DeStefano**  
LIEUTENANT



**Tim Brunenkant**  
LIEUTENANT

### 3 officers were assigned to the DART Unit



**Eric Slabaugh**  
OFFICER



**Estaban Norzagaray**  
OFFICER

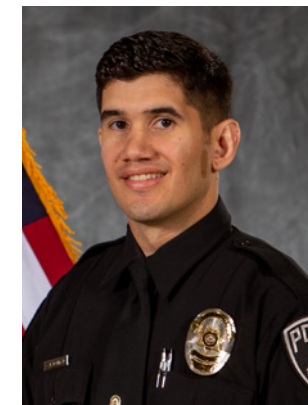


**Alec Alvarez**  
OFFICER

### 2 officers were assigned as Lead Police Officers



**Kyle Wagoner**  
LEAD OFFICER



**Dan Ruiz**  
LEAD OFFICER

**The Direct Action Response Team (D.A.R.T)** is the Field Services Division’s community problem-solving unit. D.A.R.T’s primary mission is to promote safe communities and address specific community problems within the Town of Marana. The Unit, at the direction of a Field Services Division Patrol Commander, resolves identified community issues through creative, effective, and efficient special enforcement. The “Direct Action Response Team” is a support function for patrol. In addition, D.A.R.T. has the capability to address emerging crime trends and community problem areas by using crime analysis data and direct resources to target specific problems. D.A.R.T. will assist the Criminal Investigations Unit with investigations requiring surveillance or high-risk arrests. D.A.R.T. occasionally coordinates efforts with surrounding local, state, and federal agencies to create solutions to reduce crimes.

Sergeant Abel Samano has supervised the unit since July of 2022. Officer Nguyen was the only officer assigned to the unit until December of 2023. Due to staffing issues in patrol, they are the only two assigned to the unit. Staffing issues aside, patrol officers were encouraged to dress out of uniform and assisted with plain-clothes operations.

MPD D.A.R.T assisted patrol, MPD Criminal Investigations Unit (CIU), The Counter Narcotics Alliance (CNA), Federal Agencies and other State Agencies with investigations, surveillance, follow-up, and arrests.

## 2023 NEWLY ASSIGNED TO D.A.R.T

In December of 2023, Officer Alec Alvarez, Officer Esteban Norzagaray, and Officer Eric Slabaugh were assigned to D.A.R.T.

Marana P.D. responded to vehicle burglaries near the Dove Mountain area and burglaries in to garages. MPD DART officers conducted several hours of surveillance which resulted in two residential search warrants, a narcotics sales arrest (with a gun), the recovery of a gun stolen from Marana and the closure of several open MPD burglary cases. This investigation took over a year but the main suspect took a plea for several felony charges including weapons violations, theft and burglary charges.

DART members were tasked with teaching and helping with advanced officer training for the month of February. DART and squad 7 members began training, specific to plain-clothes operations and arrests.

MAR

DART was contacted to assist with a homicide investigation by patrol commanders. Detectives provided a possible location of the suspect. The suspect’s location was verified by DART members during surveillance. DART maintained physical surveillance for two days until the suspect exited his home and was taken into custody by the Pima Regional SWAT Team. The suspect was located with the murder weapon still on his person. He was staying at apartments in the City of Tucson. DART also assisted in locating and arrest two aggravated assault suspect (with guns), locating an out of state fugitive and arresting him and continuing to assist patrol and detectives with follow up investigations.

APR

DART located and arrested another out of state fugitive for sex crimes. DART assisted patrol with surveillance and arrest of a suspect stealing floor supplies. It was revealed this suspect had committed several burglaries & was ultimately charged for over \$100,000.00 in stolen items.

MAY

DART assisted in the takedown and arrest of a kidnapping suspect under a Pima County case. In addition, DART assisted with a stolen vehicle arrest & a fugitive wanted for gun crimes (turned over to the U.S. Marshal’s Service).

JUN

DART assisted with several patrol calls for service this month, and follow up. This resulted in felony arrests for organized retail theft (two separate suspects).

JUL

DART officers conducted follow up in reference to a call about a subject exposing himself to unsuspecting victims in drive through, food establishments. From surveillance video, the suspect was identified. Surveillance of the last known address yielded an arrest for the suspect. The suspect was a sex offender, subject to registry and was arrested for indecent exposures in Marana and later in Pima County as it surfaced through the investigation the suspect was also wanted for similar crimes but had been unidentified in their jurisdiction. In addition to the new charges, the suspect was found to be in violation of his probationary terms.

MPD Patrol investigated a spree of shopliftings near various pharmacy stores. The items included hygiene items. The suspects were identified in one incident and DART assisted with the investigation. In a coordinated effort between DART, MPD Patrol and the Pinal County Sheriff’s Office, the suspects were stopped in the suspect vehicle. All three were arrested and were found with stolen items, totaling over \$10,000.00.

JAN

FEB

DART assisted the detectives with a case involving exploitation of minors (child pornography). Surveillance was established on the suspect, and the suspect was arrested without incident. DART assisted HSI Agents with a similar case involving exploitation of minors (child pornography). Surveillance was established on the suspect, and he was arrested without incident. It should be noted, this suspect was traveling internationally to commit his crimes and endangering minors in different countries. DART assisted patrol with arrests for domestic violence and fraud.

DART assisted Squad 7 with the arrest of four domestic violence suspects. In addition, DART located and arrested a suspect from a vehicle theft and burglary from five years ago. Detectives received a tip the suspect was back in the City of Tucson, where the suspect was located and arrested.

Patrol contacted DART for assisting in surveilling a suspect who was impersonating a police officer and who was also wanted on fraud charges from an outstanding felony warrant. DART began surveillance and located the suspect, adding new charges. The suspect was located wearing a fake badge and carrying a real gun. DART assisted Squad 7 in locating and arresting a domestic violence suspect, a suspect wanted for felony shoplifting, assault of a minor (felony) and for organized retail theft.

DART assisted patrol with surveillance of the Target located in the 3900 block of W. Ina for shoplifters. Several subjects were either arrested, deterred or dropped merchandise while fleeing.

Patrol officers contacted DART in reference to the location of a fraud suspect. Further investigation revealed the suspects were cashing stolen checks in Marana's jurisdiction but that were stolen out of the Pima County Sheriff's jurisdiction. All of the suspects were identified via surveillance video.

After several hours of surveillance and arrests with the assistance of patrol, enough probable cause was developed to serve a search warrant at the suspect's home. The stolen checkbook was recovered but also in the home, officers found narcotics, stolen mail, a gun, fake body armor and improvised explosive devices (Bomb Squad was called out).

# TRAFFIC UNIT

## TRAFFIC UNIT

The Marana Police Traffic Unit continues in response to the increase of traffic; traffic collisions and traffic related offenses in one of the fastest growing communities in the Arizona. It is dedicated to reducing injuries and fatalities caused by vehicle collisions. The Traffic Unit is comprised of 7 members with 4 currently assigned and broken down to 2 riding motorcycle officers, 1 traffic/DUI enforcement officer, 3 vacancies, and a supervisor. The unit not only enforces traffic laws, but they also educate our citizens through traffic safety seminars and presentations.

The Marana Police Department ensures members of the Traffic Unit receive the latest training related to DUI and traffic investigations. After obtaining a drone last year the Traffic Unit has deployed this traffic drone to map out, in a three-dimensional image, approximately a dozen collision scenes. Two of the officers assigned to the unit are currently working on obtaining their pilot licenses as part of the training to enhance the unit. The Marana Police Traffic Unit is charged with ensuring all streets of this Town are as safe as possible for its citizens, by enforcing all motor vehicle laws and removing unsafe drivers and vehicles from our roadways.

## ENFORCEMENT

Many vehicle collisions are the result of excessive speed, inattention, and/or driving while impaired by alcohol/drugs. The Traffic Unit strives to reduce these collisions through selective enforcement and task force details. In 2023, the Traffic Unit conducted 3149 traffic stops, issued approximately 1201 citations, and investigated 321 traffic collisions, including 3 fatalities. These numbers are an increase from 2022 with the traffic stops increasing by 13 percent, issued citations increasing by 43% and collisions increasing by 4%.

The Marana Police Department is a member of the Southern Arizona DUI Task Force and participated in 38 DUI enforcement details. The Marana Police Department made 144 DUI arrests with 26 being felony and 118 misdemeanors. The unit issued 61 felony/misdemeanor DUI cases with the Pima County Attorney's Office. Compared to 2022, the number of DUI's decreased by approximately 10 percent. However, there was an increase in misdemeanor DUI's of approximately 45 percent with the number of issued cases almost doubling.

Special traffic deployments were done in the areas of Camino de Mañana, Dove Mountain, Moore Road, Twin Peaks, Silverbell, Coachline, and Thornydale Road with traffic enforcement and high visibility deployments being done during the first week of school, summer break, and back to school, after holiday breaks and when needed based on community input numbering over 40, with 29 being specific grant funded details.

To assist in traffic deployments the JAMAR 'Black Box' was deployed over 21 different locations to analyze traffic flow, volume, and speeds. Analysis of the information gathered was used to set enforcement deployments. The Traffic Unit continued its participation in a number of special events to include participating in public service announcements associated with traffic safety and instruction. The units continued participation in instructing at SALETC, Marana High School, Citizen's Academy, and DRE schools has enhanced the overall safety of not only our community but that of Pima County.

The Motor Unit assisted in writing GOHS (Governor's Office of Highway Safety) grants for DUI and Speed enforcement and education programs.

## **K-9 UNIT**

Squad 7, containing the K9 unit, deployed their partners a total of 183 times. These deployments were detection and patrol deployments, which included building, area and vehicle searches, property seizures and people found. 97% of these deployments came from MPD patrol requests, calls for service and on - site activity. The remaining deployments were at the request of local task force teams and police departments. The unit was called out a total of no less than 34 times throughout the year. The most common day of the week for deployments was Wednesday and the highest deployment month was May.

Pursuant to their detection deployments the following was found/seized, therefore removed from the street: 3 firearms (2 handguns and 1 rifle), 2275 pills, 1.96 kilos of meth, 48 grams of cocaine and 19 grams of DMT; of their patrol deployments: 33 people were found. These deployments combined resulted in 69 arrests. There were no K9 apprehensions reported this year. TFO Tapia and his partner, K9 Iris, were directly involved in the detection and seizure of 900k\$+ as well as other assets.

Squad 7 also makes themselves available to patrol, between K9 deployments, as a back-up unit, as well as assuming primary calls for service and generating onsite police activity.

## **TRAINING SUMMARY**

Training is essential and is completed every week. Training shows competency and dependability of the K9 teams if their cases are tried in court and/or the Department comes under scrutiny due to a K9 deployment. The training also prepares the K9 teams for their annual certification and ensures the K9 partner is obedient during public demonstrations and non - enforcement interactions. Due to the unit's commitment to training, all teams were certified pursuant to their annual certification tests in patrol and detection, respectively.

The unit participated in 604 hours of training that consisted of detection and patrol training (in - house, between handler and partner) and other training (outside of Department). The training consisted of many different types of environments and exercises, such as: apprehension, obedience, agility, and building, area and vehicle searches for humans and evidence.

One training that brought particular insight to the unit was a seminar sponsored by HITS Training and Consulting. This seminar covered various topics such as: building skills as a K9 team, record keeping and court testimony, legal updates, detection, small unit tactics, detection of emerging threats, problem solving, supervision of a K9 unit, and tracking.

## SPECIAL EVENTS / DEMOS

K9's participated in 13 demonstrations throughout Marana and Pima County. These deployments included MPD sponsored events as well as school and other public events. During these demonstrations the handlers share their experience with the attendees and explain the purpose and benefit of K9 police work. I've personally attended several of these events and received high remarks of the K9 teams.

## SIGNIFICANT CASES

TFO Tapia participated in a money laundering operation involving other DEA offices. Our involvement led to the seizure of \$200,000.

K9 Iris sniffed out \$21,200 of cash drug proceeds over the course of Aug, Sept, and Oct. This case developed into a long-term narcotic trafficking, arms trafficking and money laundering case. Money and narcotic stash houses were identified.

The K9 unit provided uniform/K9 support for an International Controlled Delivery. MPD involvement led to the seizure of 25.5 kilograms of fake fentanyl (M30s) and 4 kilograms of cocaine (not included in the above detection statistics) and a Mercedes SUV.

K9's assisted PCSO with two high risk vehicle stops and containment on a house reference kidnapping suspects.

K9's also assisted GITEM with the service of a search warrant on a residence. Two people were arrested. 2,000 fraudulent pills, 2 firearms, neither of which were included in the above detection statistics, prison art and prison communications (multiple gang and cartel ties) were seized.

In addition to what is listed above, the unit has assisted CIU, DART, CNA, AATTF and many other units and teams with detection and patrol deployments resulting in arrests and seizures. Also, the K9 handlers in the unit assist in other department programs and units as instructors and operators, such as: SUAS, firearms and less lethal shotgun. In addition, they help instruct at MPD's academies (pre, post and citizen's). They have spent countless hours in these roles for the purposes of contributing to the esteem of Marana Police Department.





## SUPPORT SERVICES

# DIVISION

# PROFESSIONAL STANDARDS

**The Office of Professional Standards** is an internal administrative investigations unit staffed with personnel that report directly to the Support Services Division Lieutenant. The Professional Standards Unit is responsible for investigating complaints received from members of the public concerning the performance, demeanor, and behavior of police personnel.

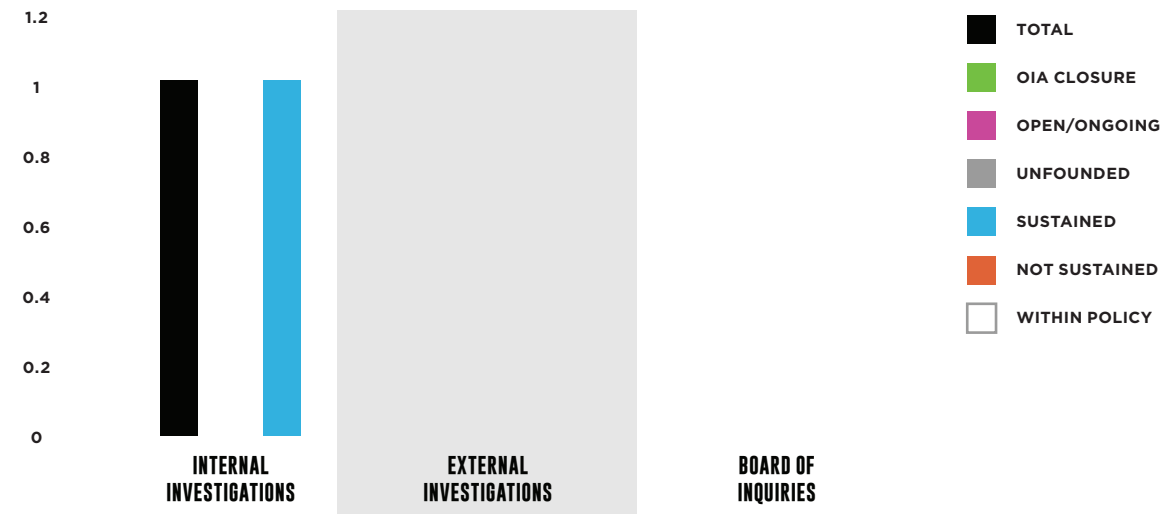
The unit also conducts internal investigations concerning violations of department policy, Arizona law, and complaints made by department members against other employees. To ensure accountability and transparency, the unit maintains confidential personnel files of employees utilizing a tracking database. The database allows the department to collect and analyze incident level information on police pursuits, use of force, administrative complaints, lost/damage property, citizen complaints, firearms discharge, and litigation. The unit also works in cooperation with the Town of Marana Legal Department to review matters of civil and criminal liability involving the police department and the Town of Marana.

**The overall goal of the Office of Professional Standards is to ensure employee and public trust by conducting impartial investigations.**

# INTERNAL AFFAIRS & BOARD INQUIRIES

# 1

- 0** BOARD INQUIRIES
  - 0 OPEN & ON-GOING
- 0** EXTERNAL INVESTIGATIONS
  - 0 OPEN & ONGOING
- 1** INTERNAL INVESTIGATION
  - 0 SUSTAINED
  - 0 NOT SUSTAINED
  - 1 UNFOUNDED
  - 0 OIA CLOSURE
  - 0 OPEN & ONGOING
- 0** EXTERNAL SUSTAINED VIOLATIONS
  - 0 OPEN & ON-GOING
- 0** INTERNAL SUSTAINED VIOLATIONS
  - 0 OPEN & ON-GOING

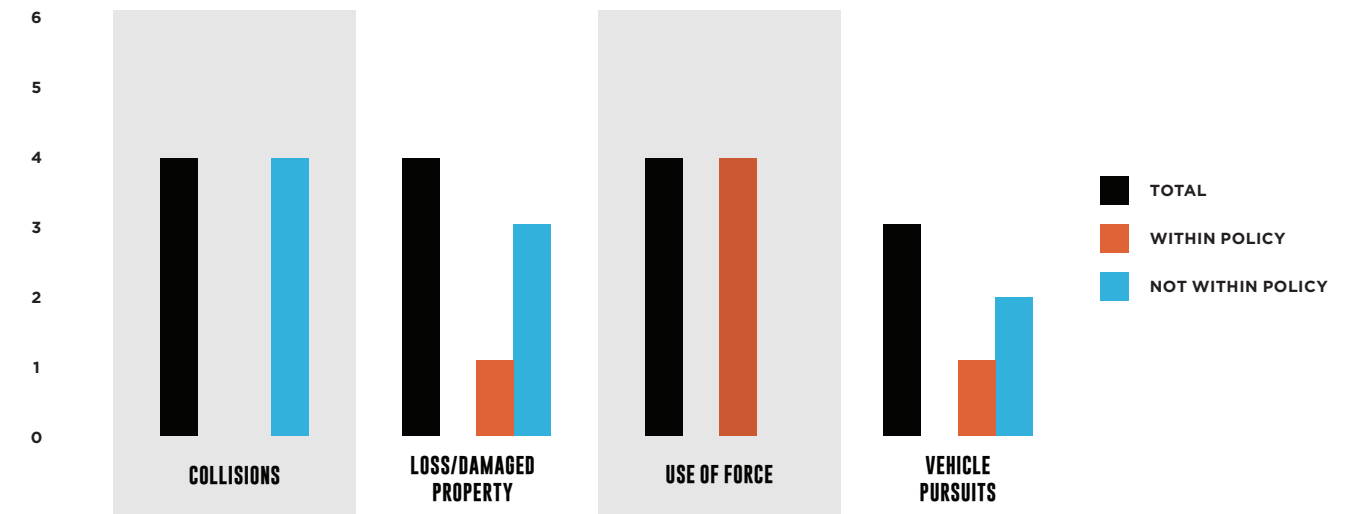


INTERNAL AFFAIRS & BOARD OF INQUIRIES

# INCIDENT REPORT & USE OF FORCE

# 17

- 4** VEHICLE COLLISIONS
  - 0 WITHIN POLICY
  - 4 NOT WITHIN POLICY
    - 1 WRITTEN REPRIMAND
    - 0 CORRECTIVE ACTION MEMORANDUM
    - 3 COUSELING VIA PPR
    - 0 OPEN
- 4** LOSS/DAMAGE PROPERTY
  - 1 WITHIN POLICY
  - 3 NOT WITHIN POLICY
    - 0 WRITTEN REPRIMAND
    - 0 CORRECTIVE ACTION MEMORANDUM
    - 3 COUSELING VIA PPR
    - 0 OPEN
- 4** USE OF FORCE
  - 4 WITHIN POLICY
  - 0 NOT WITHIN POLICY
    - 0 WRITTEN REPRIMAND
    - 0 CORRECTIVE ACTION MEMORANDUM
    - 0 COUSELING VIA PPR
    - 0 OPEN
- 3** VEHICLE PURSUITS
  - 1 WITHIN POLICY
  - 2 NOT WITHIN POLICY
    - 0 WRITTEN REPRIMAND
    - 0 CORRECTIVE ACTION MEMORANDUM
    - 2 COUSELING VIA PPR
    - 0 OPEN



INCIDENT REPORTS & USE OF FORCE

The Marana Police **Emergency Communications Center** is a Primary Public Safety Answering Point (PSAP) for all core public safety services. When the public calls from within Marana Town limits or surrounding areas, MPD ECC will be the first to answer the call. Operating 24 hours a day, 7 days a week, MPD ECC answers emergency and non-emergency phone calls and will transfer to the appropriate public safety agency when necessary. The Communications Center consists of a Police Lieutenant, 2 Communications Supervisors, and 13 full-time dispatcher positions. Additional responsibilities of communications personnel are handling radio communication, maintaining and updating warrants, missing persons, stolen vehicles, stolen articles, and multiple other items into the National Law Enforcement Telecommunications Systems (NLETS), and providing support functions for department personnel.

## CALL ACTIVITY

Over the past five years, the Marana Police Emergency Communications Center has answered an average of 76,000 calls annually. In 2022, emergency and non-emergency calls totaled 74,435, in 2023 that number increased by 2% to 75,902. With the new housing communities and business developments throughout the Town of Marana, it is projected that incoming 911 and non-emergency calls will continue to increase by 2% per year.

## COMMUNITY INVOLVEMENT

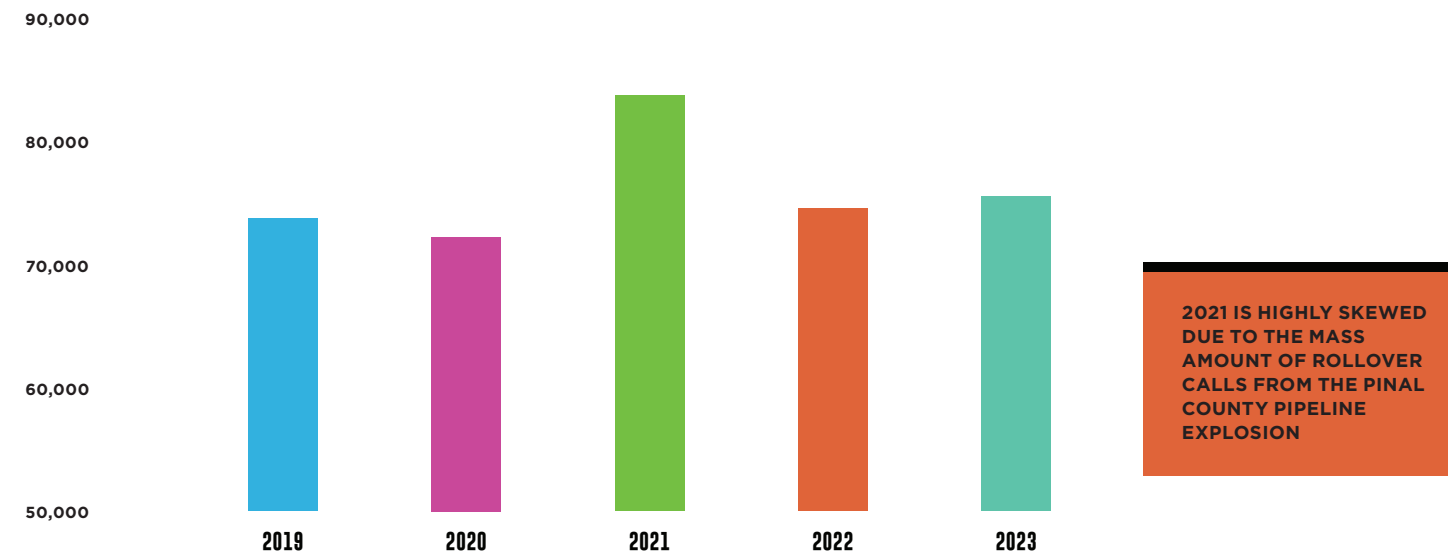
Throughout the year, we participated in many Community Events:

- Dispatcher Kelly McCoy was part of the SplashSavvy PSA
- MPD Emergency Communications Division hosted the state APCO/NENA general meeting in the Community Room at the Police Department.
- Dispatcher Rachel Frey participated in the APCO/NENA We are 9-1-1 Tucson Regional recruitment event in April.
- MPD ECC hosted the quarterly regional PSAP meeting in the training room at the Police Department
- Multiple ECC personnel participated in the Concert in the Courtyard - Safety & First Responder Night
- Multiple ECC personnel participated in the 911 Tower Challenge
- Dispatcher Kelly McCoy participated in the Town of Marana Trunk or Treat
- Dispatcher Abigail Cooney and ECC Supervisor TJ Olivito participated in the Town of Marana National Night Out.
- Dispatcher Rachel Frey attended the Eric Hite Foundation Gala

## 5-YEAR COMMUNICATIONS STATISTICS

# 2019-2023

YEAR	2019	2020	2021	2022	2023	2022 - 2023 DIFFERENCE
JAN	5,853	6,066	6,069	5,943	5,867	-1.3%
FEB	5,533	5,439	5,365	6,184	5,657	-8.5%
MAR	6,347	5,867	6,145	6,438	8,391	30%
APR	4,768	5,350	6,520	6,591	6,979	5.9%
MAY	6,239	5,695	6,760	6,379	7,007	9.4%
JUN	6,101	6,437	6,241	5,965	6,655	11.6%
JUL	6,415	6,696	7,213	6,156	6,412	4.2%
AUG	6,571	6,771	14,930	6,528	6,312	-3.3%
SEP	6,571	6,434	6,378	5,851	5,750	-1.7%
OCT	6,281	6,550	6,660	6,135	5,810	-5.3%
NOV	6,464	5,766	5,856	5,903	5,519	-6.5%
DEC	6,331	5,774	6,208	6,362	5,543	-12.9%
<b>TOTALS</b>	<b>73,574</b>	<b>72,845</b>	<b>84,345</b>	<b>74,435</b>	<b>75,902</b>	<b>2%</b>



COMMUNICATIONS UNIT 5-YEAR CALL COMPARISON

**The Records Unit** is responsible for the maintenance of all completed original department reports and other departmental records. The primary function of the Records Unit is to quality control, maintain, and disseminate all departmental Records.

The records are kept by national and state requirements for privacy and security regarding criminal history records information.

Records personnel are responsible for redacting and disseminating reports to the public in compliance with the Arizona Public Records Act. Records are maintained in compliance with the retention schedules for record retention issued by the Arizona State Archivist, and records are destroyed as required by Department policy. The Records Unit is also responsible for submitting required crime data to the Arizona Department of Public Safety (DPS) and the Federal Bureau of Investigation (FBI).

## WORK ACTIVITY

### Police Contacts & Incident Reports

The Records Unit has performed quality assurance on 12,949 generated reports and documented police contacts including incident reports, and CAD call documentation.

<b>2021</b>	<b>15,354</b>	<b>2022</b>	<b>16,292</b>	<i>% CHANGE</i>	<b>6.10%</b>
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### Criminal In-Custody Booking Arrests

Along with normal quality assurance, in-custody booking arrests require a review to be completed on the jail component of the incident report

<b>2021</b>	<b>892</b>	<b>2022</b>	<b>1,026</b>	<i>% CHANGE</i>	<b>15.02%</b>
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### Requests for Records

Our agency has been facing a steady increase in public records requests. As the public becomes more aware of the availability of public records and the ease with which the requests are being fulfilled electronically, requestors are asking for more complex information.

<b>2021</b>	<b>4,223</b>	<b>2022</b>	<b>4,603</b>	<i>% CHANGE</i>	<b>9.00%</b>
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MARANA POLICE INTRODUCES NEW TECHNOLOGY TO ENHANCE COMMUNICATION WITH COMMUNITY MEMBERS



## SPIDR TECH

SPIDR Tech is a technology company that creates a platform that enables public safety agencies to automatically send one-to-one text messages to crime victims, and reporting parties. These messages are triggered by RMS and CAD data.

Beginning in January 2023, Records assisted with the implementation of the platform. The Records unit helped in reviewing data generated by CAD and RMS and interpreting where and how the data was being processed within the platform.

## RETENTION

Arizona Revised Statute (A.R.S.) § 41-151.19 stipulates any records not classified as permanent records will be eligible for destruction consideration once their mandated retention periods elapse and their operational values cease to exist. Official records destruction for the department was performed on April 13, 2023.

## ARIZONA PROP 207

Proposition 207 includes a new statute (A.R.S. § 36-2862) that authorizes some people to petition a court for an order that will seal their marijuana-related criminal records. With the influx of Court order expungements related to Prop 207, a review of the unit's procedure for sealed, destroyed, and expungement orders was conducted in 2023. With the participation of the Town of Marana's legal department, new procedures were implemented on April 27, 2023.

## STAFFING ANALYSIS

The Records Supervisor attended the PRI Training entitled “Staffing analysis: Calculating how many people you need in Records”.

A 2-hour presentation on how to correctly calculate how many personnel are needed using a detailed staffing model based on quantity and time measurements of work tasks. The unit began reviewing our organizational structure (priority vs. function), work schedules, and inventorying all work tasks. The information gathered will aid with future budget requests for additional staff.

## PERSONNEL & STAFFING



Reflecting on the past year, we faced challenges with persistent vacancies, fluctuating between one and two positions throughout.

In December after 6 years with the police department, Nadine Ybarra tendered her resignation.

We had several hiring processes in January, March, and October, and have welcomed a new clerk, Joy Tabaj.

## AUDITS

### State Audit

The Arizona Uniform Crime Reporting (UCR) Data Integrity unit audit was conducted by the Arizona Department of Public Safety (AZDPS), Access Integrity Unit (AIU). The audit began on October 13, 2023. This audit in particular required the unit to upload a variety of police reports requested by the Access Integrity Unit for review and inspection.

### Spillman Flex Audit

An internal audit was conducted on 2022 data within the Spillman Flex database. The following areas within Spillman were audited for accuracy, attachment upload, and data entry:

- Attachment paperwork
- Property module
- AZTRACS upload
- Citation module
- Motor Vehicle accidents (ATAR)

## DEPARTMENT ENGAGEMENT

The Records unit takes pride in being a part of any department functions and projects. This year the unit helped decorate the department’s break room for our Christmas party in December. We also participated in and won the annual Christmas door decorating contest.

## COMMUNITY & REGIONAL ENGAGEMENT

### HIDTA Overdose Detection Mapping

The Overdose Mapping portal provides overdose data to support public safety and public health efforts responding to a sudden increase or spike in overdose events.

The Records Unit has uploaded information from 5 overdose incident reports and police administered opioid reversal medication, called Narcan, to 4 individuals.



BREAKDOWN OF SPILLMAN-GENERATED CALLS

**0-145**  
PATROL  
NO PAPERWORK

**P-897**  
COMMUNICATION  
NO PAPERWORK

**R-001**  
REPAIR ORDER

**M-005**  
PARKING CITATION

**S-1,806**  
SUPPLEMENT 4900

**2,475**  
TRAFFIC CITATION

**I-6,370**  
PATROL INCIDENT CALLS  
CALL DOCUMENTATION

**11,125**  
PATROL INCIDENT  
REPORTS

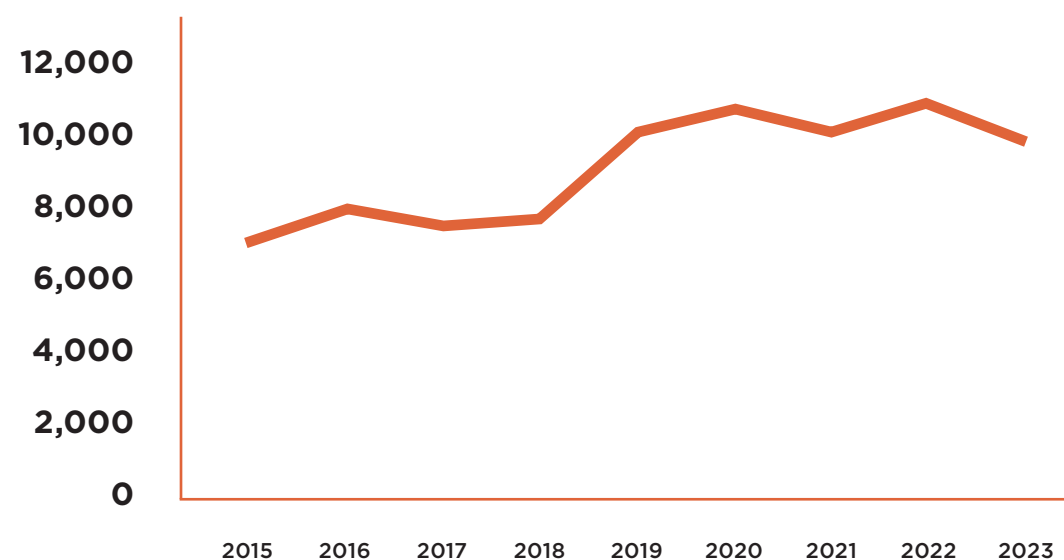
TOTAL FOR 2022

**\$20,349**

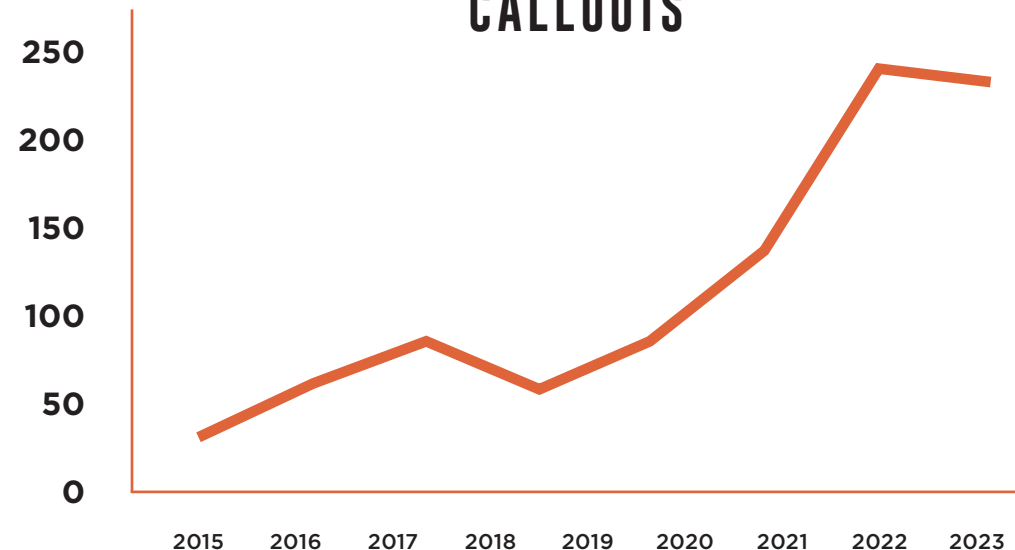
MARANA PD

The Crime Scene Unit's (CSU) 2023 statistics remained steady to slightly lower than the statistics from 2022. There were 210 Crime Scene Unit callouts. The callouts were to assist investigating officers with their assigned crime scenes. The assistance included photographing the scene, documenting evidence, collecting evidence, and processing the scene for possible forensic evidence. These callouts resulted in the forensic successes of 5 DNA matches and 20 fingerprint matches. 9,330 items were submitted to the CSU in 2023. Evidence intake was slightly lower than 2022 and remains at or near levels seen between 2018-2021.

### INTAKE



### CALLOUTS



### VICTORIA DUTTLE-ABRAHAMS

Victoria Duttle-Abrahams was hired as a Property and Evidence Records Clerk in August 2023. She successfully completed her training program in November 2023. She has proven to be a very reliable addition to the CSU team.

The Marana Police Department continues to support the Tucson Police Department's (TPD) National Integrated Ballistic Information Network (NIBIN) initiative to increase the forensic database matching known firearms to casings left at crime scenes. The Marana Police Department test-fired 87 firearms for entry into NIBIN in 2023. One match was made to a TPD aggravated assault investigation.

The annual Arizona Law Enforcement Accreditation Program (ALEAP) audit consisting of 110 high-risk items (firearms, drugs, currency) and 201 other general items was conducted. Only minor discrepancies were noted and corrected.



# STAFFING ANALYSIS

Representative Juan Ciscomani visited the Marana Police Department in response to the CSU fiscal year 2024 grant application for a 3D scanner for the purpose of documenting violent crime scenes. Representative Ciscomani approved \$70,000 for the purchase of a 3D scanner for MPD. The funds are still awaiting approval in the Federal budget process.



The Marana Police Department’s public fingerprinting hours were adjusted to match the Marana Court’s arraignment days. This allowed people who were ordered by the Court to get fingerprinted to get fingerprinted on the same day. This reduced the number of people not complying with the fingerprint court order.

The CSU conducted internal trainings that covered topics such as developing fingerprints on the sticky side of tape, developing fingerprints on rough non-porous surfaces with Accutrans, new 20-day impound procedures, and developing fingerprints on porous surfaces such as paper and cardboard. CSU members also attended external trainings in topics that included supervisor training, suicide investigations, and the Crime Scene Unit Academy hosted by TPD. The TPD Academy included topics such as latent fingerprint processing, evidence collection, amido black, crime scene management, crime scene processing, aggravated assault, homicide, arson, and 4th & 5th Amendments.

The CSU attended several events and demonstrations in order to help strengthen the bond with the community. The CSU participated in the following events and demonstrations: MPD Annual Awards Ceremony, Leman Academy Math & Science Night, MPD Kid’s Academy, Special Olympics Torch Run, Tip-a-Cop, Dove Mountain CSTEM Family Science Night, Volunteer Breakfast/Awards, Officer Jeff Rowe’s Retirement, Officer Kevin Trapp’s Retirement, Unsung Heroes, Sergeant Adam Lawson’s Retirement, Cops & Rodders, MPD Citizen’s Academy, Pride 4 the Patch Gold Tournament, Marana Holiday Festival, and Shop with a Cop.



# EVIDENCE ITEMS SUBMITTED

# 9,330

2022 (previous year) 10,642

## REGULAR EVIDENCE

2022 3,985 2023 3,232 % CHANGE -20.87%

## DIGITAL EVIDENCE

2022 3,628 2023 3,459 % CHANGE -4.77%

## DRUGS

2022 1,033 2023 883 % CHANGE -15.66%

## FORENSIC ITEMS

2022 512 2023 399 % CHANGE -24.81%

## NON-EVIDENCE (SAFEKEEPING & FOUND PROPERTY)

2022 973 2023 810 % CHANGE -18.28%

## BLOOD KITS

2022 168 2023 160 % CHANGE -4.88%

## VEHICLES

2022 29 2023 40 % CHANGE 31.88%

## FIREARMS

2022 155 2023 176 % CHANGE 12.69%

## OTHERS

2022 159 2023 171 % CHANGE 7.27%

# PHOTOS & VIDEO SUBMITTED

# 51,123

2022 (previous year) 55,074

## ITEMS CHECKED OUT

2022 149 2023 150

## ATF E-TRACES

2022 145 2023 152

## TASKS ISSUED

(OFFICER CORRECTIONS)

2022 497 2023 461

## CURRENCY TRACKED IN SAFE

2022 2023 \$64,731

## LOCATION TRANSACTIONS

(MOVING ITEMS)

2022 5,859 2023 5,515

## DRUG BURNS

2021 386 2023 560

## REDACTION HOURS

2022 650.75 2023 601.50

## VIDEOS REDACTED

2022 1,164 2023 635

## PUBLIC FINGERPRINTING

1,056  
VOLUNTEER STAFFED

91  
CRIME SCENE UNIT

## CRIME SCENE CALL OUTS

2023 210

2022 221 2021 237 2020 124 2019 74

298  
RECORDS REQUESTS

347  
OFFICER REQUESTS

220  
PROPERTY RELEASES

The Community Resource Unit participated or facilitated well over 100 events, meetings, or appearances. This included large scale events such as the Star Spangled Spectacular where MPD interacted with thousands of people, school visits, and smaller community groups. To make this vital function measurable, going forward the standard for the Community Resource Officer will be to attend an average of 1.5 events/school visits/group meetings weekly.

## VOLUNTEER

41 volunteers served 9,005 hours in 2023. “Advance Volunteer Training” was implemented quarterly for patrol VIPS. This included classroom and scenario-based training to ensure and reinforce safe practices.

## RECRUITING & HIRING

MPD hired and retained 26 personnel in 2023. This includes 14 lateral officers, 6 recruits, 4 dispatchers, 1 records clerk, and 1 clerk for the Crime Scene Unit. 20% of all current MPD personnel were hired within the past year.

- The Community Resource Unit conducted two Citizen’s Academies and three Kid’s Camps, all with very high attendance levels.



- Officer Espinoza took on the task of restarting the Explorer program (now called the Cadet program). This was a large project carried out over three phases. As of 2024, there is currently only 1 Cadet in the program. It is suspected that when the program was shuttered, those who would have been interested in participating found other interests to occupy their time. Ofc Espinoza has been working hard to keep this program going and has recruiting events or meetings scheduled both at the police main station and Marana High School during 2024.
- Second annual MPD/OVPD Torch Run BBQ was held 4/7. Special Olympics athletes from MHS and CDO also came. There were over 100 participants and visitors, making this one of the largest PD events of the year.
- MPD raised just over \$10,000 in 2023. Proceeds came through shirt sales, Tip-a-Cop at Texas Roadhouse, a Topgolf fundraiser, and generous donations from MPOA and the volunteer foundation. This met the Community Resource Unit’s goal of being one of the top fundraising agencies in Arizona for the year 2023.



The Marana Police Department is pleased to announce all sworn employees met and in some cases exceeded the training requirements outlined by Arizona Peace Officer Standards and Training (AZPOST) for the 2023 calendar year. The mandated minimum of 12 training hours was diligently fulfilled, incorporating essential components such as handgun daytime qualifications and discretionary shoot exercises.

To ensure compliance with these standards, the Training Department successfully instituted Annual Officers Training (AOT), conducted four times throughout the year, with each session spanning 10 hours. The AOT sessions encompassed specialized instruction in critical areas including: Firearms, Use of Force, Driving and Pursuit Training, Small Unit Tactics, Ethical Duty to Intervene, Bias Current Issues, De-escalation Training, Officer Wellness, Defensive Tactics, and Active Killing (Formerly called Active Shooter) scenarios. Notably, one AOT session was dedicated to responding to an active killing incident in collaboration with Northwest Fire Department firefighters. The content of these sessions was meticulously curated, responding to national, regional, or local incidents and trends.

A total of 12 training opportunities were hosted at our main station, allowing MPD Officers to attend these sessions without incurring additional costs. This practice not only facilitated cost-effective training for our officers but also promoted the Marana Police Department's commitment to law enforcement training in the region. One of the training opportunities MPD hosted was the National Training Officers Association (NTOA) Supervising Patrol Critical Incidents training. All supervisors within MPD ranging from Lead Patrol Officer to the Chief of Police attended this training. This course provided MPD supervisors with the information and tools needed to manage a critical incident and the necessary training to succeed during these events.

The MPD Training Department assumes the responsibility for overseeing the training of both new recruits and lateral police officers, from external agencies, within the Marana Police Department. Each MPD officer undergoes a post-academy phase before embarking on their field training. In addition to the post-academy, recruits attending the police academy are mandated to participate in a pre-academy in which they receive guidance and training to prepare them for the academy experience. This has proven to be a crucial step in their journey towards certification as Arizona Police Officers. In 2023 the Marana Police Department witnessed the successful completion of the academy by two new officers. Additionally, the department welcomed ten lateral officers, from external agencies. These 10 officer successfully completed the post-academy, lateral field training program, and subsequently integrated into MPD's patrol division.

In an effort to enhance transparency and community engagement, the Marana Police Department initiated the "Elevate" video program. The Elevate program consists of monthly videos showcasing officer training activities. This two-year-long series not only serves to inform the community of the ongoing training initiatives but also functions as a recruitment tool by providing insights into the Department's commitment to professional development. These videos are displayed on MPD's social media sites.

As part of improving defensive tactics training, the Marana Police Department became involved in a pioneering initiative called, "No Belt Required." This program features expert Martial Arts instructors conducting sessions on wrestling, Judo, Jiu-Jitsu, and boxing. This training imparts valuable skills to law enforcement officers for self-protection and public safety. The Marana Police Department was the first agency in southern Arizona to host and offer this specialized training internally as well as extending invitations to officers from other local law enforcement agencies. To facilitate this training, the Marana Police Department constructed a dedicated defensive tactics room, complete with wrestling mats on both walls and floor. The construction of the defensive tactics room ensured the training was conducted in a safe environment and demonstrated the department's commitment to officer safety and wellness.

In calendar year 2023, Marana Police Officers were granted the opportunity every month to engage in an open range day utilizing our indoor firearms range. During these sessions, one hundred rounds of ammunition were allocated to every officer in attendance. The officers participated in shooting drills run by certified firearms instructors with the goal of enhancing their firearm proficiency skills. This initiative proved instrumental in elevating our officer's capabilities with firearms creating a heightened level of confidence in the event the use of deadly force becomes necessary.

In total, the Marana Police Department actively participated in 125 training sessions in 2023. This accomplishment was made possible through an increase in funding of the Travel and Training budget and the strategic decision to host various training sessions at our main station. The overarching goal of the Training Department remains to consistently offer opportunities for officers to attend a diverse array of training courses, thereby ensuring the agency maintains a high level of qualification and standards as they serve the citizens of Marana.