

MARANA ORDINANCE NO. 2016.022

RELATING TO PERSONNEL; RATIFYING THE APPROVAL AND ADOPTION OF POLICY 3-11 (“SEVERANCE BENEFITS”) OF THE TOWN’S PERSONNEL POLICIES AND PROCEDURES AS PREVIOUSLY ADOPTED BY MARANA RESOLUTION NO. 2016-105

WHEREAS on October 4, 2016, the Town Council adopted Resolution No. 2016-105, approving and adopting amendments to the Town’s Personnel Policies and Procedures by adding new Policy 3-11 “Severance Benefits” to Chapter 3 of the policies; and

WHEREAS A.R.S. § 9-239(C) provides that the Council may provide severance pay for town officers by ordinance or by contract with an individual officer; and

WHEREAS the Town Council finds that ratifying the adoption of Policy 3-11 is in the best interests of the Town and its employees.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, as follows:

SECTION 1. The approval and adoption of Policy 3-11 (“Severance Benefits”) of the Town’s Personnel Policies and Procedures, as previously adopted by Marana Resolution No. 2016-105, is hereby ratified consistent with the requirements of A.R.S. § 9-239(C).

SECTION 2. The various town officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this ordinance.

SECTION 3. All ordinances, resolutions, or motions and parts of ordinances, resolutions, or motions of the Council in conflict with the provisions of this ordinance are hereby repealed, effective as of the effective date of this ordinance.

SECTION 4. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, the decision shall not affect the validity of the remaining portions of this ordinance.

SECTION 5. This ordinance is administrative, and shall become effective immediately.

PASSED AND ADOPTED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, ARIZONA, this 15th day of November, 2016.



ATTEST:

Jocelyn C Bronson
Jocelyn C Bronson, Town Clerk

Ed Honea

Mayor Ed Honea

APPROVED AS TO FORM:

Frank Cassidy
Frank Cassidy, Town Attorney