

PREPARED FOR FISCAL YEAR
FY
25
BEGINNING JULY 1, 2024

ANNUAL BUDGET & FINANCIAL PLAN



Dove Mountain Aerial, Marana, AZ

THIS PAGE INTENTIONALLY LEFT BLANK

Annual Budget and Financial Plan

Town of Marana, Arizona

Fiscal Year 2024 – 2025



Town Council

Ed Honea, Mayor

Jon Post, Vice Mayor

Herb Kai

John Officer

Roxanne Ziegler

Patti Comerford

Jackie Craig

Senior Staff

Jane Fairall, Town Attorney

David Udall, Town Clerk

Yiannis Kalaitzidis, Finance Director

Curry Hale, Human Resources Director

Fausto Burrue, Public Works Director

Ricardo Carlos, Technology Services Director

Lisa Shafer, Community & Neighborhood Svcs Director

Jason Angell, Development Services Director

Laine McDonald, Town Magistrate

Trudi Shumate, Court Administrator

Jeff Pridgett, Chief of Police

Stephen Dean, Interim Water Director

Jim Conroy, Parks & Regulation Director

Curt Woody, Economic Development

Town Management

Terry Rozema, Town Manager

Erik Montague, Deputy Town Manager

Prepared By

Yiannis Kalaitzidis, Finance Director

William Knowles, Budget Manager

Ramon Armenta, Visual Communications

Designer

DISTINGUISHED BUDGET PRESENTATION AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to the Town of Marana, Arizona, for its annual budget for the fiscal year beginning July 1, 2022. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Town of Marana
Arizona**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

Table of Contents

Introduction

Town Leadership	1
Distinguished Budget Presentation Award	2
Table of Contents	3
Budget Message	5
Town Organization Chart	11
Mayor & Town Council	12
Community Profile.....	14
Town Demographics.....	16
Town Map.....	18
Strategic Plan Summary	19

Budget Summary

The Budget Policies & Process	25
Budget Calendar.....	30
Financial Policies	31
Budget Summary	33
Revenue Summary.....	35
Expenditure Summary.....	47
Staffing Summary	48
Projection of Financial Condition by Fund Group.....	50

Departmental Budgets

Department Summary	57
Mayor & Town Council	59
Town Manager.....	62
Town Clerk	65
Human Resources	68
Finance	71
Legal	74
Technology Services	78
Development Services	81
Economic Development and Tourism.....	86
Police	89
Courts.....	92
Public Works	95
Parks & Recreation.....	99
Community Development & Neighborhood Services.....	102

Water	105
Water Reclamation	108
Airport	111

Capital Improvement Plan

Capital Improvement Program	117
Administration & Budget Impacts of Capital Improvement Plan	120
Schedule of 5-year Capital Improvement Plan	121
Capital Improvement Project Sheets	
<i>Road Infrastructure</i>	125
<i>Public Goods & Parks Related</i>	131
<i>Airport</i>	137
<i>Water</i>	146
<i>Water Reclamation</i>	156
<i>Buildings</i>	159

Supplemental Schedules

Revenue Schedule	165
Expenditure Schedule	167
Interfund Transfers Schedule	169
Debt Service Summary Schedule	170
Carryover Requests Schedule.....	180
Vehicle Replacement Schedule	181
Authorized Position Schedule	182
Classified, Temporary, Non-Sworn & Sworn Salary Schedules.....	194

Appendices

Budget Resolution	210
Auditor General Budget Forms	212
Summary of Fund Accounting Structure.....	221
Glossary of Terms.....	222

F I S C A L Y E A R
2024-2025
TOWN MANAGER'S
Adopted Budget Message



To the Honorable Mayor and Council:

I am pleased to present you with the Fiscal Year (FY) 2024-2025 Manager's Adopted Budget for the Town of Marana (Town). This adopted budget is a structurally balanced spending plan that reflects the Town's commitment to responsible fiscal policy, stewardship of public monies, and long-term sustainable financial planning.

Every year during the budgeting process, we closely examine our goals and accomplishments to ensure the budget is aligned with the vision and strategic priorities established by the Mayor and Town Council. This past year, we have had many accomplishments across the five Focus Areas of our Strategic Plan: Cherished Heritage, Vibrant Community, Thriving Commerce, Healthy Lifestyles, and Proactive Public Services. This budget represents a thoughtful and strategic approach to ensure we continue to make progress in each of the Town Council Focus Areas while delivering effective and efficient services to our growing community.

Cherished Heritage

Marana's heritage and history are near and dear to us all, including our staff and the community at large. By prioritizing Cherished Heritage as a focus area, we seek to leverage Marana's historic and cultural legacy to strengthen community character, increase community pride, and build heritage-driven tourism. This year, with the addition of a new Cultural Heritage Specialist, the Town has begun efforts to ensure we are collecting, preserving, and disseminating the history of Marana. This new role will focus on leading the heritage-related initiatives in Strategic Plan Five, as well as identifying new opportunities.

Public art contributes to a strong sense of place and neighborhood pride. In Fiscal Year 2024, the Town implemented a new public art policy to further embed heritage in policy and planning initiatives. Through the new Marana Public Art Fund, the Town is dedicated to funding high-quality public art installations and maintenance throughout the Marana community and providing residents with places to learn about Marana's history and the natural environment. Additionally, the Town identified the upcoming Marana Community and Aquatic Center as a location for public art. Once opened, this facility will be home to a one-of-a-kind art piece

aimed at honoring the community's heritage and natural beauty by revealing scenes depicting Marana's rich history and culture throughout the years.

Our Signature Events series continues to showcase the Town's rich heritage. The annual Marana Fall Festival and Marana Founders' Day events focus on the Town's rodeo and agricultural history, with an emphasis on the people who live in the community. Both events were well attended this year, with many activities and offerings for all ages.

This year, we also paid tribute to our heritage at the Marana State of the Town event by highlighting 100 years of calling Marana home and featuring several founding families in a four-minute video, "Home is Here".

Improving recognition and awareness of Marana's unique and rich heritage is a top priority. To increase awareness and provide educational opportunities about Marana's heritage, the Town launched a heritage specific webpage: <https://www.maranaaz.gov/heritage>. The webpage contains heritage-related photos, resources, videos, and events.

The Town also released a Real Talk with the Town podcast episode dedicated to Marana's history.

In Fiscal Year 2025, we will continue honoring our heritage by investing in projects and programs aimed at celebrating Marana's history and traditions.

Vibrant Community

The Town continues to lead as the fastest-growing community in Southern Arizona. To support new growth and expansion, the Town continues to invest in its future through strategic infrastructure investments. This year, we have seen the completion of significant projects around the Town, which continues to demonstrate the Town's dedication to enhanced levels of service and safety to our community.

Several public projects were completed within the Town's infrastructure. Projects include completion of the Tangerine Road 16-inch Transmission Main Phase One, which was required to help complete the Loop from the Twin Peaks Corridor and into North Marana. This project will help provide adequate water supply and fire flow capacity to this region. The Town also completed the Lon Adams Road Reconstruction project which consisted of replacing the existing paving section from Grier Road to Barnett Road (approximately 0.5 miles) and the Avra Valley Road Overlay project. In Fiscal Year 2025, we will continue to invest in our future with important capital projects. Current high-priority projects in the design phase include Twin Peaks Road – Rattlesnake Pass Widening, Tangerine Farms Road – Extension, Tangerine Road Widening – Phase 2A, and Tangerine Traffic Interchange Improvements.

The Town is committed to providing a safe and connected multi-modal transportation system to support the mobility needs of present and future residents. This year, the Town completed the Transportation Master Plan. This plan is an action-oriented roadmap that will guide transportation investments for the next 25 years. Marana's reputation as a safe and secure town

continues. In Fiscal Year 2024, the Marana Police Department was awarded its reaccreditation certification from the Arizona Law Enforcement Accreditation Program.

The Town also recognizes that the natural environment is an integral part of Marana's identity. Next year, the Town will begin efforts to develop an Open Space and Wildlife Conservation Master Plan. This plan will establish a vision of open space throughout the Town that includes open space preservation, wildlife linkages, and wildlife habitats.

Lastly, delivering transparent and timely distribution of information and keeping our community informed is essential in creating a connected community. This year, we continued our effort to answer resident concerns/questions through our award-winning podcast, Real Talk with the Town. To date, we have released over fifty episodes addressing the community's hard-hitting and pressing questions. Next year, we will continue to grow the podcast's reach and identify innovative ways to ensure our community is informed.

Thriving Commerce

In Fiscal Year 2024, the Town's economic development initiatives continue to yield positive results for the community, with each of the Marana's commercial areas seeing significant growth. The Town has not only seen higher-than-anticipated projections and collections for key revenue streams that fund essential services, but also significant wins in commercial and retail development around the community.

North Marana is currently booming with commercial activity along the Tangerine Corridor. Southern Arizona Logistics Center completed construction of two logistics buildings, 512,000 and 435,812 square feet, located between Interstate 10 and Clark Farms Boulevard. North Marana welcomed CTI Trucking, the Maverick Gas Station, and after several years of waiting, the Fry's Superstore located at the Gladden Farms Commercial Center broke ground.

The Marana Center at Twin Peaks Road continues to be an attractive destination for new businesses. Current commercial projects under construction include the American Furniture Warehouse and Marana Center Self Storage. Along Cortaro Farms Road east of Interstate 10, Marana will soon welcome Super Star Car Wash and My Place Extended Stay Hotel.

This year, we have also seen an increase in single-family residential projects and impressive gains in multifamily housing projects throughout the community. Currently, four projects are under construction, totaling 1,050 units. Growth in multifamily is mostly led by the increase in commercial and retail development, and we anticipate a similar pace going into Fiscal Year 2025.

In summary, Marana continues to be an attractive destination for businesses to locate, expand, and grow, whether they are commercial or retail in nature.

The Town also continues to focus on the development of Downtown Marana. Marana Main Street will capture the traditional look and feel of a vibrant downtown district. In Fiscal Year 2025, through a Request for Qualifications, the Town will seek creative concepts from qualified developers interested in meeting the Town's vision for the Downtown Marana area.

Finally, our Economic Development and Tourism Department began the planning process for the first ever Tourism Master Plan. This plan will shape the next decade of strategies to make tourism a sustainable part of our economy while preserving what we love about Marana. Plan completion is slated for early Fiscal Year 2025.

Healthy Lifestyles

Parks and Recreation is an essential cornerstone to any healthy and thriving community. Our main goal is to provide a variety of recreational, artistic, and cultural opportunities along with a flourishing natural environment to support healthy and active lifestyles. Bringing new parks, facilities, and outdoor recreational opportunities is a consistent priority for our community.

A new community center has been a topic of conversation for the last few years, and we are getting closer to making this facility a reality for our community. This year, the Town completed the design of the new Marana Community and Aquatic Center, and construction officially began in October 2023. This 60,000-square-foot community center and 48,000-square-foot outdoor aquatic center will offer an array of programs, events, and activities to satisfy the needs and interests of all ages. We are excited to announce that the new center will open during Spring 2025.

We are also always improving our regional trails system and connectivity. This year, construction of the Shared Use Path at CalPortland project began. This 1.8-mile section will connect North Marana to the entire Shared Use Path and will increase visitation to Marana's seven properties located along the Santa Cruz River.

The Town also completed the Tortolita Preserve Trailhead project. This outdoor facility is popular with hikers, trail runners, mountain bikers, and horseback riders. Improvements included a new parking lot that is more accessible for horse owners to park trucks and trailers and enclosed the entire preserve with wildlife friendly barbed wire fence in an effort to keep the preserve free of cattle and off-road vehicles.

Other major Parks and Recreation projects that were completed during Fiscal Year 2024 included a new dog park and ball field improvements at Gladden Farms Community Park.

Proactive Public Services

A thriving community demands exceptional governance. Marana is committed to the highest level of service for our residents, businesses, customers, and employees. From providing quality infrastructure to addressing concerns, our dedicated workforce is prepared to deliver the most efficient and transparent service possible.

As a water service provider, the Town is always thinking of ways to not only provide the best quality drinking water to our customers, but to ensure continuous water resources far into the future. In Fiscal Year 2024, the Town successfully purchased 12,000 acre-feet of long-term storage credits from the Tohono O'odham Nation. This acquisition will allow the Town to meet its

goals of maximizing the use of renewable water supplies and helping to attain the aquifer management goal of safe yield.

After a lengthy process, the Arizona Department of Water Resources granted the Town's Designation of Assured Water Supply (DAWS) modification application, affirming that at least 100 years of water is physically, legally, and continuously available to serve the Town's existing customers and additional growth. Marana is also taking steps to reduce water through the adoption of the Water Conservation Plan which encourages general water conservation.

Town staff, with the direction of the Town Council, continue to make great strides in completing the goals and initiatives set forth in Strategic Plan Five. Each strategic plan goal was assigned to a lead staff member responsible for the implementation techniques. Fiscal Year 2024 concludes with approximately 75% completion of the 91 action items identified in the three-year Strategic Plan. Marana residents and stakeholders can track the Town's strategic plan progress by visiting: <https://www.maranaaz.gov/strategic-plan>.

Through all Town initiatives, we recognize that it is our dedicated team of Marana employees who see the projects and programs from start to finish, and we will continue to invest directly in our employees. This budget reflects Marana's commitment to continue to invest in personnel, competitive compensation, and maintenance of Town facilities. Although Marana has not experienced significant challenges in recruiting and hiring talent, we recognize the importance of remaining competitive in the market. This year, after the completion of a compensation review, some employee pay grades were adjusted to ensure all Town positions are highly competitive. New employee benefits coming at the onset of Fiscal Year 2025 include increases in parental leave and changes in shift differential and on-call pay. This budget not only invests in new positions to ensure we continue providing the quality services our growing population expects, but also provides funding to ensure our pay structure and employee benefits remain competitive in the market.

Closing

The spending plan detailed in this budget proposal considers these accomplishments as a guide for future goals. Prudent financial decisions, coupled with conservative forecasting methods, have strengthened the Town's financial position. As we move into Fiscal Year 2025, we will remain financially prepared to respond to possible economic volatility. As Marana succeeds and grows, we will continue to invest strategically while ensuring we deliver the best service to the community. This budget demonstrates a commitment to our vision of providing the best quality of life for our residents and to the tenets of the Strategic Plan.

I would like to thank the Finance Department staff, and all the employees of the Town who have contributed countless hours of preparation and deliberation in the development of the Fiscal Year 2024-2025 annual budget. Finally, thank you to the Mayor and Town Council for your guidance and leadership in establishing the vision for this great community.

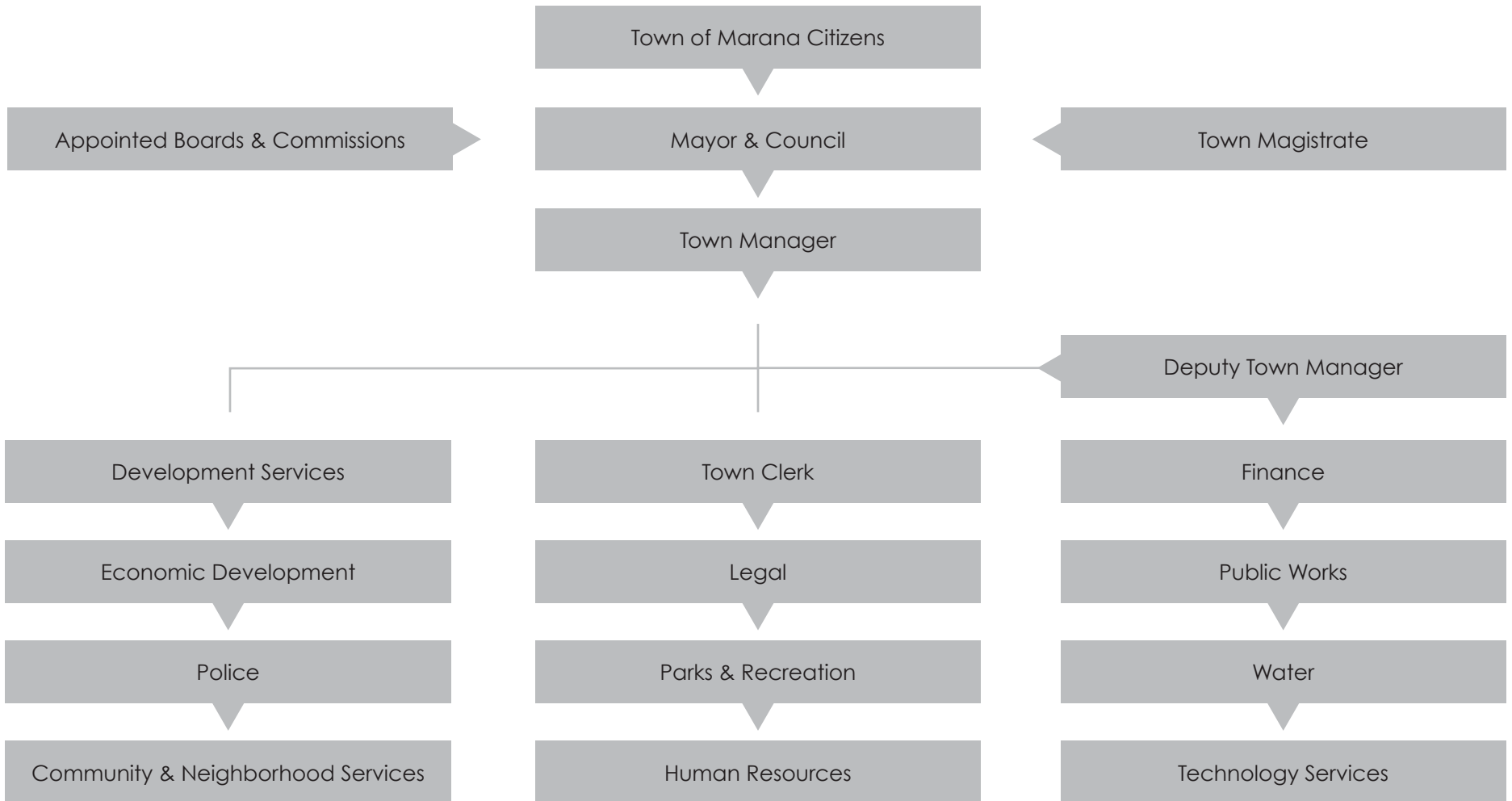
Respectfully,

A handwritten signature in black ink, appearing to read "Terry S. Rozema". The signature is fluid and cursive, with the first name "Terry" and last name "Rozema" clearly distinguishable.

Terry S. Rozema
Town Manager



ORGANIZATIONAL CHART



MAYOR & TOWN COUNCIL

The Marana Town Council is a seven-member governing body that makes policy for the Town and directs the allocation of resources through the fiscal budget. They are a non-partisan body elected by Town of Marana residents, including a direct election for the position of Mayor. Council members serve four-year staggered terms.



Mayor Ed Honea

Term: 2021-2024

Mayor Honea is the third generation of a five-generation Marana family and has served on the council on three different occasions. He worked for the U.S. Postal Service in Marana as a contractor for 29 years before retiring in 2007. Mayor Honea is a member of the Pima Association of Governments, including chair in 2014, and the chair of the Regional Transportation Authority. He serves on the executive board of the Arizona League of Cities and Towns and is a member of Arizona Town Hall, Central Arizona Association of Governments, the Arizona Association of Economic Development, the Marana Optimist Club, and Marana Chamber of Commerce. He formerly served on the Marana Health Center and Marana Food Bank boards. Mayor Honea is a graduate of Marana High School, the U.S. Naval School of Construction, and Pima Community College. He served in the U.S. Navy Seabees during the Vietnam War and is a lifetime member of VFW Post 5990 in Marana. The mayor is an outdoor enthusiast and avid hiker and can be found most days on one of the many trails that run throughout the Marana Community. He has two children and three

grandchildren and is a member of Sanctuary Methodist Church.

EHonea@MaranaAZ.gov - 520-382-1908



Vice Mayor

Jon Post

Term: 2023-2026

A Marana native, Post is owner of Post Farms, a company that employs 20, farms 4,000 acres and operates two retail outlets. He was elected vice mayor in June 2013. He has served on the board of directors for Trico Electric Co-Op, the Cortaro Water Users

Association and Cortaro Marana Irrigation District. He also served as chairman of the Town's Planning and Zoning Commission and was president of the Marana Junior Rodeo Association.

JPost@MaranaAZ.gov – 520-382-1908



Council Member

Herb Kai

Term: 2023-2026

Born and raised in Marana, Kai is a self-employed pecan rancher and cotton farmer. He is married to Diana Kai and they have a son, daughter and two grandchildren. Kai has served on the boards of the Cortaro Marana Irrigation District, the Southern Arizona

Water Users Association and the Arizona Department of Water Resources.

HKai@MaranaAz.gov – 520-382-1908



Council Member

John Officer

Term: 2023-2026

John Officer has lived, worked, and volunteered in the Town of Marana for 29 years. He was raised in Buckeye, Arizona and moved to the Marana area in 1990. He spent over 32 years working with the Central Arizona Project and currently owns a weed control

business. He served on the Parks and Recreation Commission and the Planning Commission before being appointed to the Marana Town Council in 2017. Officer volunteered with the Marana Little League to help find donors to build additional facilities for the fields at the Ora Mae Harn Park. He also worked with the Marana Heritage Conservancy, formerly serving as the group's president for two years. He has served on the Community Food Bank of Southern Arizona Advisory Board.

JOfficer@MaranaAZ.gov – 520-382-1908



Council Member

Roxanne Ziegler

Term: 2021-2024

Councilmember Ziegler was born in Canton, Ohio and grew up on Air Force bases throughout the country. Her father served in the United States Air Force for 30 years and moved his family often as duty called. Prior to coming to Marana in 1989, she lived in San Diego for

eight years working as a contract manager for Bendix Engine Controls. For the past 30 years she has worked as a contract and negotiation manager for many Fortune 500 companies such as Raytheon, Kaman Aerospace, Honeywell and IBM. She retired in 2017. She has a Bachelor's in Business Administration from National University. Councilmember Ziegler was elected to her fifth term in office in November 2020. She is a former member of the Town of Marana's Planning and Zoning Commission and Continental Ranch HOA Board of Directors. Her son and daughter-in-law live in Marana and her grandson, Donovan, is a member of the United States Air Force.

RZiegler@MaranaAz.gov – 520-382-1908



Council Member

Patti Comerford

Term: 2023-2026

Comerford has been elected to three terms on the Town Council, beginning in 2001. She served as vice mayor from 2011 to 2013. She served seven years on the Marana Planning and Zoning Commission, including time as the chair. Since 1994, she and her family have lived in

Continental Ranch where she served on the HOA's Activities and Finance committees. She has also been a member of the Marana Optimist Club and President of the Marana High School Band Boosters. She was founder of the Continental Ranch Little League and served on the Little League District Board. Comerford has a bachelor's degree in recreation administration from San Diego State.

PComerford@MaranaAZ.gov – 520-382-1908



Council Member

Jackie Craig

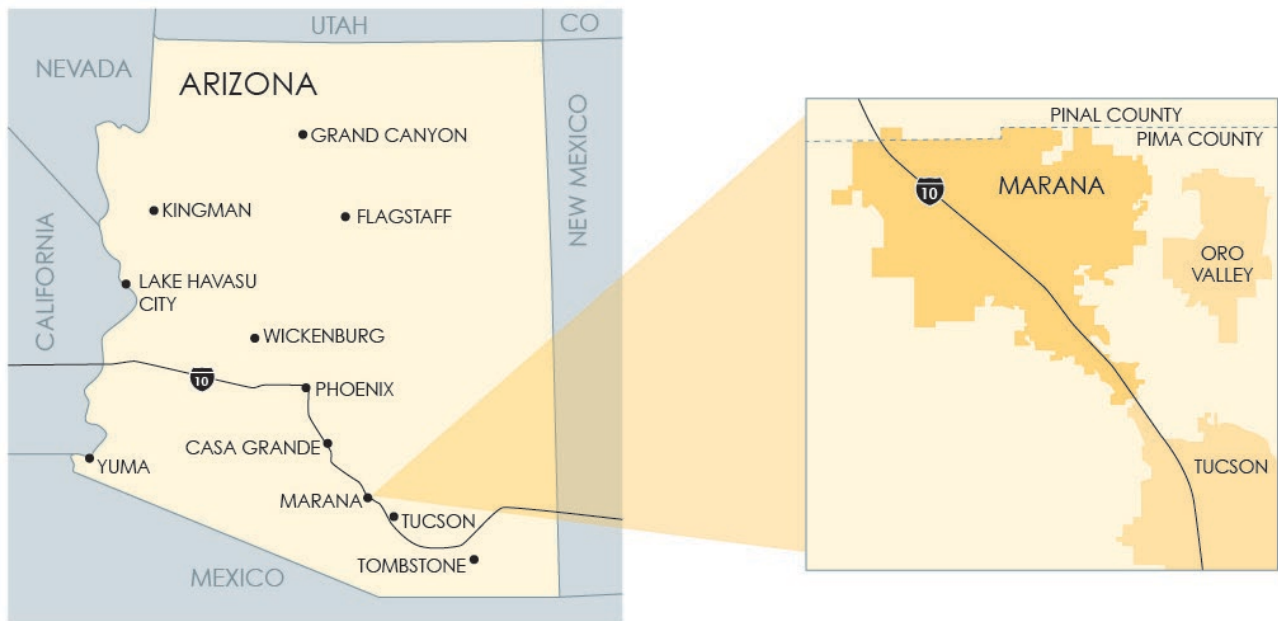
Term: 2021-2024

Jackie Craig was born in Tucson and spent much of her childhood in the region, alternating between periods in Africa as her parents took volunteer assignments there. She graduated from the University of Idaho with a degree in English Literature and later earned a Masters

in National Security Strategy from the National War College in Washington, DC. Jackie served as a Foreign Service Officer in the Department of State for 25 years with assignments in Asia, Africa, South America and Washington, DC. Since her retirement in 2013, Jackie and her husband have lived in The Highlands of Dove Mountain. Jackie has served on the Highlands Architectural & Landscape Committee and the Board of Directors, and is currently the Master Hike Leader in the Highlands Hiking Club.

JCraig@MaranaAZ.gov – 520-382-1908

Marana Community Profile



The Town of Marana is located in the Sonoran Desert in the northwestern part of the Tucson metropolitan area along Interstate 10. Situated just one mile outside of Tucson's city limits and 88 miles southeast of Phoenix, Marana is part of the area known as the Sun Corridor Megapolitan Region—one of 10 identified megapolitan regions in the U.S. where demographers estimate that the majority of future growth will occur. While retaining its rural appeal and agricultural economic base in the northern parts of the community, Marana is also home to several housing, commercial, and industrial developments.

History

Prime farmland for centuries, Marana has also been a transportation center for farming and ranching. It is the main trade center and community focus for a vast area covering approximately 500 square miles. From 550 to 1450 A.D., long before the arrival of the Spanish, the area was inhabited by a people known as the Hohokam. They used the dependable water supply from the Santa Cruz River to grow a wide variety of crops. By the time the Spanish arrived in the Santa Cruz Valley in the 1690s, the Hohokam had vanished; their extensive irrigation canals were still visible, but lay in ruin.

The region became a part of the United States with the Gadsden Purchase in 1854 which opened a transcontinental corridor for the Southern Pacific

Railroad. By 1865, settlers had established large cattle ranches and copper ore was being mined at the Silver Bell mining camp.

When World War I created a need for cotton in the manufacture of cord, airplane fabric, and other war-related materials, Marana reinvigorated its agricultural roots and began growing more cotton and other crops. Between 1920 and 1924, many families migrated to the area to grow cotton. Wheat, barley, alfalfa, garden produce, and citrus have been cultivated since the 1940s, but the majority of Marana's agricultural fields have always been devoted to cotton, which farmers called "desert snow".

Attracted by Marana's clear open skies, the federal government constructed an air base and emergency landing fields throughout the area in 1942 and by 1945, the Marana Army Air Training Base was one of the largest pilot-training centers in the United States. Military presence brought improved highways and electric lines, and by the end of World War II, Marana had taken a giant leap in accessibility.

The Town was incorporated in March of 1977 amidst citizen concerns for control of water and its impact on their well-being and destiny. The original incorporation covered approximately ten square miles. Since the 1980s, the number of local farms has declined as land

has been converted to housing developments. Today, the Town's boundaries encompass 122 square miles with 17-miles of Interstate highway and rail frontage, providing tremendous opportunities for attracting quality jobs so people can work closer to home.

Marana's heritage is multifaceted, embracing Native American lifeways, desert farming practices from prehistory to now, ranching traditions, mining booms, U.S. military outposts, Spanish and Mexican frontier, and U.S.-Mexico border culture. History shows Marana to be a progressive community that continues to adapt in the face of rapid change.

Government & Organization

Legislative authority for the Town of Marana is vested in a seven-member Mayor and Council. The Vice Mayor is selected by the Council from among its members. Council members serve four-year staggered terms.

The Council fixes the duties and compensation of Town officials and employees, and enacts ordinances and resolutions relating to Town services, taxes, appropriating and borrowing moneys, licensing and regulating businesses and trades, and other municipal purposes. The Town Council appoints the Town Manager, who has full responsibility for executing Council policies and administering Town operations. Town employees are hired under personnel rules approved by the Council. Functions and operations of Town government are provided by a staff of approximately 475.6 (full-time equivalent) employees. An organizational chart is included in the Introduction of this book that depicts the current organizational structure of the Town.

Quality of Life

Marana is a community inspired by its past and committed to the future. Citizens and businesses have chosen Marana because of its quality of life, rich heritage, visionary leadership, small-town character, and abundant opportunities. The attributes that make the community a great place to raise a family are the same assets that make Marana a quality business investment.

People

Marana is a community of strong, diverse neighborhoods where residents are welcoming and friendly. People choose Marana because of its quality of life, which perfectly blends its small town roots to its modern ambitions. The State of Arizona has recently been one of the fastest growing states in the country

and this growth is projected to continue. Arizona's growth brings people and investments that will find quality places to live and raise a family in Marana. Marana has been one of Arizona's fastest growing communities; the population today is approximately 61,293 and is expected to grow to nearly 70,000 during the five-year strategic planning horizon.

Environment/Cultural Resources

Land is one of the community's most precious resources. Marana lies within the beautiful Sonoran Desert with wide open spaces and abundant wildlife. The Santa Cruz River and Tortolita Fan provide a unique setting, and as a result of the confluence of waterways, the area has been attractive for settlement for more than 4,000 years. The people who settled here left behind a rich legacy of cultural resources. Education, conservation and preservation of these assets are balanced with economic development and community sustainability.

Principal Economic Activities

Over the past decade, growth in Marana has accelerated to a rapid pace, making it the fastest-growing community in Southern Arizona. Marana's growth has been in large part due to its prime location between Tucson and Phoenix along Interstate 10, vast areas of available land, and business-friendly government that has crafted and implemented pro-development policies and strategies, as well as high quality-of-life. Marana has a variety of industries, including aerospace, mining, manufacturing, logistics, technology, retail, construction, healthcare, and hospitality. Agriculture remains a significant player in the economy. The Town's popularity as a tourism destination continues to increase as well, leveraging its natural beauty, access to outdoor recreation opportunities in the Tortolita and Tucson Mountains, world-class golf, excellent restaurants, popular signature events, and character as a transition from suburb to open desert.

DEMOGRAPHICS OF THE TOWN OF MARANA

STATISTICS OF THE TOWN

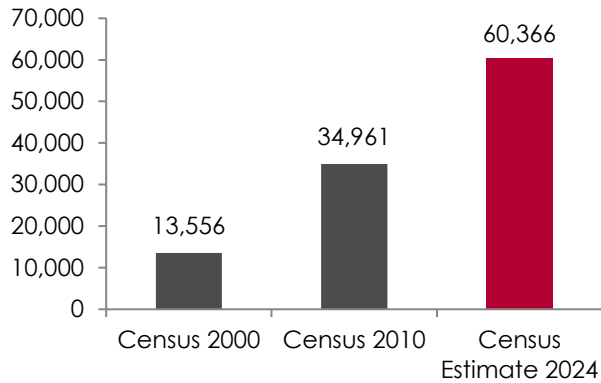
Date of Incorporation	March 20, 1977
Form of Government	Council/Manager
FY2024-2025 Budget	\$473,739,474
Number of Employees	475.60
Miles of Streets	662

Source: Town of Marana

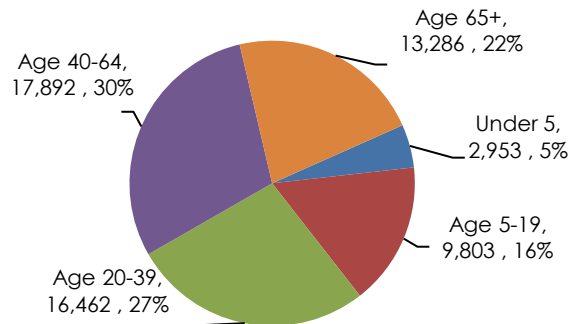
2024 Population	60,366
Median Home Value	\$474,999
Median Household Income	\$98,685
Local Unemployment Rate	3.1%
Area in Square Miles	121

Source: World Population Review/US Census Data, Rockethomes, Town of Marana, University of Arizona

POPULATION



AGE DEMOGRAPHICS

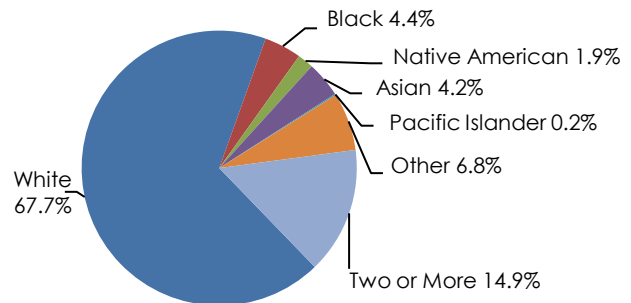


TOP 20 EMPLOYERS

1. Marana Unified School District
2. Town of Marana
3. Walmart
4. The Ritz-Carlton Dove Mountain
5. Fry's Food Stores
6. Sargent Aerospace
7. Tucson Hauling & Transfer
8. Costco
9. MHC Healthcare
10. FLSmidth Krebs
11. Northwest Fire District
12. Swire Coca-Cola
13. Home Depot
14. Target
15. CalPortland Cement
16. Golf Club at Dove Mountain
17. Lowe's
18. Comcast
19. Trico Electric Cooperative
20. Cracker Barrel

Source: Town of Marana

RACIAL DEMOGRAPHICS



Persons who report themselves as hispanic, 15% of Marana's population, may be of any race and are identified as such

EDUCATIONAL ATTAINMENT

Bachelor's Degree or higher	43%
Associate's Degree/Some College	33%
High School Graduate	19%
Less than High School Graduate	5%

PLACE OF BIRTH

Born In Arizona	23,917
Born in US	55,555
Foreign Born	4,811

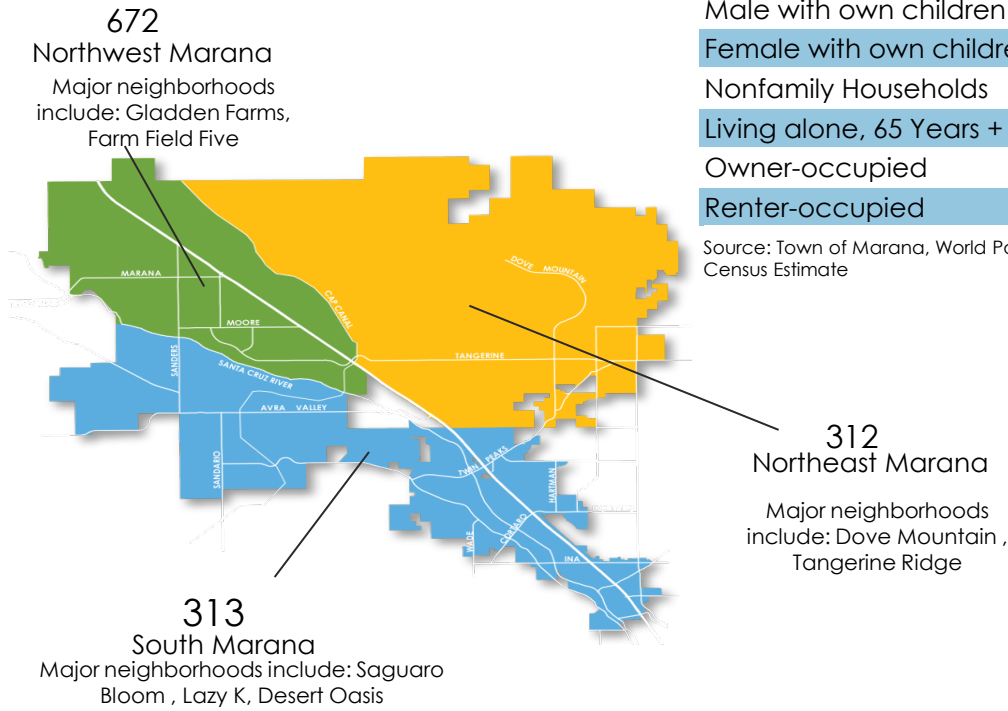
Source: World Population Review/US Census Estimate

DEMOGRAPHICS OF THE TOWN OF MARANA

HOUSING DEMOGRAPHICS

FY2023 - 2024 Issued Single Family Residential (SFR) Permits: 1,297

Issued SFR Permits by Region



Total Households	21,350
Family Households	14,546
With children under 18	5,572
Married-couple family	14,437
Male with own children	493
Female with own children	854
Nonfamily Households	6,804
Living alone, 65 Years +	1,672
Owner-occupied	17,678
Renter-occupied	3,672

Source: Town of Marana, World Population Review/US Census Estimate

Source: Town of Marana Development Services Department

QUALITY OF LIFE

Park Statistics

Parks	14
Baseball/Softball Fields	17
Basketball Courts	9
Soccer Fields	10
Tennis Courts	5
Pickleball Courts	7
Park Acreage	158
Playgrounds	19
Ramadas	37
Trails in Miles	51
Splash Pads	2

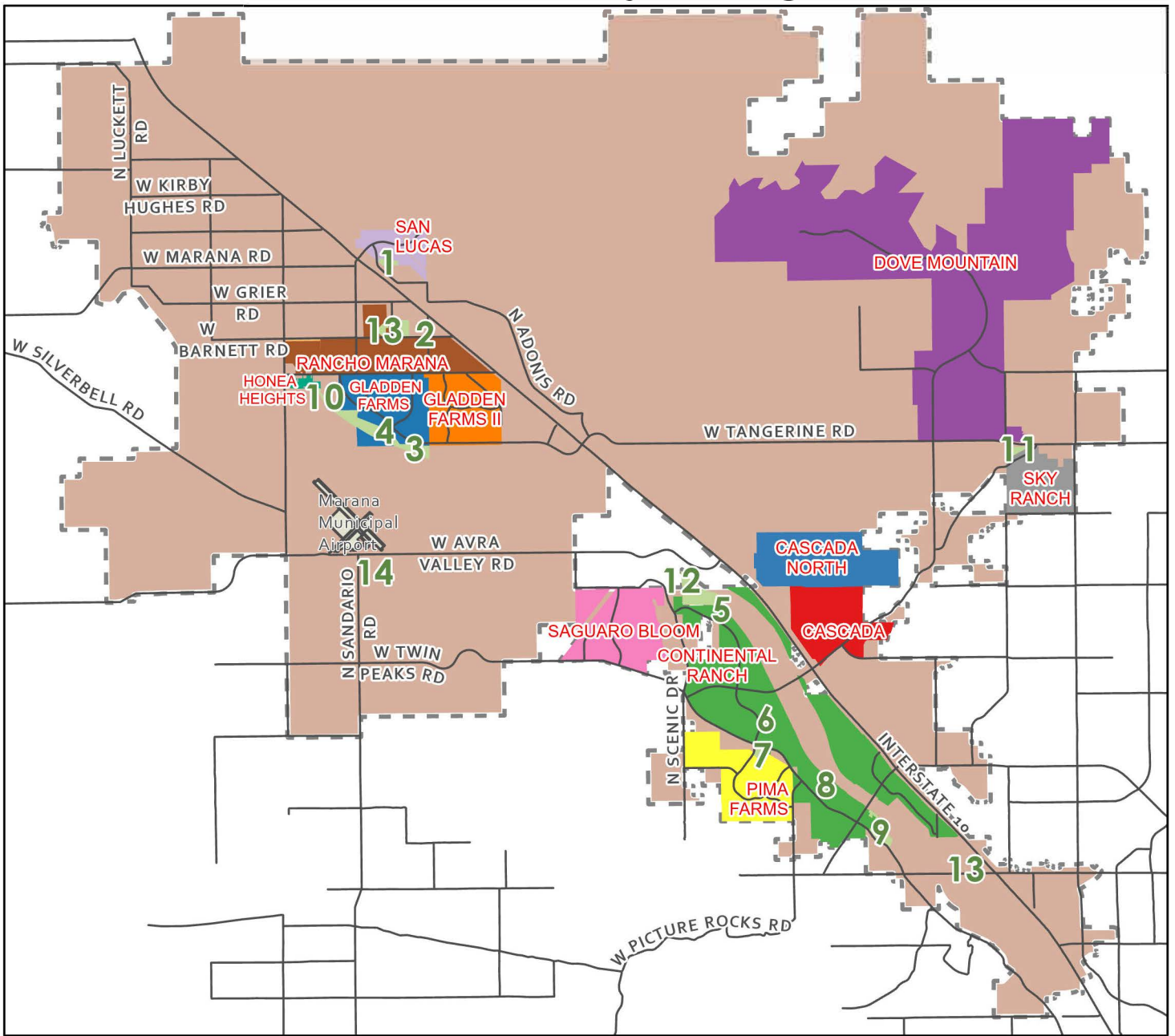
Source: Town of Marana Parks & Recreation Department

Education

Elementary Schools	10
K-8 Schools	2
Middle Schools	2
High Schools	3
Alternative Schools	4



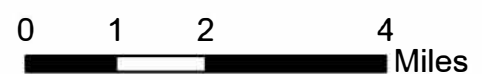
Marana Parks and Major Neighborhoods



	NAME	ADDRESS
1	SAN LUCAS COMMUNITY PARK	14040 N ADONIS RD
2	ORA MAE HARN DISTRICT PARK	13250 N LON ADAMS RD
3	MARANA HERITAGE RIVER PARK	12375 N HERITAGE PARK DR
4	GLADDEN FARMS COMMUNITY PARK	12205 N TANGERINE FARMS RD
5	EL RIO NEIGHBORHOOD PARK	10160 N BLUE CROSSING WY
6	CONTINENTAL RANCH COMMUNITY PARK	8900 N COACHLINE BL
7	CONTINENTAL RESERVE COMMUNITY PARK	8568 N CONTINENTAL RESERVE LP
8	WADE MCLEAN NEIGHBORHOOD PARK	8000 N SILVERBELL RD
9	CROSSROADS AT SILVERBELL DISTRICT PARK	7548 N SILVERBELL RD
10	HONEA HEIGHTS NEIGHBORHOOD PARK	12500 N WHITE AVE
11	TANGERINE SKY COMMUNITY PARK	4411 W TANGERINE RD
12	EL RIO PRESERVE	10190 N COACHLINE BLVD
13	MARANA MUNICIPAL COMPLEX	1155 W CIVIC CENTER DR
14	NIGHT HAWK 72 MARINE MEMORIAL PARK	11700 W AVRA VALLEY RD



 Marana Town Limits



A large, stylized white number '5' is centered on the page. The top horizontal bar of the '5' is a solid white rectangle containing the word 'STRATEGIC' in white, uppercase, sans-serif font, oriented vertically. The bottom curve of the '5' is a solid white semi-circle containing the word 'PLAN' in white, uppercase, sans-serif font, centered horizontally. The background of the page features a vibrant sunset or sunrise sky with a gradient from yellow and orange at the top to teal and blue at the bottom, overlaid with a pattern of thin, concentric white circles.



CHERISHED HERITAGE:

Leverage the region’s historic and cultural legacy to strengthen community character, increase community pride, and build heritage-driven tourism.

VIBRANT COMMUNITY:

Strengthen the sense of place and create opportunities for community connections.

THRIVING COMMERCE:

Recruit and maintain a diverse commercial sector that is supported by local workforce training and funding opportunities.

HEALTHY LIFESTYLES:

Provide a variety of recreational, artistic, and cultural opportunities along with a flourishing natural environment to support healthy and active lifestyles.

PROACTIVE PUBLIC SERVICES:

Foster an open atmosphere that embraces change, creativity, innovation and calculated risk, and maintains the Town’s high quality customer service.

THIS PAGE INTENTIONALLY LEFT BLANK

BUDGET SUMMARY

The Budget Summary is an executive summary of the significant decisions included in this year's budget process. It recaps and graphically represents comparative data for revenues and expenditures of the Town.

THIS PAGE INTENTIONALLY LEFT BLANK

THE BUDGET POLICIES & PROCESS

Each year, the Town Manager, the Finance Department and staff prepare an Annual Budget based on the priorities set by Town Council. The Annual Budget serves as the funding plan for policies, goals, and service-levels provided to the citizens of Marana. It gives staff the authority to spend funds according to the policy goals set by the Town Council. The budget process allows Town staff the opportunity to review Council's goals and objectives in a formal setting, evaluate and determine what is required to meet those objectives, develop an implementation strategy, and share that information with the Town's citizens and elected officials.

This document is the comprehensive decision-making tool resulting from the annual budget process and provides detail for the fiscal year 2024-2025 budget, beginning July 1, 2024 and ending June 30, 2025. This budget document is a reporting tool that tells the story of how the Town intends to use its financial resources and how it will ensure that those funds are spent wisely and efficiently. The Annual Budget document includes actual fiscal year 2023 amounts, current year 2024 estimates, and the adopted 2025 budget.

Budget Philosophy

The budget is a long-range plan by which financial policy is implemented and controlled. Arizona state law requires all cities and towns to adopt a balanced budget annually, providing the legal requirements, including expenditure limitations and timelines for the Town's budget process. Council goals, ordinances and resolutions provide policy direction that respond to the needs and desires of the community.

Budget Development

In essence, the budget process is an ongoing process throughout the year as new regulations, funding sources, new Town Council initiatives and policies and improved methods of delivering services to citizens are identified and brought forward to staff and Town Council. Beginning in August of each year, soon after the completion and adoption of the current fiscal year's budget, the Finance Department begins the review of the proposed Capital Improvement Program for the next fiscal year, the current rate and fee structures, the current cost of services provided to Town citizens, and the Town's financial and strategic plans. During this time, staff evaluates the following:

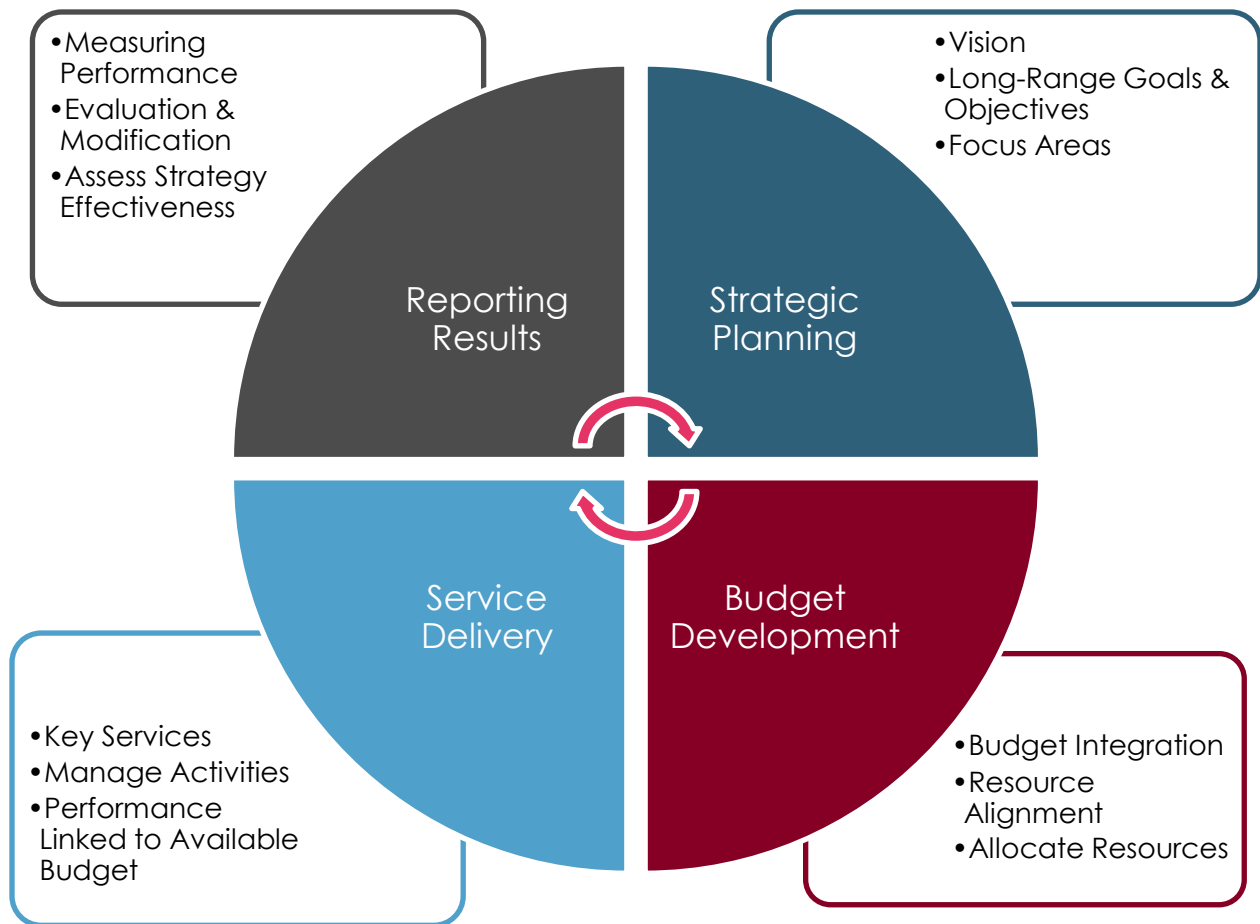
- Projected revenues for all revenue sources, including state-shared revenues,
- Identification of reserve levels,
- Status of the local economic climate, especially development related activity,
- Estimated wage changes for staff, if any,
- Changes to pension unfunded liabilities and status of overall long-term liabilities,
- Increases in various retirement system contributions and/or health insurance rate changes,
- Increases to postage rates, oil and gas, and other commodities, and
- An estimate of the Governmental Price Index for additional inflationary factors.

The formal budget process begins in January when the Finance Director, Town Manager and Staff present Town Council with a review of the current financial condition, projections for the coming fiscal year and a preliminary budget plan for Council's consideration. This study session is a goal setting session that is conducted to address issues and to seek policy direction for the development of the

annual budget. Council direction forms the baseline of decisions made in creating the manager's recommended budget for the coming fiscal year.

Strategic Planning & Budgeting

In addition to these items, staff re-visits the initiatives that are identified in the Strategic Plan, which serve as the comprehensive, guiding blueprint of the organization. In municipal government, one of the primary purposes of strategic planning is to set the stage for the annual budget process, providing a roadmap for annual resource allocation decisions.



Council adopted the Strategic Plan in February 2009, updated it in December 2009 and adopted the Strategic Plan II in March 2012, approved the restructured Strategic Plan III in January 2015, adopted the Strategic Plan IV in October 2017, and approved a revamped Strategic Plan V in September 2022. This document is utilized by the elected leaders and staff to ensure that resources are continually directed by the Town's vital priorities. The Strategic Plan identified five focus areas, listed below:

Cherished Heritage

Leverage the region's historic and cultural legacy to strengthen community character, increase community pride, and build heritage-driven tourism.

Vibrant Community

Strengthen the sense of place and create opportunities for community connections.

Thriving Commerce

Recruit and maintain a diverse commercial sector that is supported by local workforce training and funding opportunities.

Healthy Lifestyles

Provide a variety of recreational, artistic, and cultural opportunities along with a flourishing natural environment to support healthy and active lifestyles.

Proactive Public Services

Foster an open atmosphere that embraces change, creativity, innovation and calculated risk, and maintains the Town's high quality customer service.

The Town Council plays a significant role in these decisions, and the continual alignment of the budget with the Strategic Plan. Staff continually re-visits these Strategic Plan initiatives in order to align them with the budget and the variety, type and level of services the Town seeks to provide. This includes the maintenance or abandonment of current programs as well as the initiation of any new services. Once the budget priorities are aligned with the Strategic Plan, goals are set based on department needs to maintain current service levels and the revenues needed to accomplish them. If there is sufficient revenue over expenses, the decision may be made to fund supplemental budget requests.

During the annual budget process, each department sets goals and key performance measurements that align directly with one of the areas of the strategic plan. They identify expected outcomes and performance indicators to reach their strategic goals and then report the results each year.

Budget Kick-Off

Budget kick-off occurs at the end of January, and is an organization-wide meeting that provides the opportunity to set the tone and tenor to the departments as directed by Council. It is used as an opportunity to communicate expectations, and reinforce the organization's commitment to the Town's strategic plan and Council's vision for the coming year. During this meeting, the Finance Department distributes instructions and forms to the departments.

Department Budget Development

Each department within the Town develops their budget at the line-item level. During the development of their budget, they create a list of current year accomplishments, goals and objectives for the coming year, key performance measures gauging their annual success at aligning their accomplishments, activities, and services with the Strategic Plan goals. These items are all included in the decision package that is presented to the Executive Budget Team.

Budget Office

Departments submit their line item budgets and packets to the Budget Office within the Finance Department, where they are reviewed in detail for accuracy, completeness, and reasonableness of all projections. This ensures that the budget contains all of the required elements to continue delivering essential services as identified in the Strategic Plan priorities and in accordance with Council direction. The Finance Department compiles all of the department budgets into one, comprehensive decision package, which is presented to the Executive Budget Team.

Executive Budget Team

The Executive budget team consists of the Town Manager, Deputy Town Manager, Finance Director, Deputy Finance Director and Budget Manager. They meet to review and evaluate the comprehensive decision packet, and then meet individually with each department to discuss the budget requests for the coming fiscal year. Ultimately, the team assists the Town Manager in assembling the recommended budget for Council consideration.

Public Involvement

Members of the public are given the opportunity to provide input on the budget through several means. Town Council meetings discussing the next year budget are open to the public and residents may offer input on the budget and ask questions in person. Council meeting minutes and upcoming meeting agendas are posted on the Town website at www.maranaaz.gov/agendas-and-minutes. Additionally, community meetings may be held in March and presented by members of the executive budget team to educate the public on the budget process, provide preliminary revenue outlooks for the upcoming budget year, and give opportunity for questions and feedback. Community meetings in recent fiscal years were limited to specific topics due to limited staff resources and the pandemic.

Budget Adoption

The Town Manager's recommended, balanced budget is delivered to Council for review and consideration in April. Finance compiles and finalizes the proposed tentative budget after making the recommended changes from Council. The proposed tentative budget is presented to Council for feedback and adoption in May. The adoption of the tentative budget sets the expenditure limitation for the fiscal year. During this time, the budget is available to the general public for feedback and is presented in the local newspapers and the open to public comment via scheduled public hearings. The final budget is adopted by Council during the last Council meeting in June. There were no changes from the FY 2025 tentative budget to the FY 2025 adopted budget.

Budget Basis

The budget is adopted by department for the general fund and enterprise funds. It is developed in accordance with generally accepted accounting principles (GAAP) using the modified accrual basis of accounting. The basis of accounting for budgeting is the same as the basis of accounting used in the Town's audited financial statements. Under the modified accrual basis, revenues are recognized as soon as they are measurable and available. Revenues are considered available when they are collectable within the current period or soon enough thereafter, to pay liabilities of the current period. Expenditures are generally recorded when the liability is incurred except in some cases, such as compensated absences and claims, which are recorded when payment is due.

Fund

A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts, recording cash/financial resources, together with all related liabilities/residual equities or balances, and changes therein; which are segregated for the purpose of carrying on specific activities in accordance with special regulations, restrictions, or limitations.

Governmental Funds

Governmental funds (General Fund, Special Revenue Funds, Capital Projects Funds, and Debt Service Funds) use modified accrual, which is defined as measurable and available. Modified accrual differs from the accrual basis primarily in the timing of when revenue is recognized. Measurable is defined as "a reasonable estimate" and available is defined as "collectible within the current accounting period or soon enough thereafter to pay liabilities of the current period."

Proprietary/Enterprise Funds

Enterprise funds account for operations that are financed and operated in a manner similar to private business enterprises - where the intent is that the costs of providing services to the general public be financed through user charges. The full accrual method of recording resources and liabilities as they are earned or incurred, respectively, is the standard for Proprietary/Enterprise funds.

Budget Amendment Process

Budgets are, by definition, plans or guides and cannot predict all variables. They require modification when a community develops faster or in different ways than anticipated. When this occurs, the budget amendment process is utilized to provide a funding or spending plan for those needs.

Once the need for an amendment is identified, the Finance Department and the department head develops the funding plan based on the additional funding needs of the specific program or project. Any adjustment to the Adopted Budget requires some level of approval. Budget transfers between accounts within a department require department head, Finance Director and at times Town Manager approval. Budget amendments, or transfers between Town departments (as opposed to within a department) require Council approval.

For any questions on the budget process, please visit the frequently asked questions page on the Town website or submit your own at www.maranaaz.gov/budget-process-faq.

BUDGET CALENDAR



FINANCIAL POLICIES

Sound financial, budgetary and economic principles are part of creating a solid financial plan. Marana's budget incorporates the following long-term and short-term financial policies and guidelines. These financial policies establish the framework for overall fiscal planning and management. They set forth guidelines for both short-term and long-range planning to assure the highest standards of fiscal management. The FY 2025 budget complies with all relevant Town financial policies.

Budget Control

1. The budget will be fundamentally balanced and utilize permanent, ongoing revenues to fund ongoing expenditures and one-time revenues will be allocated to one-time costs.
2. Fund balances should only be used for one-time expenditures, such as capital equipment and improvements or contingency expenditures.
3. Ongoing operating costs, i.e. day-to-day expenses and maintenance costs, will be financed with operating revenues, rather than with bonds (debt) or reserves.
4. Fluctuating federal grants should not be used to finance ongoing programs.
5. Estimated budgets for all departments, including contribution driven programs will be submitted by each department to ensure adequate appropriation each year.
6. Mid-year budget adjustments will be kept to a minimum to minimize the impact on future budgets.
7. All departments are responsible for ensuring that expenditures do not exceed their approved budget.
8. Transfer of general fund contingency appropriation requires Town Council approval. All other transfers require Town Manager or designee approval in accordance with established policies.
9. If unexpected resources are secured after budget adoption, departments must check with Finance for direction prior to making any expenditure of the funds.

Capital Planning

10. A Capital Improvement Plan (CIP) shall be developed for a five-year period to allow for appropriate long-range planning.
11. Capital improvements included in the CIP are those projects that cost \$100,000 or more, and have a projected minimum useful life of five years. The CIP shall be reviewed and updated annually.
12. Capital projects should:
 - Support Town Council goals and objectives and be consistent with the Town of Marana's General Plan.
 - Prevent the deterioration of the Town's existing infrastructure and protect its investments in parks, streets, buildings and utilities,

- Encourage and sustain economic development in Marana,
 - Respond to and anticipate future growth in the Town, and
 - Increase the efficiency and productivity of Town operations.
13. When possible, capital projects constructed in response to residential or commercial development should be financed through growth in the tax base or development fees.
 14. Where appropriate, capital projects should take maximum advantage of improvements and/or funding provided by other units of government. The impact of capital projects on the operating budget is always an important consideration when evaluating projects for inclusion in the CIP.
 15. The CIP must satisfactorily address all legal and financial limitations and maintain the Town's favorable investment ratings.
 16. Major changes to the CIP are analyzed during the CIP process and approved by Town Council.

Debt Management

17. Long term debt shall not be issued to finance operations.
18. Short term borrowing or lease purchase contracts should only be considered for financing major operating capital equipment when it is determined to be in the Town's best financial interest.

Reserve Policies

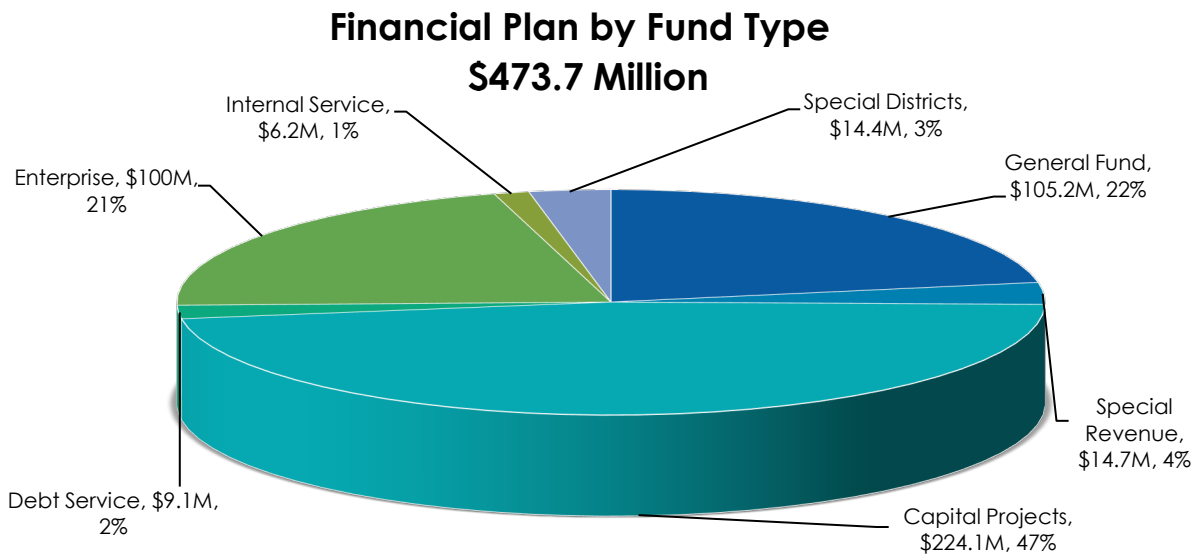
19. Fund balance reserves for the General Fund and Airport Funds shall be maintained at a minimum of 25% of the estimated revenues for the budget year. Fund balance reserves shall be maintained at the equivalent of 90 days of operating and maintenance expenditures for Water funds and 60 days for Wastewater funds.
20. Fund balance reserves in excess, if any, will be evaluated on an annual basis to provide a source of funding for major projects or acquisitions, or repayment of outstanding liabilities.
21. Appropriation of a minimum contingency/reserve will be included in the budget to provide for emergencies and potential economic downturns.

Revenue Goals

22. New ongoing operating costs will be funded with permanent, ongoing revenue sources; one-time operating costs are tied to one-time revenue sources to ensure fund balance integrity. Revenues from growth or development should be allocated to one-time costs as much as possible.
23. Annual evaluation of rates, fees and charges for services will be established from recovery rates that are based on the purpose of the fee or charge.
24. Enterprise fund revenues in total will provide for each enterprise to be financially self-sustaining.
25. National and local economic indicators, such as population growth, personal income growth, inflation, business growth, and unemployment will be evaluated regularly.
26. Investment activities focus on objectives of safety, liquidity and yield while adhering to federal, state and any other legal requirements as outlined in Council approval investment policy.

FISCAL YEAR 2024-2025 BUDGET SUMMARY

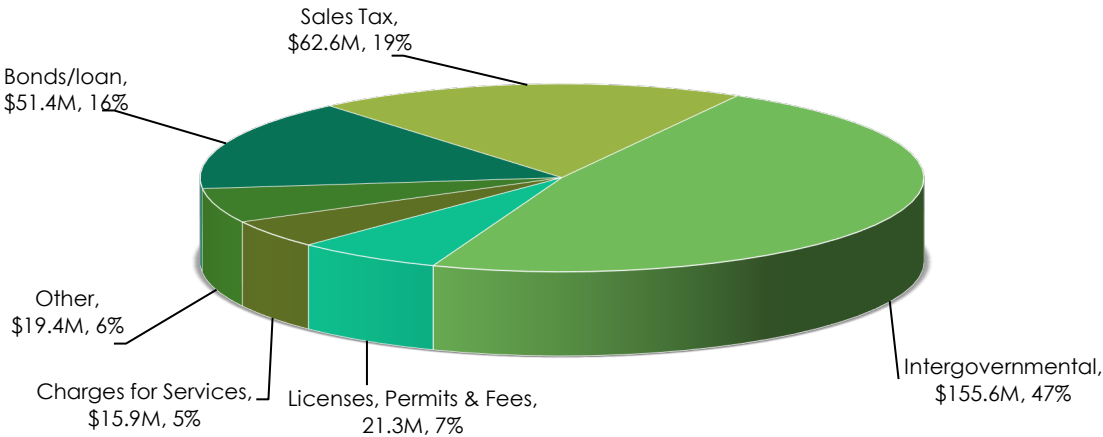
The annual budget for fiscal year 2024-2025 totals \$473.7 million. The following chart depicts appropriations by major fund type. The General Fund comprises 22% of the total budget or \$105.2 million and Capital Projects funds make up about 47% or \$224.1 million. Enterprise funds, including enterprise related capital projects and debt service payments total \$100 million or 21% of the annual budget. Debt Service funds and Special Revenue funds total \$23.9 million and comprise only 2% and 3%, respectively. Special Districts include the funds related to component units such as community facilities districts and other improvement districts and equate to \$14.4 million or 4% of the annual budget.



Revenues and other financing sources for the fiscal year 2024-2025 budget are \$326.2 million. The plan is structurally balanced with ongoing revenues supporting ongoing program expenditures. The financial plan assumes that \$147.5 million in fund balance/equity will be used to complete previously funded projects and other one-time expenditures approved by council. As indicated by the chart on the following page, the largest revenue source is Intergovernmental revenues which comprise \$155.6 million or 47% of budgeted revenues for the Town. These revenues include state shared revenues as well as intergovernmental funding for capital projects from the Federal, State, County and/or other jurisdictions. Local sales taxes also make up a large portion of revenues at \$62.6 million or 19%.

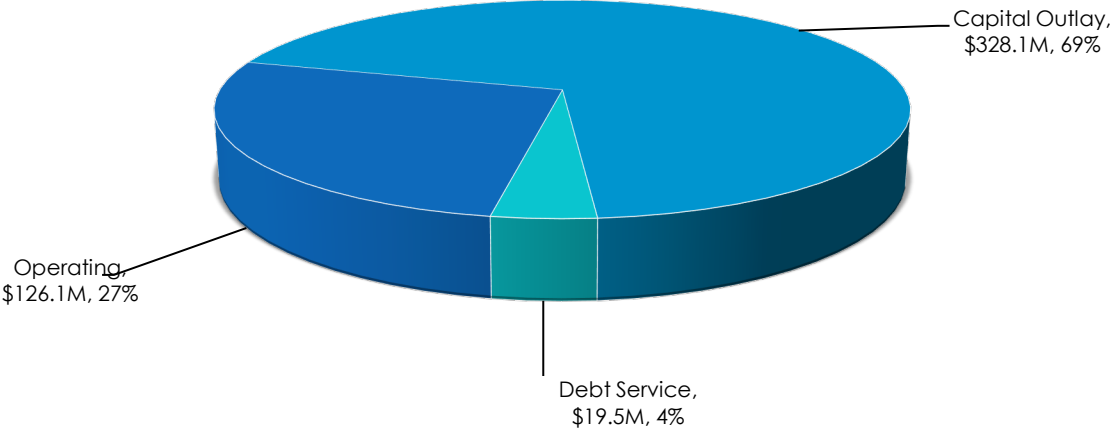
The capital improvement plan for the Town of Marana currently includes the sale of bonds for various infrastructure and water related projects. Anticipated bond and loan proceeds amount to \$51.4 million or 16% of total revenues. Charges for services comprise \$15.9 million or 5% of the budget and include all enterprise fund user fees. Licenses, permits and fees comprise \$21.3 million or 7% of revenues. It should be noted that this revenue stream is heavily dependent on the residential and commercial development and tend to be cyclical in nature. The remaining \$19.4 million or 6% includes all other revenues such as interest earnings, donations, contributions, grant funding, and other small miscellaneous revenue sources.

Revenue by Category \$326.2 Million



Operating costs comprise a large portion of the annual budget at \$126.1 million or 27% of the fiscal year 2024-2025 financial plan. Due primarily to the rapid growth within the Town of Marana and in surrounding areas, capital outlay is the largest portion of the annual budget at \$328.1 million or 69%. Capital outlay includes major transportation, park, water, building and airport projects. Debt service comprises the smallest portion of the annual budget at \$19.5 million or 4%.

Expenditure by Category \$473.7 Million



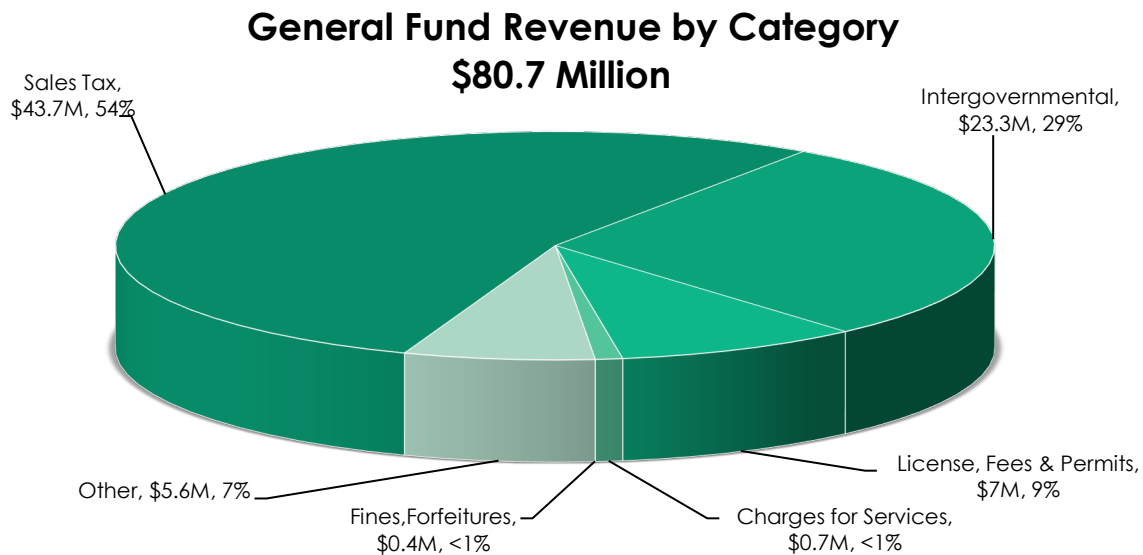
FISCAL YEAR 2024-2025 REVENUE SUMMARY

Multi-year revenue projections are the foundation of the budget process and are developed early to provide parameters within which base budgets and new requests are evaluated. The goal of this multi-year projection is to forecast, over a long period, sustainable revenues and the anticipated demands on those revenues. Careful consideration must be taken when allocating resources to ensure that the right revenues support the right types of costs over the long term. This multi-year approach allows the Town to anticipate future demands on those resources and to begin early planning on strategies to deal with projected shortages.

The Town maintains a structurally balanced budget by ensuring that ongoing operating revenue sources support ongoing operating expenditures and that one-time revenue sources support temporary programs and services.

The assumptions used in developing the current year's revenue projections include:

- Continued trend of slow growth as inflation, high interest rates and economic uncertainty persist.
- Inflation rates are retreating, but still impacted by high interest rates which in turn will slow down economic activity and moderate growth.
- State shared revenues and sales tax will continue to increase at a slow rate as the Town continues to grow, while urban revenue sharing will decrease due to legislative changes.



The General Fund is the largest source of operating revenue. The estimated revenue for the General Fund for fiscal year 2024-2025 is \$80.7 million. Primary revenues for the General Fund consist of local sales tax (transaction privilege tax) collections, state shared revenues (intergovernmental) as well as development related revenues (license, fees and permits). Collectively, these revenues comprise 92% of the General Fund's operating revenues. These revenues are sensitive to fluctuations in the regional and national economies. As the impact of high interest rates and prices continue to influence consumer purchases, we expect slower economic growth over the next several fiscal year quarters.

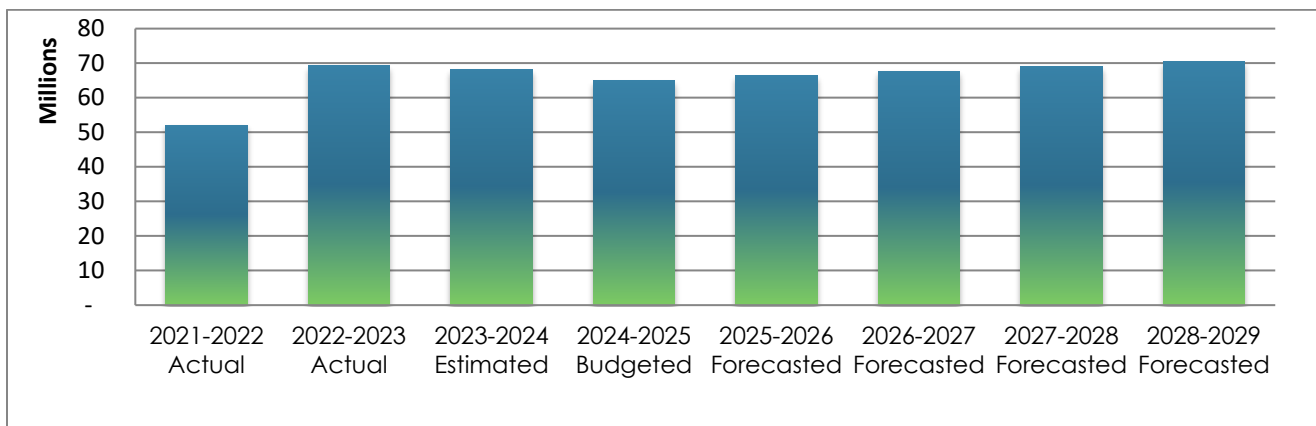
The revenue forecast for the General Fund for this fiscal year anticipates a decrease of 5% or approximately \$4.7 million when compared to FY 2024 estimated actuals. This is largely due to a decrease in building and development fees and state shared income tax.

The following pages show actual town-wide revenues by major categories for the last two years, prior year estimate, the current budgeted revenues and forecasted revenues for the next four fiscal years.

TRANSACTION PRIVILEGE (SALES) TAX

- Description** The Town imposes a tax on certain business activities within Town limits. A use tax is also in effect for goods brought into and used in the Town of Marana. Food for home consumption is not taxed; however, food served at restaurants and take out are taxed.
- Permitted Use** Town sales tax can be used to pay any expenditure/expense legally chargeable to the General Fund. The Town allocates 75% of its construction sales tax for major capital improvement projects. Beginning in FY 2022, ½ cent of certain tax rates categories have been used to fund the financing of a multigenerational community and aquatics center.
- Rate Structure** The tax rates on the business activities range from 2.5% (retail) to 6.0% (transient lodging).
- Assumptions** Sales taxes are normally the Town's largest revenue source and represent 54% of General Fund revenues and 16% of town-wide revenues. FY 2024 performance is attributed to higher than anticipated commercial and residential construction activity. There continues to be uncertainty with persistent inflation, continued economic uncertainty and relatively high interest rates which may at best cool down demand in the economy or at worst cause a recession. As a result, revenues are anticipated to contract in the near term prior to a return to growth in later years.

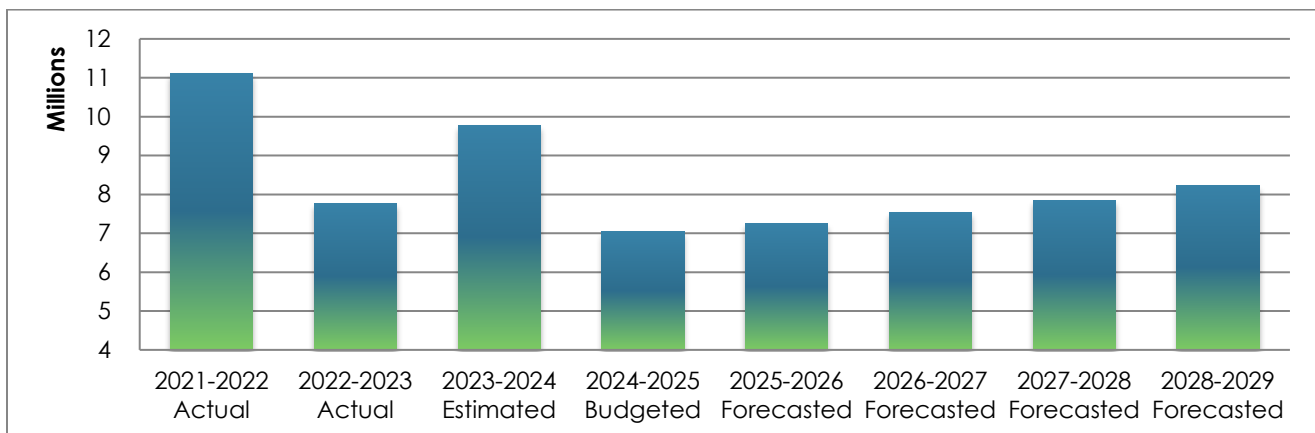
Fiscal Year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	52,111,532	9,264,897	22%
2022-2023 Actual	69,267,332	17,155,800	33%
2023-2024 Estimated	68,116,001	(1,151,331)	-2%
2024-2025 Budgeted	65,063,757	(3,052,244)	-4%
2025-2026 Forecasted	66,365,032	1,301,275	2%
2026-2027 Forecasted	67,692,333	1,327,301	2%
2027-2028 Forecasted	69,046,179	1,353,847	2%
2028-2029 Forecasted	70,427,103	1,380,924	2%



LICENSES, FEES AND PERMITS

- Description** Revenues from licenses, fees and permits include residential and commercial building permits, excavation and grading permits, utility permits, plan review fees, franchise fees, business license fees and other miscellaneous permits.
- Permitted Use** May be utilized for any municipal public purpose. There are no restrictions regarding the usage of this revenue source.
- Rate Structure** The rates vary based on the product or service provided. The Town's entire Comprehensive Fee Schedule is reviewed annually to ensure that fees reflect the actual cost of providing programs and services, comply with any new legal requirements and be as straightforward as possible.
- Assumptions** These fees are highly dependent on the residential and commercial development. The largest portions of these revenues are directly related to the number of single-family residence (SFR) building permits issued. Revenue projections for fiscal year 2025 are based on the issuance of 1,297 SFR permits. A decrease in revenue is forecasted in FY 2025 due to continued high interest rates, combined with lower anticipated SFR permits and commercial activity. For future years we will likely see lower growth over the near term prior and return to higher growth as interest rates retreat over the next few years.

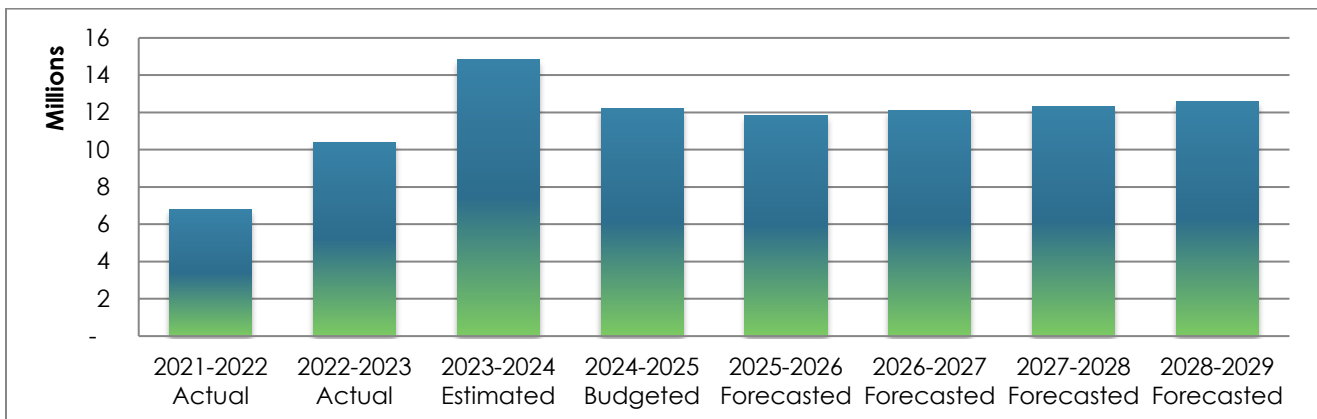
Fiscal Year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	11,112,418	3,887,123	54%
2022-2023 Actual	7,776,632	(3,335,786)	-30%
2023-2024 Estimated	9,775,673	1,999,041	26%
2024-2025 Budgeted	7,039,000	(2,736,673)	-28%
2025-2026 Forecasted	7,250,170	211,170	3%
2026-2027 Forecasted	7,540,177	290,007	4%
2027-2028 Forecasted	7,841,784	301,607	4%
2028-2029 Forecasted	8,233,873	392,089	5%



STATE SHARED INCOME TAX

- Description** Cities and towns in Arizona are precluded from imposing an income tax by Arizona state law. In 1972, the voters of Arizona approved the Urban Revenue Sharing program which requires the State to share 15% of income tax revenue with incorporated cities and towns. The shared allocation increased to 18% in FY 2024. These revenues are also known as Urban Revenue Sharing.
- Permitted Use** May be utilized for any municipal public purpose. There are no restrictions regarding the usage of this revenue source.
- Rate Structure** The state distributes to cities and towns 18% of income taxes two fiscal years following the fiscal year in which the state collects the income taxes. Each city's and town's share is allocated in proportion to its population compared to the total population of the state.
- Assumptions** This revenue source is based on economic conditions during the year for which the income was taxed and is subject to fluctuations in employment, corporate profits, tax credits and exemptions. This revenue source is also subject to changes made by the State legislature. The state uses the annual U.S. Census population estimates as the basis for the next year allocations. FY 2022 through FY 2024 were impacted by tax filing delays which deferred tax returns filings and payments causing a one-time significant increase to distributions in FY 2023 and by changes to legislation that impact distributions in FY 2024 and FY 2025. Total state collections are anticipated to drop in FY26 before beginning to experience positive change in the following years due to strong income tax growth for both the Town and the State of Arizona due to continued population inflow in the State over the next several years.

Fiscal Year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	6,771,044	(236,028)	-3%
2022-2023 Actual	10,413,667	3,642,623	54%
2023-2024 Estimated	14,829,456	4,415,789	42%
2024-2025 Budgeted	12,215,403	(2,614,053)	-18%
2025-2026 Forecasted	11,848,941	(366,462)	-3%
2026-2027 Forecasted	12,085,920	236,979	2%
2027-2028 Forecasted	12,327,638	241,718	2%
2028-2029 Forecasted	12,574,191	246,553	2%



STATE SHARED SALES TAX

Description Arizona also has a revenue sharing program for state sales tax. Like local sales tax, the State imposes a tax on the sale of goods and then establishes a base of which 25% is shared with all incorporated cities and towns.

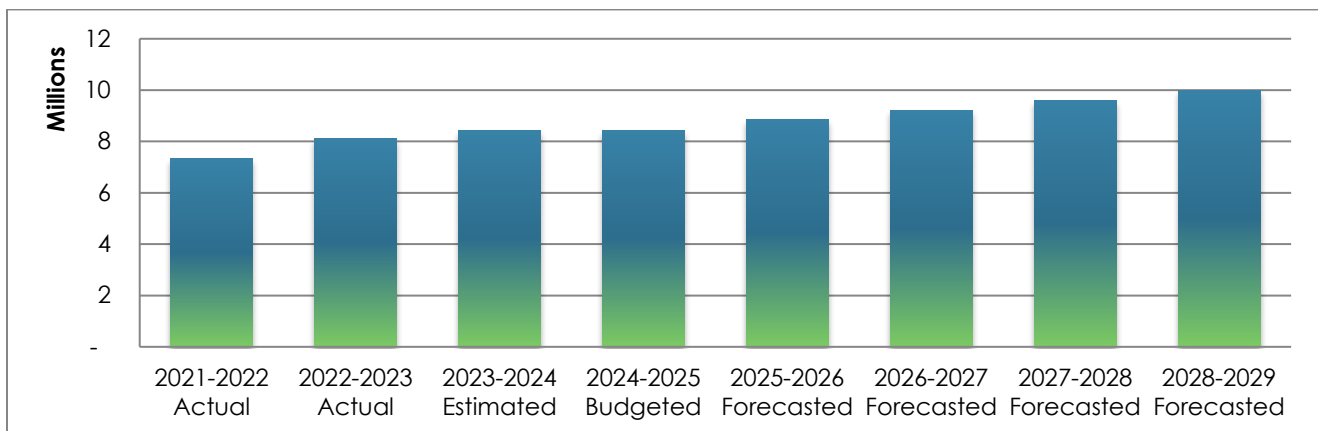
Permitted Use There are no restrictions regarding the use of this revenue source. The funds may be used for any expense legally chargeable to the General Fund.

Rate Structure The town receives its share of the state sales tax based on annual population estimates from the U.S. Census or Census Survey.

Assumptions This revenue source is highly dependent on the economy. Consumer confidence, unemployment, interest rates and the general state of the economy are all variables affecting this revenue stream. This revenue is also subject to changes made by the State legislature.

Based upon figures provided by the Arizona League of Cities and Towns, a very minor decrease of less than 1% in collections is estimated for FY 2025. Future fiscal years reflect moderate growth in FY 2026 and beyond in anticipation of a return to economic stability, with interest rates anticipated to stabilize in the upcoming year and a return to a normalized inflationary environment.

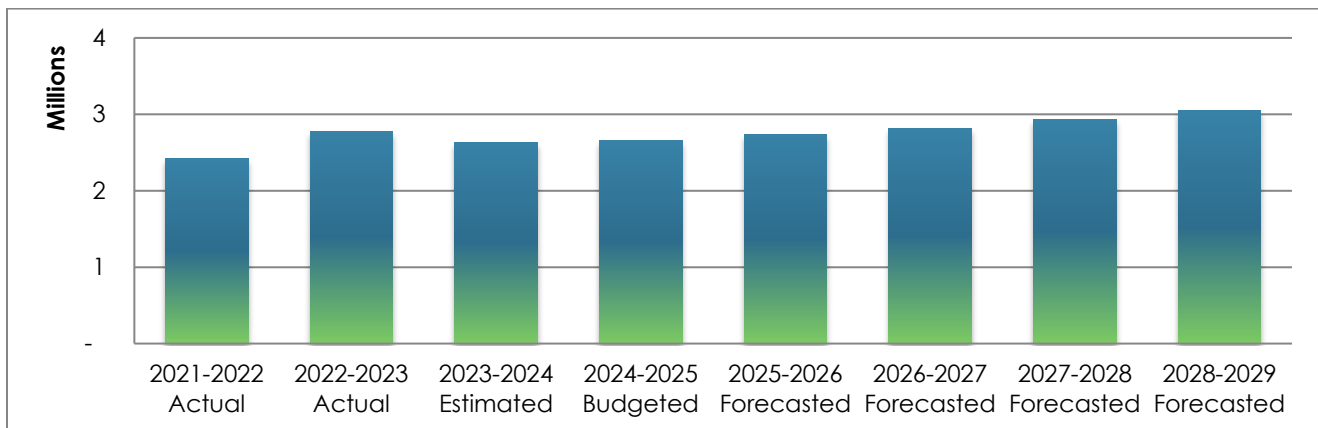
Fiscal Year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	7,324,638	1,508,056	26%
2022-2023 Actual	8,114,630	789,992	11%
2023-2024 Estimated	8,417,795	303,165	4%
2024-2025 Budgeted	8,445,646	27,851	1%
2025-2026 Forecasted	8,867,928	422,282	5%
2026-2027 Forecasted	9,222,645	354,717	4%
2027-2028 Forecasted	9,591,551	368,906	4%
2028-2029 Forecasted	9,975,213	383,662	4%



VEHICLE LICENSE (AUTO LIEU) TAX

- Description** This tax imposed by the Arizona Constitution as an “in-lieu” tax for all ad valorem property taxes on motor vehicles. The Arizona Constitution requires that vehicle license tax (VLT) revenues be distributed to the state, counties and cities.
- Permitted Use** Vehicle license tax revenues received by the Town can be used to pay any expense legally chargeable to the General Fund.
- Rate Structure** The vehicle tax is based on each \$100 of a vehicle's value. The valuation base for the first year is 60% of the manufacturer's base retail price and the depreciation rate for each succeeding year is 16.25%. The statute sets specific rates for each vehicle license to be charged for each distribution recipient. The rate for incorporated cities and towns is calculated at \$2.80 per \$100 of assessed value for a new vehicle and \$2.89 per \$100 of assessed value for used vehicles.
- Assumptions** The budget projection for fiscal year 2025 anticipates a slight increase based upon figures provided by the Arizona League of Cities and Towns. Beginning in fiscal year 2026, there will be an expected annual increase over the next several years. This will be associated with continued high anticipated demand for vehicles and the greater availability of newer vehicles. Forecasts reflect anticipated growth consistent with pre-pandemic historical population growth and vehicle licensing trends.

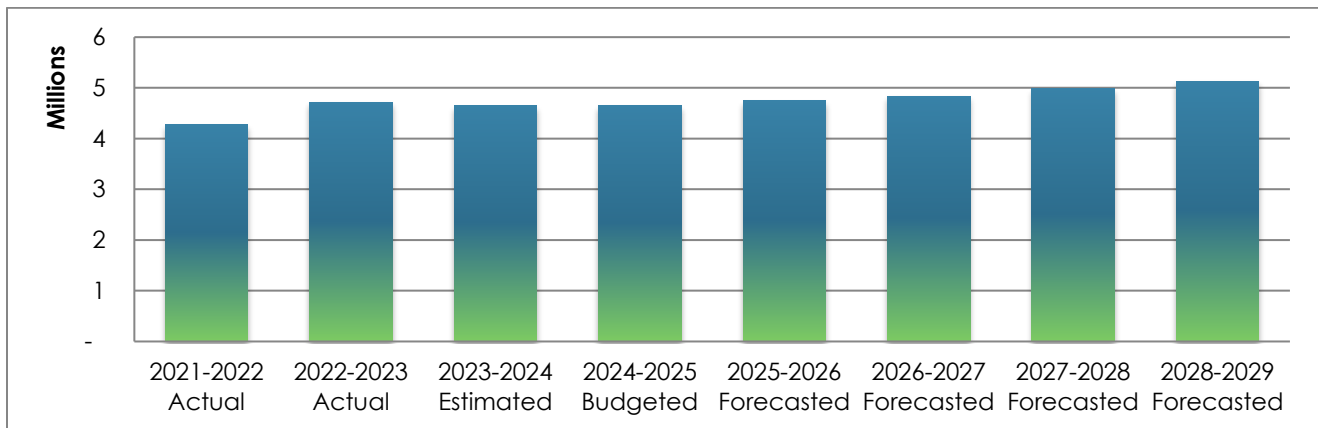
Fiscal Year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	2,417,595	(130,268)	-5%
2022-2023 Actual	2,776,380	358,785	15%
2023-2024 Estimated	2,629,134	(147,246)	-5%
2024-2025 Budgeted	2,655,425	26,291	1%
2025-2026 Forecasted	2,735,088	79,663	3%
2026-2027 Forecasted	2,817,140	82,053	3%
2027-2028 Forecasted	2,929,826	112,686	4%
2028-2029 Forecasted	3,047,019	117,193	4%



HIGHWAY USER REVENUE

- Description** The State of Arizona collects various fees and taxes from users of the State's roads and highways. An excise tax is charged on fuel purchases on a per gallon basis. There are also several additional transportation related fees/taxes which are distributed through the Highway User Revenue Fund (HURF).
- Permitted Use** There is a state constitutional restriction on the use of the highway user revenues, which requires that these funds be used solely for street and highway purposes. Up to one-half of the prior year's distribution may also be used for the retirement of debt issued for street and roadway improvements. Law prohibits use of this funding for traffic law enforcement or administration of traffic safety programs.
- Rate Structure** Cities and towns receive 27.5% of highway user revenues based on two factors: population estimates acquired through the most recent census survey; and gasoline sales within each county.
- Assumptions** This revenue source is subject to fluctuations in fuel prices and consumer behavior. HURF revenues are anticipated to remain relatively unchanged in fiscal year 2025, largely due to expected stability in fuel prices, with slow growth in gasoline sales. Future years reflect historical trend increases, while adjusted downward for the continued increase of electric vehicles as a percentage of total vehicles in the market.

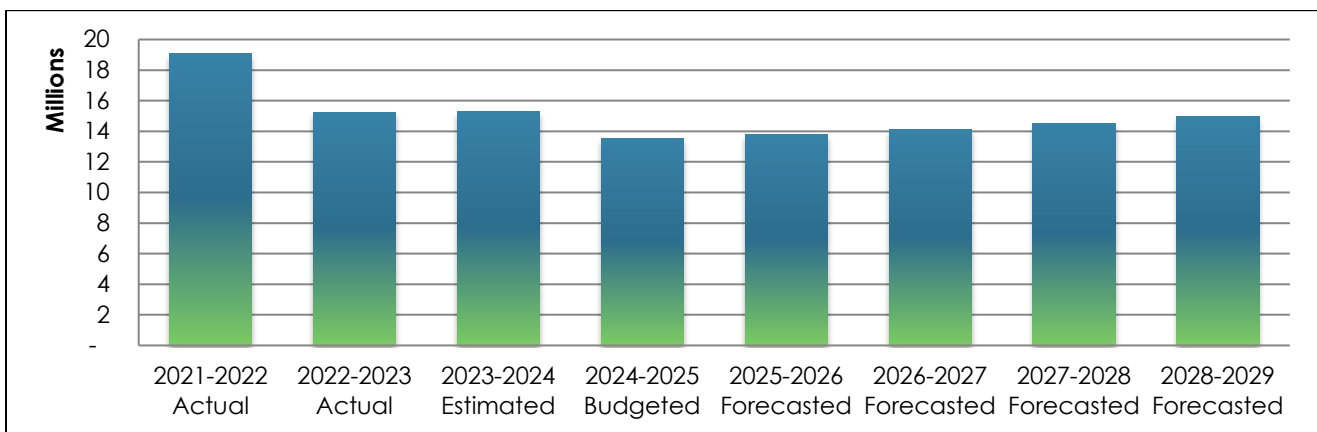
Fiscal year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	4,271,391	314,909	8%
2022-2023 Actual	4,718,392	447,001	10%
2023-2024 Estimated	4,654,046	(64,346)	-1%
2024-2025 Budgeted	4,651,037	(3,009)	0%
2025-2026 Forecasted	4,744,058	93,021	2%
2026-2027 Forecasted	4,838,939	94,881	2%
2027-2028 Forecasted	4,984,107	145,168	3%
2028-2029 Forecasted	5,133,630	149,523	3%



DEVELOPMENT FEES

- Description** As allowed under A.R.S. §9-463.05, the Town assesses development fees for new construction to offset the cost to the municipality associated with providing necessary public services to a development, including the costs of infrastructure, improvements, real property, financing, engineering/architectural services, associated appurtenances, related equipment and other capital costs. The intent is to ensure that growth “pays for itself,” and current residents are not burdened with additional taxes and fees to defray the capital costs of new development. Development fees are collected with each new building permit.
- Permitted Use** This revenue is utilized to fund the Town's capital improvement related to growth such as constructing new roads, building new parks and expanding water infrastructure.
- Rate Structure** The Town charges development fees for transportation, parks, water and water reclamation systems and water renewable resources projects. Fees are assessed on each residential dwelling within the defined benefit area. Water system and water resource fees are charged to residential dwellings and commercial development based on the meter service size and number of connections.
- Assumptions** Fiscal year 2025 projections are based on 1,297 Single Family Residential (SFR) permits being issued, after experiencing several years of higher than anticipated residential and commercial activity. Development of residential projects will continue at a pace similar to fiscal year 2025. Future year estimates anticipate moderate growth rates, with minor annual changes, while residential activity remains stable as there remains a continued desirability of development in Marana.

Fiscal year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	19,069,283	8,880,711	87%
2022-2023 Actual	15,238,938	(3,830,345)	-20%
2023-2024 Estimated	15,285,808	46,870	0%
2024-2025 Budgeted	13,541,313	(1,744,495)	-11%
2025-2026 Forecasted	13,812,139	270,826	2%
2026-2027 Forecasted	14,088,382	276,243	2%
2027-2028 Forecasted	14,511,034	422,651	3%
2028-2029 Forecasted	14,946,365	435,331	3%



WATER SALES

Description The Town provides a potable water system service to residences and commercial customers within the designated service area. Marana Water is financially self-sufficient with funding for most capital and operating requirements derived primarily from rates.

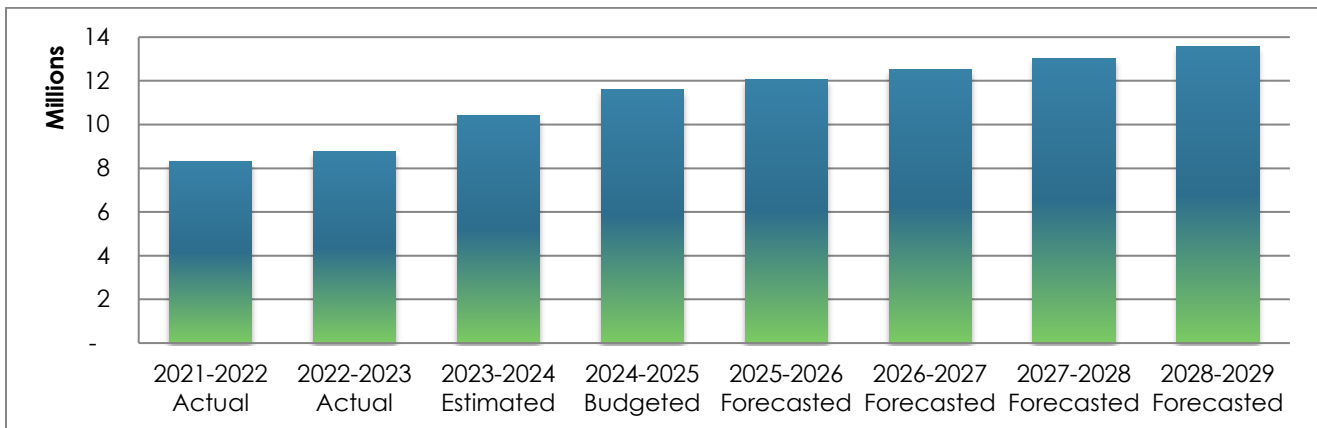
Permitted Use The revenue generated is used to cover the costs of administration, operations, maintenance and replacement of the water production and distribution systems.

Rate Structure

Monthly Service Fee		Consumption Residential Rate		Consumption Other than Residential Rate	
Meter Size	Rate (\$)	Gallons	Rate (\$)	Type	Rate (\$)
5/8"	19.31	0-10k	3.80	Multi Family, Commercial, Industrial, Government.	4.79
3/4"	20.19	10k-20k	5.34		
1"	21.52	20k-30k	6.86		
1.5"	31.65	30k-40k	8.57		
2"	51.94	> 40k	12.37	Standpipe, hydrant/irrigation	5.27
3"	79.29				

Assumptions For fiscal year 2025, rate revenues are based on anticipated new account growth of 4%. The Town commissioned a rate study in 2019, which found that projected water revenues were not sufficient to meet the daily operational cost and future capital improvements. The Town is performing a rate study in 2024. Forecasted revenues for future years are based on expected population growth and corresponding increased water usage. See the full rate study online at maranaaz.gov.

Fiscal year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	8,332,382	767,601	10%
2022-2023 Actual	8,757,705	425,323	5%
2023-2024 Estimated	10,409,663	1,651,958	19%
2024-2025 Budgeted	11,592,092	1,182,429	11%
2025-2026 Forecasted	12,055,776	463,684	4%
2026-2027 Forecasted	12,538,007	482,231	4%
2027-2028 Forecasted	13,039,527	501,520	4%
2028-2029 Forecasted	13,561,108	521,581	4%



WATER RECLAMATION SALES

Description The Town charges a fee to each customer having a sewer connection that discharges sewage, industrial waste or other liquids into the Town's collection system.

Permitted Use The revenue generated is used to cover the costs of administration, operations, maintenance and replacement of the conveyance and treatment system.

Rate Structure

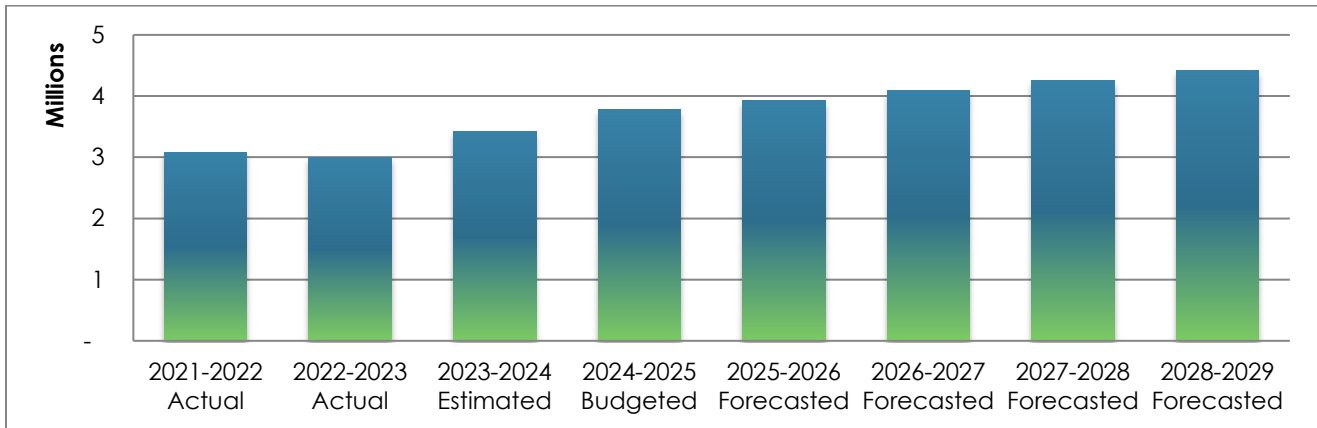
Monthly Service Fee	
Meter Size	Rate (\$)
Per meter	17.66

Volume Rate Per 1,000 gal	
Rate	Rate (\$)
Sewer Billing	5.69

Assumptions

Revenues projected for fiscal year 2025 are based on an anticipated account growth. The Town is performing a rate study in 2024. As such, forecasted revenues for future years include only projected account growth based on anticipated account and population growth of 4% annually. The current full rate study is available online at maranaaz.gov.

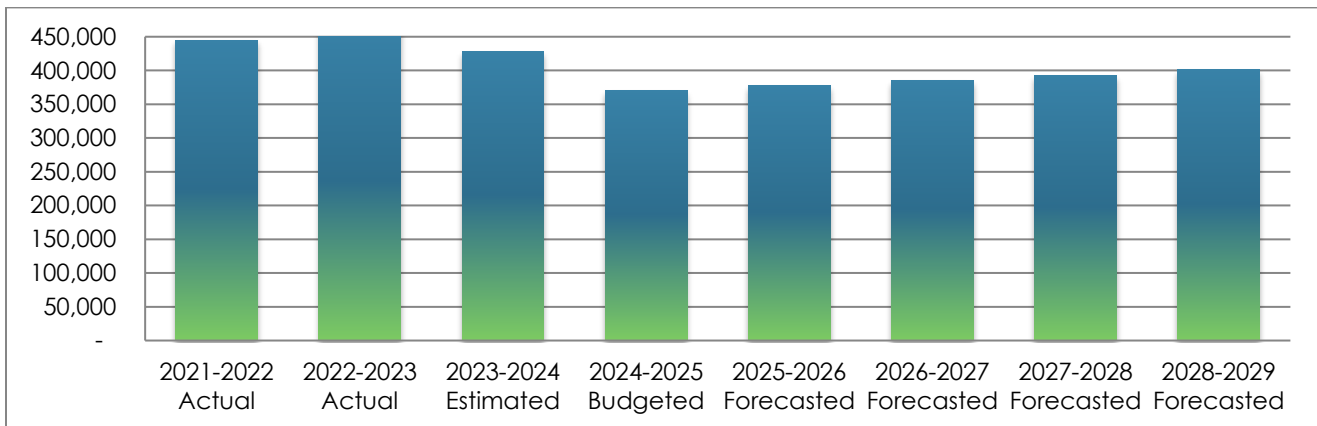
Fiscal year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	3,083,831	719,236	30%
2022-2023 Actual	2,995,868	(87,963)	-3%
2023-2024 Estimated	3,424,844	428,976	14%
2024-2025 Budgeted	3,775,211	350,367	10%
2025-2026 Forecasted	3,926,219	151,008	4%
2026-2027 Forecasted	4,083,268	157,049	4%
2027-2028 Forecasted	4,246,599	163,331	4%
2028-2029 Forecasted	4,416,463	169,864	4%



AIRPORT FEES

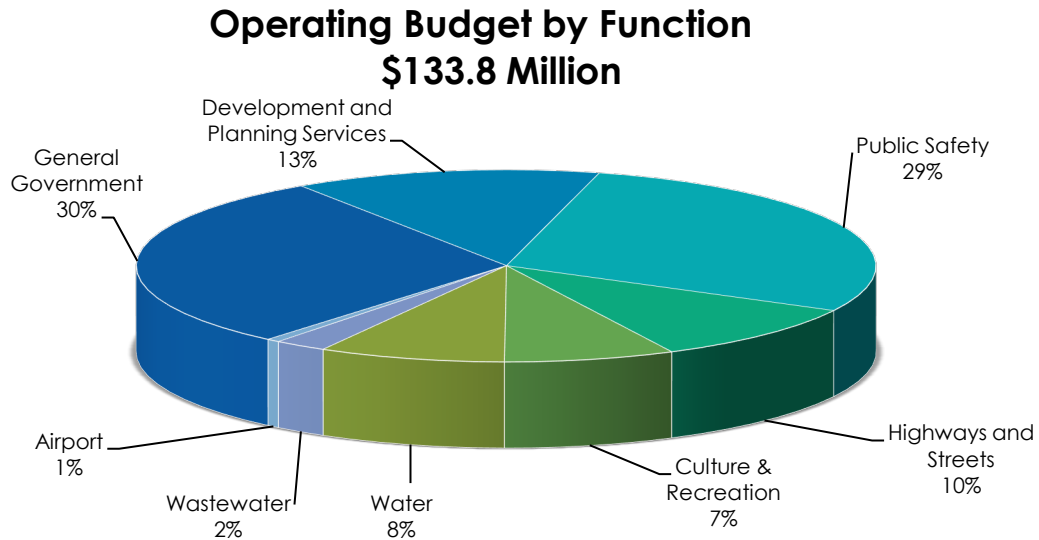
- Description** The Marana Regional Airport receives revenues from air hangar leases, fuel charges, open tie-downs and ground leases.
- Permitted Use** These revenues are not restricted and may be used for any purpose.
- Rate Structure** Pima Aviation, Inc. owns and operates the hangars, covered tie-down areas and storage facilities at the Marana Regional Airport. However, as part of the ownership arrangement, the Town receives revenues from a series of land, hangar, development and open tie-down leases and fuel usage fees from Pima Aviation, Inc. The Town owns the open tie-down areas. The rates and fees vary by type and are available online at maranaaz.gov.
- Assumptions** The Marana Regional Airport is classified as a general aviation reliever airport for Tucson International. As such, the Town used economic data for the Tucson Metropolitan Area as well as local and national trends to forecast revenue growth. Several key capital projects will be vital to the continued growth of the airport as it continues to pursue development opportunities, and the completion of a control tower is anticipated to happen in the near future.

Fiscal year	\$ Revenue	\$ Change	% Change
2021-2022 Actual	445,091	22,501	5%
2022-2023 Actual	469,318	24,227	5%
2023-2024 Estimated	428,202	(41,116)	-9%
2024-2025 Budgeted	370,551	(57,651)	-13%
2025-2026 Forecasted	377,962	7,411	2%
2026-2027 Forecasted	385,521	7,559	2%
2027-2028 Forecasted	393,232	7,710	2%
2028-2029 Forecasted	401,096	7,865	2%

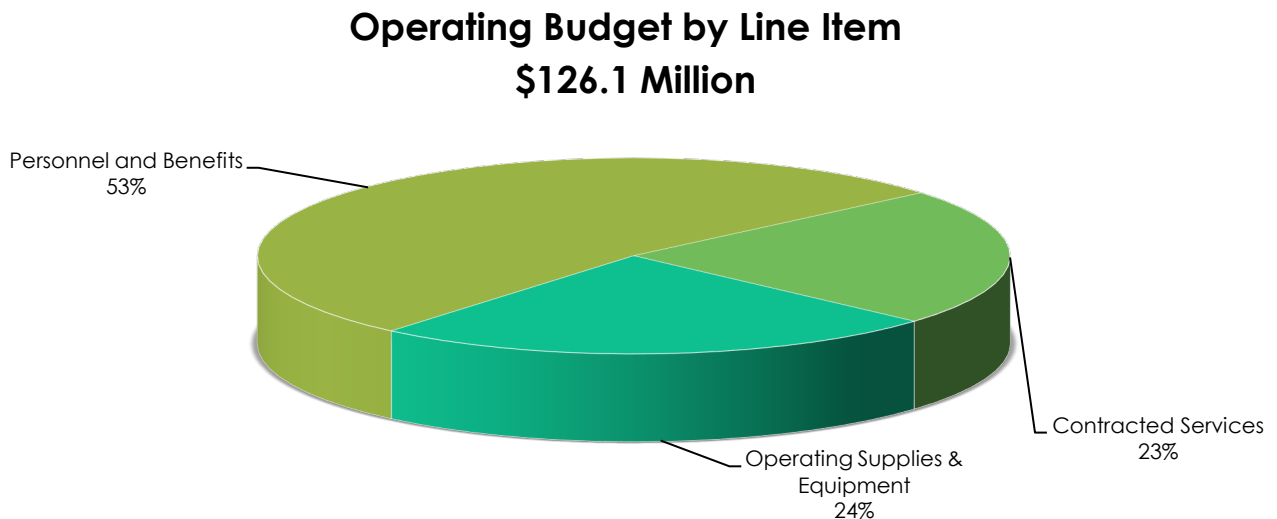


FISCAL YEAR 2024-2025 EXPENDITURE SUMMARY

The budgeted expenditures, displayed in the chart below, include services and programs for the community such as general government, public safety, community and economic development, culture and recreation, highways and streets, airport and water services. While most operating costs are accounted for in the General Fund, some costs are funded by special revenue funds, such as the Highway User Revenues Fund (HURF) for street maintenance. Enterprise Funds are used to account for water, water reclamation and airport services.

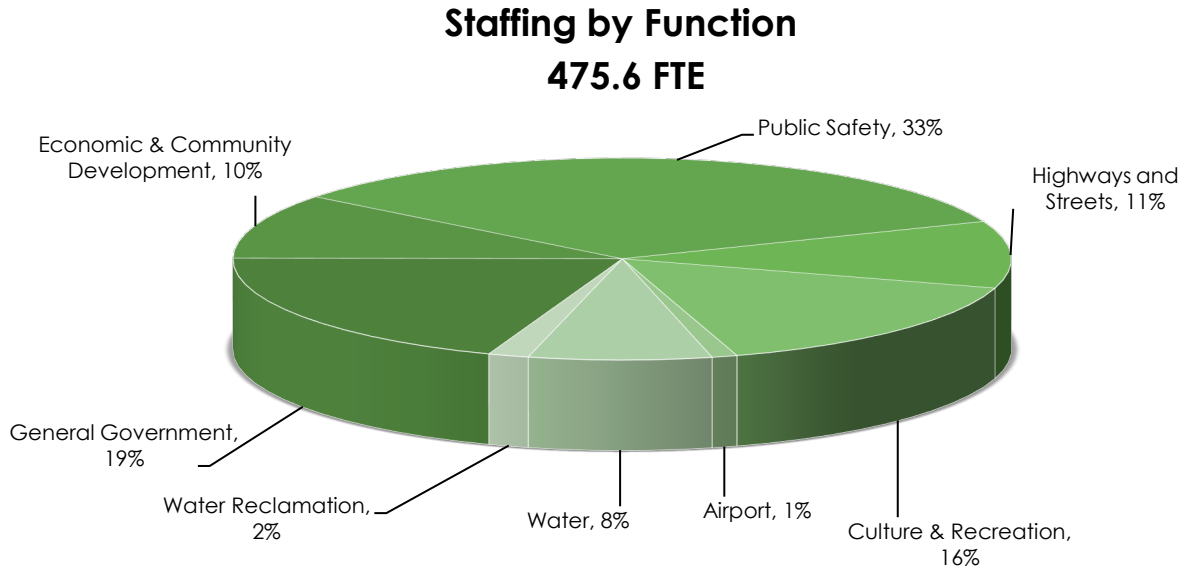


The major expenditures in the operating budget are personnel and benefits at 53%, which include all salaries and benefits for Town staff. Operating supplies and equipment and contractual services comprise 24% and 23% of the operating budget, respectively.



FISCAL YEAR 2024-2025 STAFFING SUMMARY

With personnel and benefits comprising 53% of the Town's operating budget, employees play a significant part in providing services to the community and our citizens. The following graph identifies the percentage of staffing by function.



The town has increased its staffing level this fiscal year by 31.50 full-time equivalent (FTE) positions through the budgetary process. The following table shows changes in staffing over the past four fiscal years and the current fiscal year.

Functional Department	2020-2021 Authorized FTE	2021-2022 Authorized FTE	2022-2023 Authorized FTE	2023-2024 Authorized FTE	2024-2025 Authorized FTE
General Government	75.25	80.25	85.50	88.00	93.00
Economic & Community Development	42.50	45.50	49.10	50.10	49.60
Public Safety	134.00	139.00	147.00	152.00	159.00
Highways & Streets	44.00	46.00	47.00	49.00	51.00
Culture & Recreation	42.00	52.00	55.00	58.00	74.00
Airport	3.00	3.00	4.00	4.00	5.00
Water	29.60	31.60	34.00	35.00	36.00
Wastewater	7.00	7.00	8.00	8.00	8.00
Total FTE	377.35	404.35	429.60	444.10	475.60

The following table lists the new full time equivalent (FTE) positions added in 2024-2025:

Working Position Title	FTE	Department	Funding Source
Heritage Specialist	0.5	Town Manager	General Fund
Police Officer	3.0	Police	General Fund
Dispatcher	1.0	Police	General Fund
Permit Technician	2.0	Development Services	General Fund
Accountant	1.0	Finance	General Fund
License & Tax Specialist	1.0	Finance	General Fund
Human Resources Manager	1.0	Human Resources	General Fund
Public Works Supervisor	1.0	Public Works	General Fund
Maintenance Associate II	1.0	Airport	General Fund
Fleet Coordinator	1.0	Public Works	General Fund
Tech Support Specialist II	1.0	Tech Services	General Fund
Tourism Marketing Specialist	1.0	Econ. Development & Tourism	Bed Tax Fund
Water Billing Specialist	1.0	Water	Water Fund
Operations Supervisor	1.0	Parks - MCAC	General Fund
Recreation Programmer	6.0	Parks - MCAC	General Fund
Recreation Program Coordinator	2.0	Parks - MCAC	General Fund
Customer Service Specialist	1.0	Parks - MCAC	General Fund
Custodian	4.0	Parks - MCAC	General Fund
Facilities Technician II	1.0	Parks - MCAC	General Fund
Tech Support Specialist II	1.0	Parks - MCAC	General Fund
Total FTE Changes	31.50		

The addition of key positions is critical in maintaining service levels. This is especially important in a fast-growing community like Marana. Positions added this year include those that serve the public directly, such as Police Officers, and Development Services employees, as well as support services positions in central service departments such as Finance, Human Resources and Tech Services, to allow for efficient and uninterrupted operations for our ever-growing Town.

The operation of the Community and Aquatics Center, scheduled to open late in fiscal year 2024-2025, accounts for 16 new full-time positions and several part-time lifeguard and recreation aide positions.

PROJECTION OF FINANCIAL CONDITION BY FUND GROUP

Fund Group	June 30, 2024 Estimated Fund Balance	2024-2025 Estimated Revenue	2024-2025 Estimated Expenditures	Transfers In	Transfers Out	June 30, 2025 Estimated Fund Balance
General Fund	\$122,048,887	\$80,688,255	\$105,182,082	\$ -	\$6,201,898	\$91,353,162
Special Revenue	14,279,830	10,107,377	14,809,088	100,000	-	9,678,119
Capital Projects	123,486,943	148,885,313	226,095,819	1,808,471	5,785,060	42,299,848
Debt Service	9,608,410	12,970,614	21,452,942	8,108,471	-	9,234,429
Enterprise	46,212,164	67,374,699	99,988,058	10,603,706	8,633,566	15,568,945
Internal Service	3,452,583	6,211,485	6,211,485	-	-	3,452,583
Total All Funds	\$319,088,817	\$326,237,743	\$473,739,474	\$20,620,524	\$20,620,524	\$171,587,086

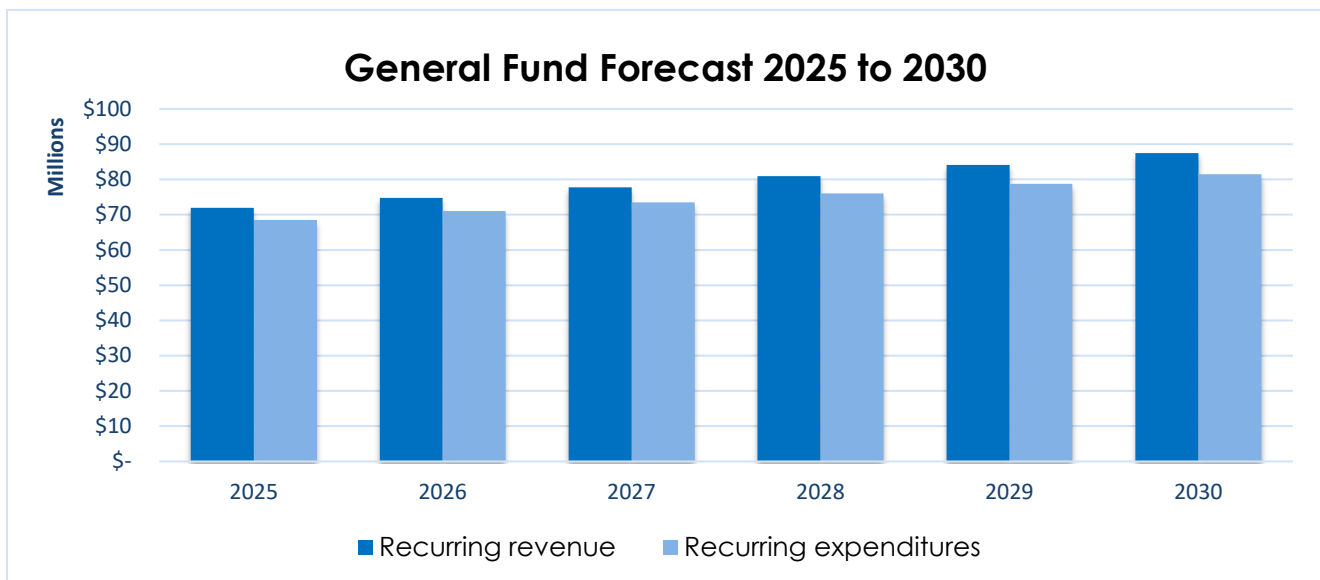
TOWN FUNDS AND FUND BALANCE DETAILED INFORMATION

General Fund

The General Fund is the Town's primary operating fund. It accounts for all financial resources except those required to be accounted for in other funds.

As described earlier, approximately 92 percent of the General Fund's operating revenues are extremely sensitive to fluctuations in the regional and national economies. This was very apparent during the pandemic and over the last couple of years. The Town proactively managed the budget during this period and during prior economic downturns resulting in an increase of \$27.1 million in reserve balance at the end of fiscal year 2022. In fiscal year 2024 the Town has continued to be successful in efforts to continually maintain healthy fund balances. The estimated year end fund balance is \$122 million.

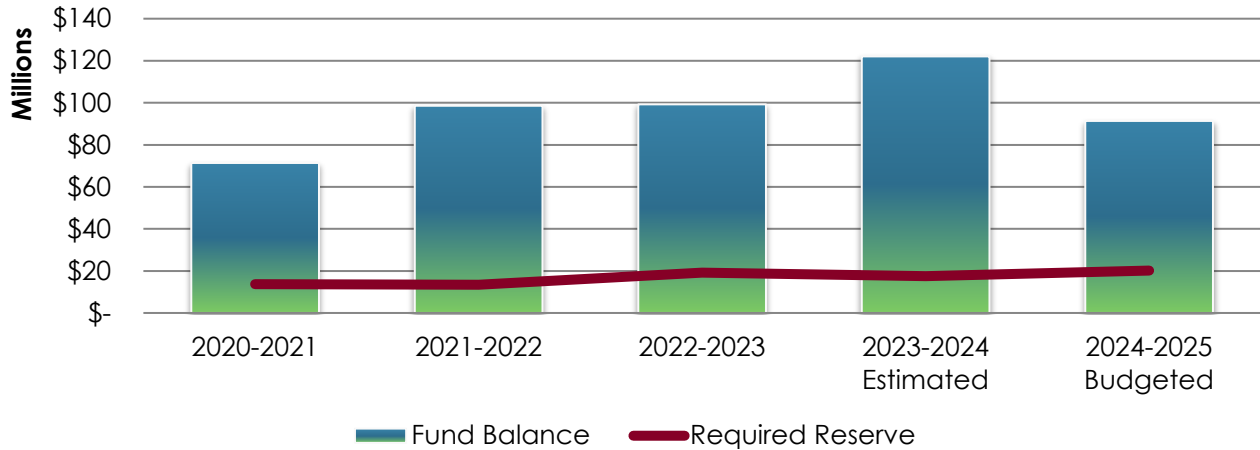
The following chart shows the current year's recurring revenue and expenditure as well as forecasted recurring revenues and expenditures for the next five fiscal years. Consistent with the Town's philosophy and Arizona state law to maintain a structurally balanced budget, recurring expenditures are forecasted to be less than the forecast revenues. These forecasts are updated annually to ensure the Town maintains a healthy budget outlook for the future.



The end of fiscal year 2025 fund balance is projected to be \$91.4 million. This projected number includes contingent expenditure budget authorization of \$5 million, most of which is often not spent. By policy, use of contingency requires Council approval which is consistent with the Town's financial policies and utilization of those resources. Estimated ending fund balance is approximately 113% of the projected fiscal year's General Fund revenue. This is above the acceptable level according to the Town's policy of fund balance (target of 25% of General Fund's budgeted revenues). The following chart shows fund balance levels for the past four fiscal years and the current fiscal year along with the 25% reserve requirement target.

For fiscal year 2025, the use of fund balance is anticipated to complete several projects and purchases that are carried forward from the prior fiscal year, as well as to make several one-time capital investments.

General Fund Reserve Balances

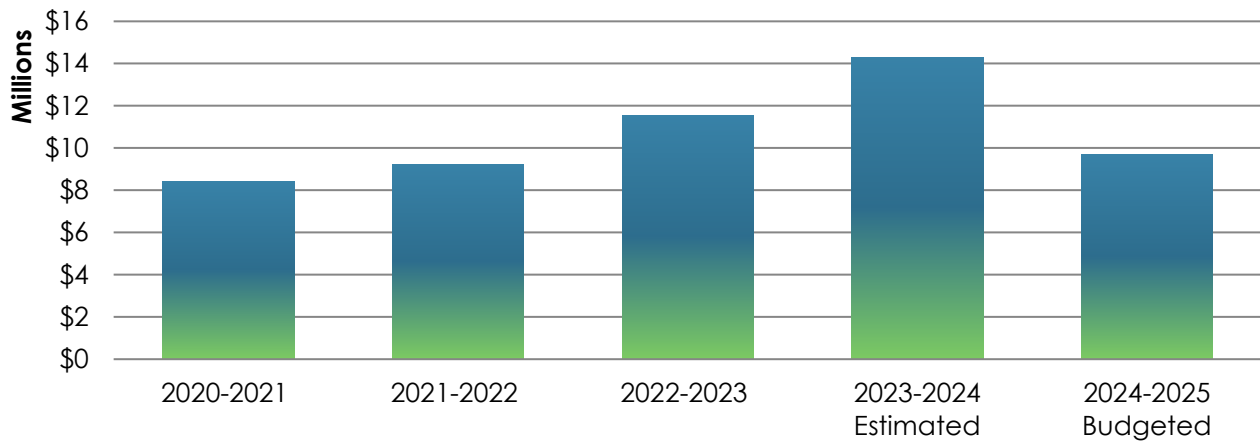


Special Revenue Funds

Special revenue funds account for the proceeds of specified revenue sources, other than major capital projects, that are legally restricted to expenditures for specific purposes. The Town has budgeted \$2.2 million in fiscal year 2025 for unanticipated grants and contributions. This will provide the Town the revenue and expenditure authority required to take advantage of grants and similar opportunities that may occur during the year. Additionally, this funding mechanism removes the impact of grant activity on the operating budgets in the General Fund.

For fiscal year 2025, the largest sources of fund balance for special revenue funds are Highway User Revenue and Bed Tax at \$4.7 million and \$3.9 million respectively. The ending fund balance for fiscal year 2025 is projected to decrease by \$4.6 million which is primarily due to expenditures related to the continuation of a multi-year pavement preservation plan.

Special Revenue Funds Reserve Balances

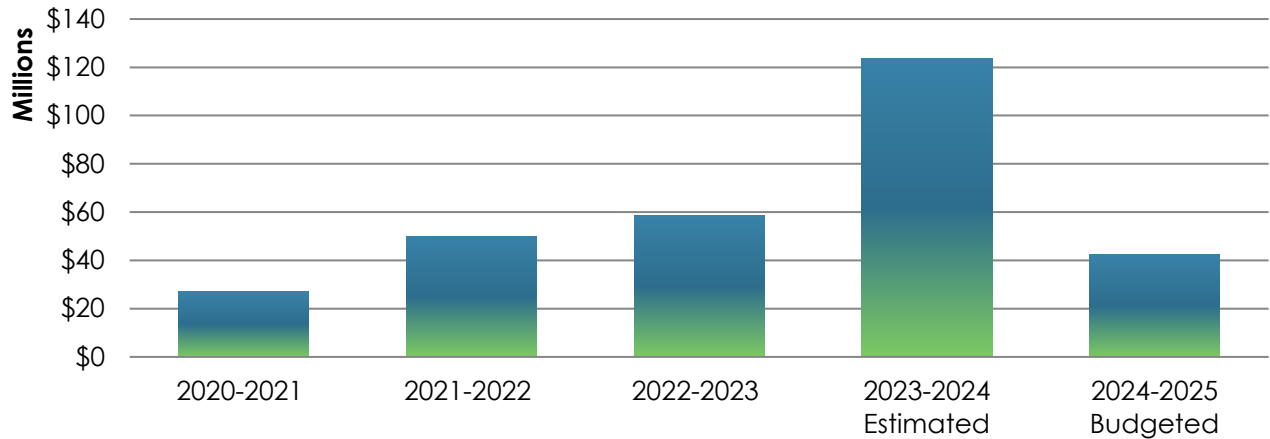


Capital Project Funds

The capital projects funds account for resources to be used for the acquisition or construction of capital facilities, equipment and infrastructure other than those financed by the enterprise funds and special revenue funds.

The ending fund balance for fiscal year 2025 is projected to decrease from \$123.5 million to \$42.3 million. This reduction assumes the use of fund balance for several capital projects such as the Tangerine Farms Road Widening, the Twin Peaks Road Rattlesnake Pass Widening, and the I-10 and Cortaro Road Traffic Interchange.

Capital Project Funds Reserve Balances

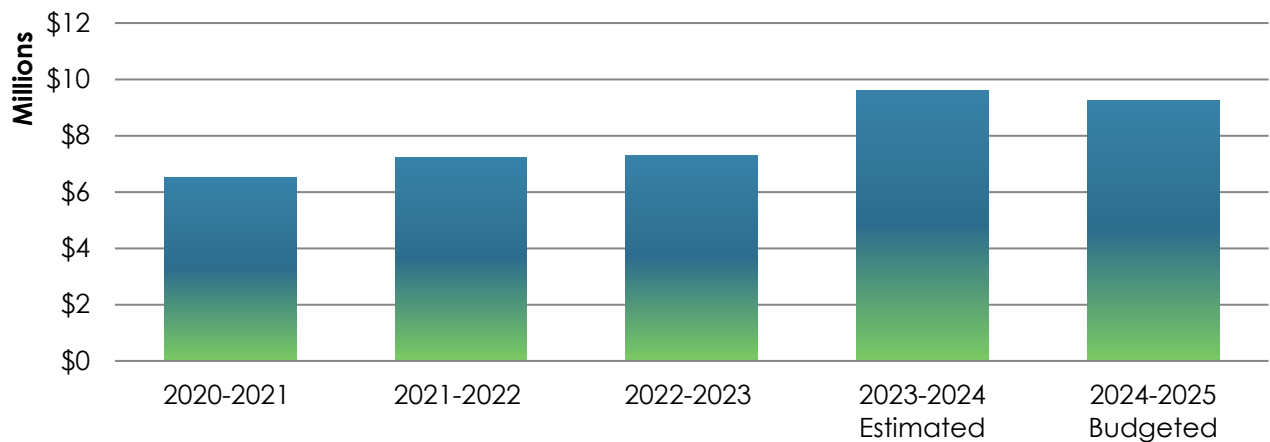


Debt Service Funds

The debt service funds account for the accumulation of resources and the payment of general long-term debt principal, interest, and related costs.

The ending fund balance for fiscal year 2025 is projected to be \$9.2 million. Most of the fund balance is reserved for future bond payments. A portion of the balance is associated with deposits held related to the Gladden Farms, Gladden Farms II, and Saguaro Springs Community Facilities Districts (separately presented component units).

Debt Service Funds Reserve Balances

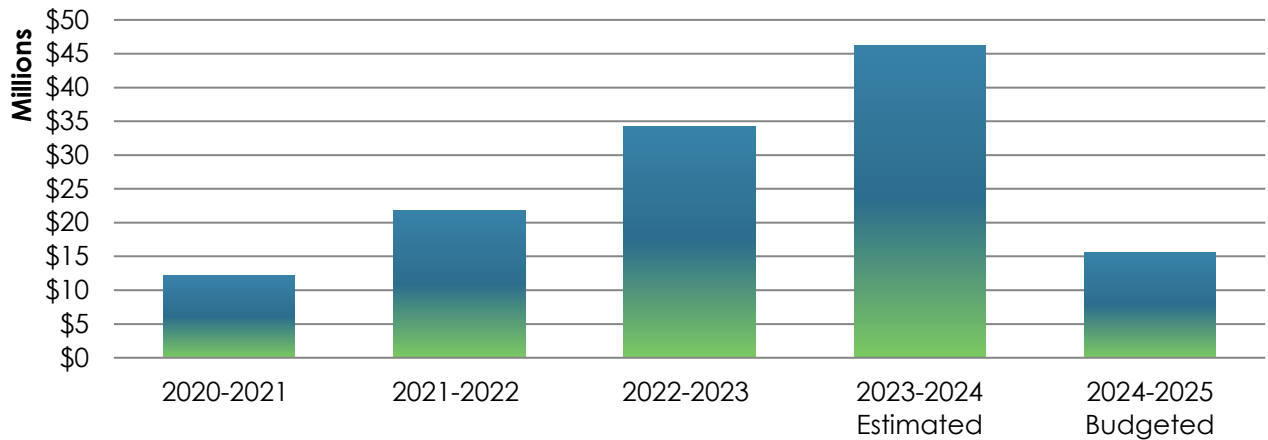


Enterprise Funds

Enterprise funds are used to account for operations that (1) are financed and operated in a manner similar to private business enterprises, where the intent of the Town Council is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges, or (2) where the Council has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Enterprise Funds include a Water Utility Fund, Wastewater Utility Fund, and an Airport Fund to account for the activities of these enterprises. The estimated ending fund balance for fiscal year 2025 is \$15.6 million. The decrease assumes use of fund balance for several existing and new capital projects in fiscal year 2025, including the Recharge Basins, the North Marana Sewer Interceptor, the New Renewable Water Resource Acquisition and the West Apron Reconstruction at the Marana Airport.

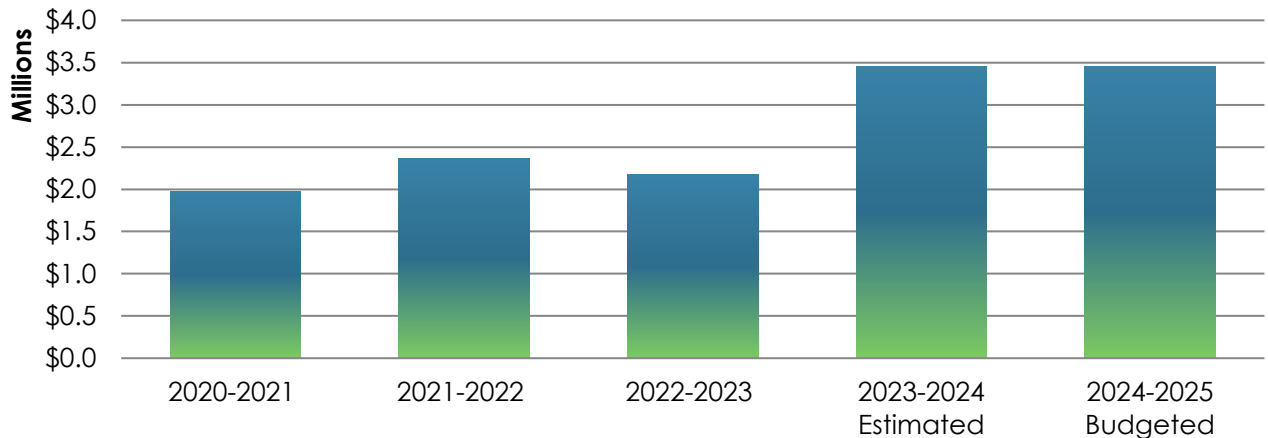
Enterprise Funds Reserve Balances



Internal Service Funds

The internal service funds are used to account for operations serving other funds or departments. The Town has internal service funds for self-insured health and dental benefits. The fund balance for fiscal year 2025 is projected to remain unchanged.

Internal Service Funds Reserve Balances



DEPARTMENT BUDGETS

The Department Budgets section contains supporting information including an organizational chart, department overview, accomplishments, goals and performance measures. Also included is a financial summary page and the total number of authorized employees.

THIS PAGE INTENTIONALLY LEFT BLANK

DEPARTMENTAL SUMMARY

The following table provides a summary of the fiscal year 2025 operating and capital budget by department. The table includes the source(s) of funding for each department by fund type and also includes the applicable number of FTEs by department. Detailed information for each department as well as a detailed fund structure and expenditure information can be found in the subsequent departmental pages.

Department	FTE Count	General Fund	Special Revenue Funds	Capital Projects Funds	Debt Service Funds	Proprietary Funds	Total
Mayor & Council	-	\$ 400,486	-	-	-	-	\$ 400,486
Town Manager's Office	10.00	1,678,187	-	-	-	-	1,678,187
Town Clerk	5.00	606,742	-	-	-	-	606,742
Human Resources	14.00	2,195,874	-	-	-	-	2,195,874
Finance	19.00	2,293,277	-	-	-	-	2,293,277
Legal	9.00	1,348,734	-	-	-	-	1,348,734
Technology Services	22.00	7,998,069	-	-	-	-	7,998,069
Economic Development & Tourism	4.00	404,918	1,330,349	1,125,000	-	-	2,860,267
Development Services	38.00	4,810,906	-	-	-	-	4,810,906
Police	143.00	35,868,017	1,646,079	-	-	-	37,514,096
Magistrate Court	14.00	1,589,174	248,805	-	-	-	1,837,979
Public Works	64.00	21,578,304	7,519,099	214,809,083	-	-	243,906,486
Parks & Recreation	74.00	11,639,307	597,077	7,295,986	-	-	19,532,370
Community & Neighborhood Services	10.60	1,414,734	453,691	-	-	-	1,868,425
Water	36.00	-	-	-	-	49,247,672	49,247,672
Water Reclamation	8.00	-	-	-	-	33,635,727	33,635,727
Airport	5.00	-	-	-	-	17,104,659	17,104,659
Non-Departmental	-	11,355,353	3,013,988	2,865,750	21,452,942	6,211,485	44,899,518
Total	<u>475.60</u>	<u>\$105,182,082</u>	<u>\$14,809,088</u>	<u>\$226,095,819</u>	<u>\$21,452,942</u>	<u>\$106,199,543</u>	<u>\$473,739,474</u>

Key Performance Measurements

Beginning with the adoption of the fiscal year 2018-2019 budget process, the Town reviewed and updated department performance measures and indicators to ensure they were consistent with key criteria. Key criteria are:

- Transparent
- Attainable
- Measureable
- Meaningful
- Linked to operating budget
- Directly associated with the Strategic Plan

The departments of Finance and Human Resources, along with the Town Manager's Office and department directors worked to better align each departments goals to the above criteria. Fiscal year 2018-2019 was the first year for implementation and reporting on Key Performance Measurements.

Fiscal year 2024-2025 is the seventh year that departments will be tracking specific criteria based upon outcomes listed in their Key Performance Measurements. As many of these metrics and corresponding tracking are still relatively new to the Town, several targets are still being refined and adjusted as departments continue to analyze data that has been collected throughout the year. As departments continue to track and analyze data related to Key Performance Measurements, improvement and evolution will be noticed over time, leading to the continued success of the organization.

Reporting will be conducted on a regular basis throughout the fiscal year to ensure the goals continue to meet key criteria outlined and departments are striving to meet their Key Performance Measurements.

Each department has formulated key performance indicators listed in the corresponding department summaries in the following pages. The table below is a guide to reading and understanding the key performance indicator tables.

Council Strategic Plan Goal: One of the strategic goals as outlined in Marana's Strategic Plan			
Expected Outcome	Performance Measure	FY20xx Actual	FY20xx Target
The desired outcome related to the identified strategic plan goal. This should be an ongoing process, not a one-time achievement.	<i>A specific, measurable, and realistic indicator on how well the Town is achieving the desired outcome. These are not workload indicators.</i>	Real data collected for the fiscal year	A goal for the new fiscal year that is both challenging and realistic to achieve

MAYOR & TOWN COUNCIL



Overview

The Marana Town Council is committed to providing its residents with a high standard of living through a combination of policy development, efficient municipal services, and progressive community planning. Council's actions are based on solid values, uncompromising integrity, and servant leadership for the community.

Fiscal Year 2023-24 Accomplishments

- Adopted a structurally balanced operating budget.
- Adopted a 2024 Arizona Legislative Session Policy Priority Program.
- Created the Marana Civic Committee to increase citizen engagement efforts.
- Participated in a Council Retreat to identify new policy goals and methods to achieve these goals.

Fiscal Year 2024-25 Goals & Objectives

- Ensure the use of the Strategic Plan in the development of the annual budget.
- Identify and support legislative priorities.
- Ensure that Marana remains a safe, clean, and healthy community.
- Continue to develop, foster, and maintain relationships with Federal, State, County, and local partners.

Key Performance Indicators

Promote and increase Town representation throughout the state.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Number of regional and statewide committees with council member participation	N/A	8	8	✓	8

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Committees:

- Arizona Association of Economic Development
- Arizona League of Arizona Cities and Towns Executive Board
- Pima Association of Government Board
- Regional Transit Authority Board
- Sun Corridor Board
- Cortaro-Marana Irrigation District Board
- Cortaro Water Users' Association Board
- Metropolitan Pima Alliance

Staff Summary: Town Council does not have any FTE's. Town Council members are paid a stipend and are eligible to receive benefits.

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$342,491	\$387,745	\$400,486	\$12,741
Total Budget	\$342,491	\$387,745	\$400,486	\$12,741

(1)

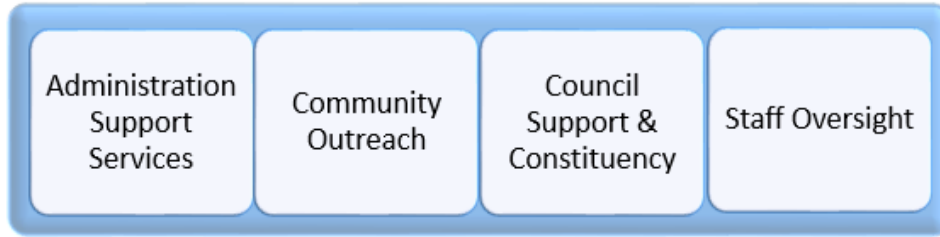
Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$322,979	\$327,704	\$340,005	\$12,301
Contracted Services	12,399	41,556	41,756	200
Operating Supplies & Equipment	7,113	18,485	18,725	240
Total Budget	\$342,491	\$387,745	\$400,486	\$12,741

(1)

Budget Notes and Significant Changes

1 The Mayor & Town Council budget is virtually unchanged from the prior year.

TOWN MANAGER



Overview

The Town Manager's Office, under the policy and direction of the Town Council, provides oversight, support and coordination of administrative activities across the Town. The Manager's Team provides leadership and vision to town staff for the benefit of the entire Marana community. Using the Strategic Plan, we implement successful strategies to tackle the challenges and growth in the Town. The Manager's Team promotes responsiveness and efficient policies and procedures to ensure the highest quality of life for residents and businesses. The Manager's Team believes in strong partnerships with our business and development communities, our neighboring municipalities, and various interest groups in the area. We are committed to providing the highest level of customer service and effective solutions to complex changes. The Manager's Team will never compromise our integrity or the public's trust.

Fiscal Year 2023-24 Accomplishments

- Maintained a structurally balanced budget and strengthened the Town's financial position.
- Provided quarterly Strategic Plan 5 progress updates to Town Council and the public.
- Onboarded a new Cultural Heritage Specialist who is leading heritage-related efforts.
- Hosted a Council Retreat to establish and identify new policy priorities and how to achieve them.
- "Real Talk with the Town" podcast received a Silver Circle Award from the City-County Communications & Marketing Association.

Fiscal Year 2024-25 Goals & Objectives

- Maintain a structurally balanced budget that advances the priorities identified in Strategic Plan 5.
- Continue implementation of Strategic Plan 5 performance management dashboard to ensure progress towards meeting identified goals.
- Continue implementation of the Marana 2040 General Plan, including the various master plans and studies described within the plan.
- Continue expansion and enhancement of social media platforms and engagement.
- Successfully launch new Town website that will better serve local government needs and improve resident outreach.

Key Performance Indicators

Invite citizen involvement and deliver transparent and timely distribution of information through a variety of innovative platforms.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Percentage of customer satisfaction rating of "Very Satisfied" or "Satisfied" for Communications services	N/A	65%	94%	✓	75%
Total number of new Town Newsroom subscribers	N/A	600	449	✗	600
Community outreach and educational videos produced in-house	N/A	115	118	✓	120
Total number of podcast plays per year	N/A	10,000	7,242	✗	10,000

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	8.50	9.00	10.00	1.00
% of town's FTEs			2.10%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$1,473,620	\$1,600,517	\$1,678,187	\$77,670
Total Budget	\$1,473,620	\$1,600,517	\$1,678,187	\$77,670

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$1,132,492	\$1,262,709	\$1,364,537	\$101,828 (1)
Contracted Services	255,625	237,452	184,050	(53,402) (2)
Operating Supplies & Equipment	85,503	100,356	129,600	29,244 (3)
Total Budget	\$1,473,620	\$1,600,517	\$1,678,187	\$77,670

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to the Cultural Heritage Specialist being converted from a part-time to a full time position, as well as increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025. Also, a communications position that was shared with the Bed Tax Fund is now fully budgeted to be paid out of the General Fund.
- 2 Contracted Services - Decrease is primarily associated one-time funding included in the prior year budget for an update to the Town's website platform, which will be completed in the first half of fiscal year 2024-2025.
- 3 Operating Supplies & Equipment - Increase is primarily associated with one-time funding for the update of the Town's strategic plan.

TOWN CLERK



Overview

The Town Clerk's Office is driven to serve, preserve, and enrich our community. We do this through proactively serving Marana residents, the Town Council, and Town staff; carefully preserving the Town's cherished heritage and records for future generations; timely providing access to public meetings, documents, and information; and fairly and impartially overseeing Town elections in accordance with the law.

Fiscal Year 2023-24 Accomplishments

- Two members of the Town Clerk's Office became State-certified election officials and made several preparations for the upcoming 2024 Town Council/Mayoral election. These preparations included creating a new candidate handbook, providing training to Clerk's Office staff, and revamping the Town's election webpages.
- The Town Clerk's Office has steadily and consistently processed records filing and retention throughout the fiscal year to date, including by appropriately preserving documents of legal and historical value.
- The Town Clerk's Office has consistently processed and published Town Council agendas well before the statutory deadline, and recently spearheaded the preparation of an 822-page agenda packet - the largest packet since the Town was incorporated in 1977 - and published it within its normal publishing timeframes.
- From the beginning of the fiscal year until the present (January, 2024), the Town Clerk's Office has professionally and timely processed over 300 public records requests.

Fiscal Year 2024-25 Goals & Objectives

- Encourage electoral confidence by providing fair and impartial election information and by fairly and impartially overseeing the 2024 Marana Town Council/Mayoral election.
- Update the Town's list of essential records across Town departments and improve overall coordination with department records liasons regarding records management.
- Implement greater access to Council meetings through the implementation of closed captioning video services.

Key Performance Indicators

Elevate the Town's public service by providing timely public access to Town information.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of agendas and notices posted in compliance with state law	100%	100%	100%	✓	100%
Percentage of public records requests acknowledged within 24 hours (excluding weekends/holidays)	95%	100%	100%	✓	100%
Percentage of draft Council and Community Facility District minutes with little to no modification prior to Council adoption	N/A	90%	90%	✓	90%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	5.00	5.00	5.00	-
% of town's FTEs			1.05%	

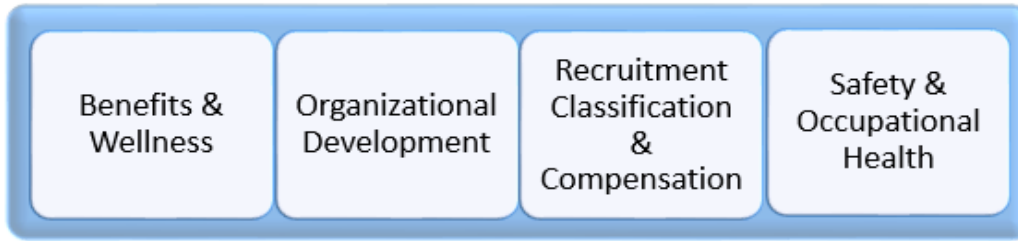
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$487,261	\$570,215	\$606,742	\$36,527
Total Budget	\$487,261	\$570,215	\$606,742	\$36,527

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$376,582	\$459,825	\$488,172	\$28,347 (1)
Contracted Services	102,340	40,270	96,050	55,780 (2)
Operating Supplies & Equipment	8,339	10,120	22,520	12,400 (3)
Restricted	-	60,000	-	(60,000) (4)
Total Budget	\$487,261	\$570,215	\$606,742	\$36,527

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increases to contracted services are primarily related to the upcoming elections in fiscal year 2024-2025, which happen every other year.
- 3 Operating Supplies & Equipment - Increases are related to one-time funding for the replacement of equipment that have reached their end of life.
- 4 Restricted Budget - Available to ensure adequate capacity exists for elections outside the normal election cycles. Budget is appropriated in non-election years.

HUMAN RESOURCES



Overview

The Human Resources Department goal is to support and advance the Town of Marana by attracting, hiring, retaining, and developing those that align with our culture and values while enhancing workplace culture and employee engagement.

Fiscal Year 2023-24 Accomplishments

- Completed Compensation Study.
- Updated job descriptions.
- Established Supervisor Academy.
- Revised Administrative and Safety Directives.
- Improved existing processes.

Fiscal Year 2024-25 Goals & Objectives

- Implement paperless processes.
- Implement New Learning Management System.
- Enhance training and development opportunities.
- Conduct Internal Compliance Audits.
- Improve existing processes.

Key Performance Indicators

Foster a workplace culture that attracts, retains, and motivates a talented workforce.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Percentage of employees who rate overall workplace culture as positive; agree and strongly agree	78%	70%	85%	✓	80%
Percentage of employees who feel the organization invests in their development; agree and strongly agree	74%	70%	73%	✓	75%
Percentage of employees who feel they are adequately prepared to compete for internal promotions when available; agree and strongly agree	N/A	70%	TBD	TBD	80%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	12.00	13.00	14.00	1.00
% of town's FTEs			2.94%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$1,387,503	\$1,772,626	\$2,195,874	\$423,248
Total Budget	\$1,387,503	\$1,772,626	\$2,195,874	\$423,248

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$1,125,500	\$1,452,879	\$1,706,315	\$253,436 (1)
Contracted Services	84,601	132,488	258,376	125,888 (2)
Operating Supplies & Equipment	146,457	187,259	225,183	37,924 (3)
Capital Outlay	30,945	-	-	-
Restricted Budget	-	-	6,000	6,000
Total Budget	\$1,387,503	\$1,772,626	\$2,195,874	\$423,248

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed a new HR Manager position and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increases are primarily attributed to funding provided for new organizational development software and for continuing education and training
- 3 Operating Supplies & Equipment - Increases primarily due to higher expenses for employee recognition programs, health safety needs and for one-time funding for furniture and equipment for new HR Manager position.

FINANCE



Overview

The Finance Department provides financial support services throughout the Town including accounting, fiscal planning, treasury services, cash receipts, purchasing, accounts payable, payroll, debt management, development and monitoring of the annual operating budget, establishing and monitoring internal controls, preparing the Comprehensive Annual Financial Report, facilitating external audits and independent reviews and grant management.

Fiscal Year 2023-24 Accomplishments

- Received the 16th consecutive Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA).
- Received the Certificate of Excellence in Financial Reporting for the GFOA for the 15th consecutive year.
- Participated in the successful implementation of a new water billing system.
- Issued new debt to finance the construction of the Town's Community and Aquatics Center and refunded existing eligible debt generating savings of approximately \$1.8 million.

Fiscal Year 2024-25 Goals & Objectives

- Receive the Distinguished Budget Presentation Award from the GFOA.
- Receive the Certificate of Excellence in Financial Reporting from the GFOA.
- Implement a new business licensing software system.
- Assist with the implementation of the Town's new permitting system.

Key Performance Indicators

Receive a clean audit opinion without any findings or questioned costs.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Unmodified audit opinion in financial statements by external CPA firm	✓	✓	✓	✓	✓

Invest idle cash to achieve best investment results considering safety, liquidity and yield.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Compliance with Town investment and financial policies	✓	✓	✓	✓	✓

Provide detailed and transparent financial information to the public about the use of public resources.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Receipt of GFOA Certificate of Achievement for Excellence in Financial Reporting	✓	✓	✓	✓	✓
Receipt of GFOA Distinguished Budget Presentation Award	✓	✓	✓	✓	✓

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	17.00	17.00	19.00	2.00
% of town's FTEs			3.99%	

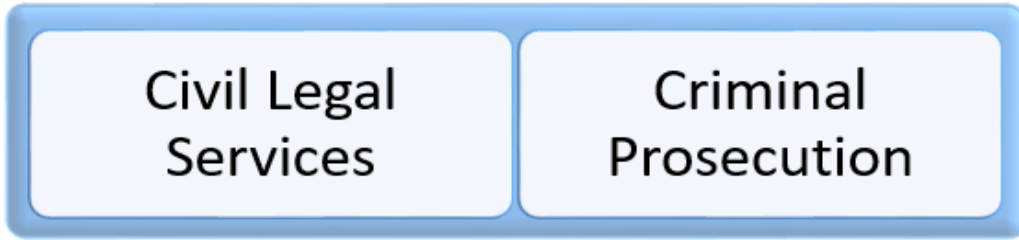
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$1,549,363	\$1,898,127	\$2,293,277	\$395,150
Total Budget	\$1,549,363	\$1,898,127	\$2,293,277	\$395,150

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$1,387,008	\$1,666,192	\$2,042,542	\$376,350 (1)
Contracted Services	124,569	134,235	184,870	50,635 (2)
Operating Supplies & Equipment	30,934	7,700	15,865	8,165 (3)
Capital Outlay	6,852	-	-	- (3)
Restricted	-	90,000	50,000	(40,000) (4)
Total Budget	\$1,549,363	\$1,898,127	\$2,293,277	\$395,150

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Accountant and a new License & Tax Specialist position and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increases primarily to higher audit costs and for new contract management software costs, offset by lower advertising costs.
- 3 Operating Supplies & Equipment - Increases for equipment and supplies for two new FTEs being added to the department.
- 4 Restricted - Budget capacity to be used toward the implementation of new budget interactive software.

LEGAL



Overview

The Marana Legal Department provides superior legal services to ensure that the Town is a safe, sustainable community with a high quality of life, now and in the future. We strive to achieve justice and to protect the Town by developing sound legal direction and strategies, protecting victims' rights, upholding the law with fairness and integrity, and maintaining a strong work ethic. The Legal Department provides legal advice to the Mayor and Council, the Town Manager's Office and all Town departments, and directly or through outside counsel represents the Town in litigation. The Legal Department also prosecutes misdemeanor offenses and Town Code violations committed within the Town limits, working closely with the Police Department and Marana Municipal Court.

Fiscal Year 2023-24 Accomplishments

- Completed Town Procurement Manual to assist Finance/Procurement and other Town departments with the procurement process from start to finish.
- Drafted and assisted with implementation of design and construction contracts for the new Marana Community and Aquatics Center.
- Drafted amendments to the Town Code to regulate transitional housing within the Town, including regulation of sober living homes.
- Assisted Development Services Department in all legal aspects related to annexation of Marana Pumpkin Patch into the Town.
- Provided top-quality municipal criminal and code enforcement, including efficiently and fairly handling 557 criminal prosecutions, 5 appeals, 2 special actions, 2 aggressive dog designation cases, and 6 code enforcement cases in the first 7 months of FY2024.

Fiscal Year 2024-25 Goals & Objectives

- Assist the Water Department with implementation of the Water Resources Master Plan Update, including assisting with legal aspects of water acquisitions.
- Assist the Airport with all legal aspects of funding and construction of the new Air Traffic Control Tower.
- Continue to provide top-quality municipal criminal prosecution services, by ethically and efficiently prosecuting cases with the goal of achieving justice, and protecting victims' legal rights.
- Continue to assist with all legal aspects of construction, opening, and operation of the new Marana Community and Aquatics Center.

- Provide legal advice and direction regarding major Town CIP projects, including Tangerine Road, Twin Peaks Road, Tangerine/I-10 interchange, Marana Rd./I-10 interchange and general implementation of the Traffic Master Plan.

Key Performance Indicators

Efficiently and effectively prosecute misdemeanor cases.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of cases with initial victim notices sent out by first pretrial conference	100%	100%	98%	✘	100%
Ratio of cases disposed to cases filed	92%	90%	105%	✔	90%

Provide timely and accurate legal advice to the Town.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of successful outcomes in personnel matters	100%	95%	100%	✔	95%
Percentage of ordinances/resolutions drafted within 30 days of request	88%	90%	88%	✘	90%

✔ Target Met ✘ Target Not Met N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	9.00	9.00	9.00	-
% of town's FTEs			1.89%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$1,075,702	\$1,244,565	\$1,348,734	\$104,169
Total Budget	\$1,075,702	\$1,244,565	\$1,348,734	\$104,169

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$968,623	\$1,025,067	\$1,153,278	\$128,211 (1)
Contracted Services	101,983	214,098	189,756	(24,342) (2)
Operating Supplies & Equipment	5,096	5,400	5,700	300
Total Budget	\$1,075,702	\$1,244,565	\$1,348,734	\$104,169

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Decreased related to archiving software that was implemented in the prior year, offset by increases for professional legal services.

TECHNOLOGY SERVICES



Overview

The Technology Services Department provides Town departments with the leadership, skills and technology infrastructure that enable the effective, secure, and efficient use of technology solutions in support of the vision, principles and strategic goals of the Town of Marana.

Fiscal Year 2023-24 Accomplishments

- Implemented Microsoft Exchange 365 e-mail system and Office 365 software upgrade, including Teams chat and meetings.
- Selected CityView as the Town's new permitting and licensing system; implementation project is in progress with July 2025 launch date.
- Adopted Infosec IQ as the Town's cybersecurity training platform to educate Town staff on ways to mitigate the threat of phishing and other cybersecurity attacks.
- Developed an IT strategic plan for the department to align with the Town's Strategic Plan 5 focus areas and goals.

Fiscal Year 2024-25 Goals & Objectives

- Drive the CityView permitting and licensing system implementation project to maintain the July 2025 launch date.
- Adopt a formal administrative directive to establish asset management requirements for Parks and Recreation, Public Works and Water departments.
- Implement a standard for CAD as-built submittals to automate GIS data entry processes for ArcGIS, Cartegraph, Survey123 integration.
- Create a year-round cybersecurity training program to educate Town staff on effectively mitigating cybersecurity threats.
- Redesign the Town's network and continue adoption of cloud computing services to enable new advances in the Town's services and ensure business continuity and disaster recovery capabilities.

Key Performance Indicators

Elevate the Town's public service quality through efficient resolution of Town technology issues.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Average internal customer services satisfaction rating with technical support provided (on a scale of five stars)	N/A	4.80	4.95	✓	90%
Percentage of service requests completed within defined service level targets	N/A	90%	84%	✗	90%
Percentage of unplanned downtime of major applications affecting business continuity	N/A	< 5%	<1%	✓	1%
Percentage of unplanned downtime of public facing applications (websites, GIS viewers) affecting public service	N/A	< 5%	<1%	✓	1%
Total number of departmental dashboards built to show asset management costs for Parks and Recreation, Public Works, and Water	N/A	3	1	✗	3

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Department Summary | Technology Services

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	20.00	21.00	22.00	1.00
% of town's FTEs			4.63%	

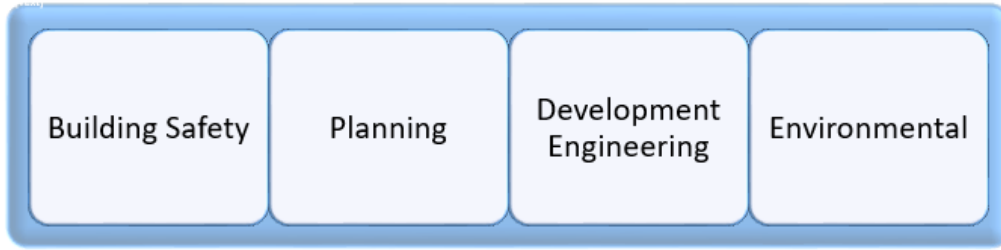
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$3,924,582	\$5,989,155	\$7,998,069	\$2,008,914
Total Budget	\$3,924,582	\$5,989,155	\$7,998,069	\$2,008,914

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$1,527,000	\$2,144,070	\$2,420,892	\$276,822 (1)
Contracted Services	1,516,996	3,008,084	3,742,904	734,820 (2)
Operating Supplies & Equipment	158,406	687,001	1,317,853	630,852 (3)
Capital Outlay	722,180	100,000	100,000	- (4)
Restricted	-	50,000	416,420	366,420 (5)
Total Budget	\$3,924,582	\$5,989,155	\$7,998,069	\$2,008,914

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Tech Support Specialist I position and due to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increase includes a number of areas such as consulting services, computer software and hardware, connectivity charges, including some for the new Community & Aquatics Center, and funding for one-time projects such as the evaluation of a new building access control system. Increases were also included for public safety radios and camera equipment service contracts.
- 3 Operating Supplies & Equipment - Increase is primarily due to additional one-time funding for the replacement of aging police radios, computers, printers and other office equipment many of which are out of services due to delays and deferrals put in place during the last few years due to COVID and supply chain disruptions.
- 4 Capital Outlays - Amount is being carried forward from the prior year for the design and planning of expanding the Town's fiber connection to create redundancy and help ensure continuity of operations.
- 5 Restricted - Funding capacity to complete network upgrades that may not be completed in the prior year, and also for unanticipated cost increases or emergency needs.

DEVELOPMENT SERVICES



Overview

To ensure that all departmental activities (Building Safety, Planning, Engineering, Environmental and Real Property) enhance and support the vision of the strategic plan by providing responsiveness to, and creating partnerships with the development community.

Building Safety Division

The Building Safety division is responsible for establishing the minimum requirements that safeguard public health. This is accomplished by adopting the most up-to-date technical building code and enforcement of that code through field inspection. The division collectively works with a fire service agency within the Town to administer provisions of the fire code. The goal is to provide the highest level of service and to maintain the vision of the Town, by incorporating the strategic plan into the divisions's policies and procedures whenever possible.

Planning Division

The Planning division is dedicated to the physical, social and economic excellence of the Town through sound professional planning practices, consistent policy advice, active public participation and superior public service to promote the welfare and quality of life of the community. Planning is responsible for administering and implementing the General Plan, the Town Code and the Land Development Code. The division provides support and recommendations to the Town Council and Planning Commission to assist each in making decisions regarding land uses and development proposals. The division processes applications for new development and redevelopment within the Town such as site plan reviews, special use requests, planned development proposals, subdivision proposals and rezoning requests to ensure compliance with Town requirements.

Engineering, Environmental, and Real Property Division

The Engineering, Environmental and Real Property division is responsible for addressing the infrastructure needs throughout the Town. The Engineering division provides oversight of projects to ensure that private development follows Town ordinances and engineering practices, maintains the safety of the public and the environment, recommends mitigation measures to reduce impacts from development. The division manages the floodplain and community rating system and ensures environmental compliance for private development. The division ensures the Town's compliance with state and federal mandates as well as clears public infrastructure projects. In addition, the division manages the Town real property through acquisitions, permitting, and agreements.

Fiscal Year 2023-24 Accomplishments

- Planning - Planning staff, collaborating with other Town departments, delivered updates to the Land Development Code, particularly related to zoning regulation, that was incorporated into the Town Code by approval of Town Council. The Code amendments included streamlining regulation, correcting conflicts within the Code and creating new regulation to resolve real-world issues that were never contemplated in the past
- Building Safety - Implemented efficiencies in digital plan review and inspections, coordinate with Technology Services on digital document management, customer submittals and technology.
- Development Engineering - The Division was successful on identifying and removing steps that were delaying approvals of Closeouts, issuances of permits, and improving checklists and applications to improve communication with the applicants.
- Environmental - Developed inspection protocol for Town facilities and stormwater features as required by our MS4 permit.
- Real Property - RP was able to save the Town 1.5 million dollars by successfully appealing the value of the State Land Trust right of way acquisition for Tangerine Road 2A and 2B down from the Arizona State Land Department's appraised value of 2.7 million dollars to the Town's appraised value of 1.2 million.

Fiscal Year 2024-25 Goals & Objectives

- Planning - The timely completion of the master plans and/or studies identified in the General Plan as well as the assigned goals found in the Town's Strategic Plan. Planning staff will also continuously monitor the actual implementation and use of the Land Development Code, tracking any issues or Code conflicts that arise in order to determine, if and when, additional revisions are required.
- Building Safety - Building Safety: Coordinate with regional partners and stakeholders on adoption of 2024 edition of the Model Code from ICC.
- Development Engineering - The Goal for the division is to continue to develop on the standards, review and identify gaps that need to be improved, removed, and address to improve our responses to the applicants regarding plan approval and permit issuance.
- Environmental - Develop new outreach program for various segments of the Town as required by our MS4 permit.
- Real Property - Complete all FY2025 CIP real property acquisitions without having to file a court condemnation.

Key Performance Indicators

Ensure sufficient response to public for permitting and inspections.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of single family dwelling plans reviewed within five days	97%	95%	97%	✓	95%
Percentage of model plan reviews completed within five days	97%	92%	90%	✗	92%
Percentage of field inspections completed within one business day of request	100%	99%	99%	✓	99%

Streamline public processes to facilitate work with public and developers.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
In-house plan reviews as a % of total plan reviews taken	100%	90%	Permits 99%	✓	90%
	100%	90%	Projects 87%	✗	90%

Provide exceptional customer service through our Development and Utility Services.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of development related projects reviewed within assigned time (first submittal)	97%	95%	67%	✗	95%
Percentage of permits approved within assigned time frame	96%	95%	95%	✓	95%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Department Summary | Development Services

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	36.00	36.00	38.00	2.00
% of town's FTEs			7.99%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$3,555,486	\$4,573,023	\$4,810,906	\$237,883
Downtown Reinvestment Fund	21,070	-	-	-
Total Budget	\$3,576,556	\$4,573,023	\$4,810,906	\$237,883

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$2,658,736	\$3,658,966	\$3,943,868	\$284,902 (1)
Contracted Services	637,684	751,888	764,609	12,721
Operating Supplies & Equipment	76,030	148,534	88,294	(60,240) (2)
Capital Outlay	204,106	13,635	14,135	500
Total Budget	\$3,576,556	\$4,573,023	\$4,810,906	\$237,883

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to two new Permit Technician positions and due to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Operating Supplies & Equipment - Decrease due to completed one-time remodel of the department's planning cubicle area that was completed in the prior year.

OFFICE OF ECONOMIC DEVELOPMENT AND TOURISM



Overview

To provide clear direction and coordination of economic development and tourism activities in Marana by building public/private sector partnerships to attract and retain a diverse business and employment base, support new local businesses, develop amenities and attractions to create a world class destination and provide a high quality workforce. We aim to ensure that all departmental activities enhance and support the vision of the strategic plan by providing responsiveness to internal and external customers by the creation of those partnerships.

Fiscal Year 2023-24 Accomplishments

- Moved to conceptual phase of Downtown Marana development.
- Obtained \$40,000 in grants through the Arizona Office of Tourism for increased advertising.
- All marketing channels increased reach (web +26%, Facebook +421%, Instagram +4700%).
- Updated brand and marketing strategy including a new website.

Fiscal Year 2024-25 Goals & Objectives

- Procure a consultant for a new Economic Development Strategic Plan.
- Work to advance the Downtown Marana conceptual plan by identifying implementation strategies including identifying a development partner.
- Expand marketing strategies to engage a wider audience.
- Completion of Tourism Master Plan and 10 year tourism strategy for the town.
- Shift to tourism itinerary and story development, building off of the foundations we set in 2024.

Key Performance Indicators

Provide a supportive environment for industry leaders, startups, small businesses, and entrepreneurs through every stage of development.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Number of jobs served through the Marana Job Creation Incentive Program (MJCIP)	N/A	400	50	✘	300

Expand Marana's thriving tourism industry by promoting its heritage, cultural resources, scenic open spaces, and signature events.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Total number of Discover Marana website visits	N/A	155,000	160,000	✔	200,000
Total number of tourism marketing campaigns	N/A	2	6	✔	3

✔ Target Met ✘ Target Not Met N/A - New/Previous Measure

Department Summary | Economic Development and Tourism

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	3.50	3.50	4.00	0.5
% of town's FTEs			0.84%	

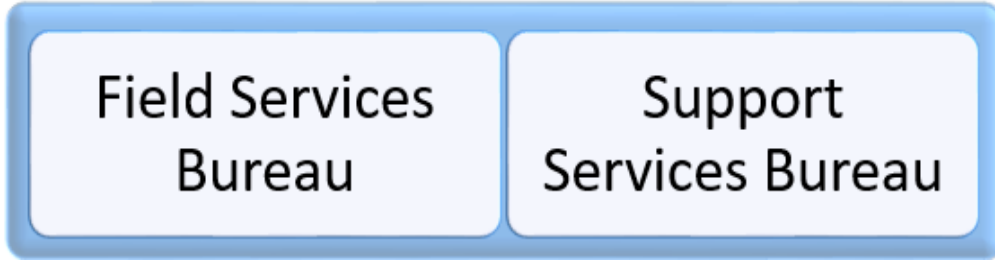
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$309,997	\$326,774	\$404,918	\$78,144 (1)
Bed Tax Fund	278,552	1,139,816	1,330,349	190,533 (2)
Downtown Reinvestment Fund	-	425,000	1,125,000	700,000 (2)
Total Budget	\$588,549	\$1,891,590	\$2,860,267	\$968,677

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$333,148	\$422,502	\$537,567	\$115,065 (1)
Contracted Services	252,509	881,090	1,763,655	882,565 (2)
Operating Supplies & Equipment	2,892	2,410	19,045	16,635 (1)
Capital Outlay	-	-	40,000	40,000 (3)
Restricted Budget	-	585,588	500,000	(85,588) (4)
Total Budget	\$588,549	\$1,891,590	\$2,860,267	\$968,677

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Tourism Marketing Specialist position and due to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025. Also, half an FTE for a Communications Designer position is no longer funded by the Bed Tax Fund.
- 2 Contracted Services - Includes additional funding for possible development opportunities in the Downtown reinvestment fund and additional funding for marketing services, advertising and outreach opportunities in the Bed Tax Fund
- 3 Capital Outlay - Funding for the Air Commerce Way Monument.
- 4 Restricted - Funding programmed for future tourism related funding opportunities not yet identified.

POLICE



Overview

The mission of the Marana Police Department (MPD) is to provide unparalleled service and unwavering protection to every person in the Town of Marana and to do so with uncompromised integrity. We are committed to becoming the most well respected police department in the State of Arizona.

Fiscal Year 2023-24 Accomplishments

- The renovation of the training room at the substation for the No Belt Required (NBR) program was completed.
- The Marana Police Department was awarded re-accreditation certification from the Arizona Law Enforcement Accreditation Program (ALEAP).
- The Marana Police Department received funding from the federal government to purchase a 3D scanner to help with the documentation and prosecution of violent crime scenes.
- The Marana Police Department implemented a new technology called SPIDRTECH to enhance communication with the community.
- Upgrade of our Emergency Communication Center to next generation 9-1-1.

Fiscal Year 2024-25 Goals & Objectives

- Maintain or exceed department clearance rates for crimes of violence as compared to the previous year.
- Maintain or exceed department clearance rates for property crimes as compared to the previous year.
- Maintain response times with established criteria.
- Schedule and facilitate external agency audit of Property and Evidence at least every three years beginning this year.
- Organize and facilitate processes for the positions of Sergeant and Lieutenant, and any subsequent reassignment within these ranks, to preserve and strengthen the department's leadership structure.

Key Performance Indicators

Provide high-level public safety services that strengthen Marana's reputation as a safe and secure Town.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Maintain or exceed department clearance rates for all part 1 crimes* as compared to the previous year	37.6	39.4	38.3	✓	40.23
Maintain or reduce total number of part 1 crimes* (excluding shoplifting) per 1,000 residents as compared to the previous year	10.6	10.1	7.8	✓	7.46
Maintain or reduce traffic collision rates based on total number of collisions per 1,000 residents as compared to the previous year	17.6	16.8	20.4	✗	19.4
Part 1 Violent Crime rate per 1,000 residents	0.74	0.70	0.63	✓	0.60
Part 1 Property Crime rate per 1,000 residents (includes shoplifting)	20.0	19.0	16.36	✓	15.54
Part 1 Property Crime rate per 1,000 residents (excludes shoplifting)	9.8	9.36	7.91	✓	7.5

**Part 1 crimes as defined by FBI Crime Reporting Criteria. Population averages from 7/2023 and 1/2024 estimates averaged at 60,652.*

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	134.00	139.00	143.00	4.00
% of town's FTEs			30.07%	

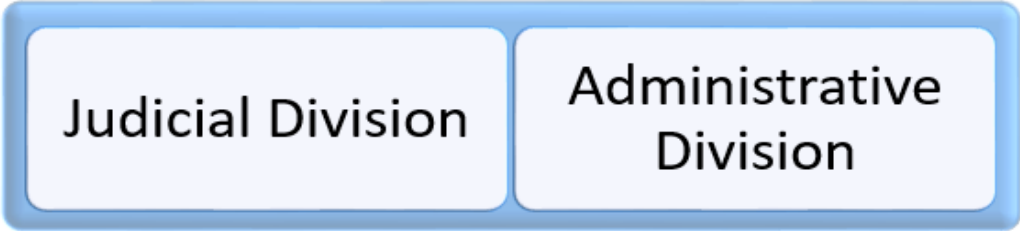
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$24,464,319	\$22,530,049	\$35,868,017	\$13,337,968
Grants & Contributions Fund	1,000,072	1,190,336	1,499,179	308,843
RICO Fund	32,665	121,800	116,900	(4,900)
Police Impound Fund	3,253	25,000	30,000	5,000
Total Budget	\$25,500,309	\$23,867,185	\$37,514,096	\$13,646,911

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$22,761,872	\$20,132,321	\$33,097,494	\$12,965,173 (1)
Contracted Services	620,106	814,877	1,374,756	559,879 (2)
Operating Supplies & Equipment	1,662,951	2,021,367	2,294,421	273,054 (3)
Capital Outlay	455,380	898,620	727,425	(171,195) (4)
Restricted Budget	-	-	20,000	20,000 (4)
Total Budget	\$25,500,309	\$23,867,185	\$37,514,096	\$13,646,911

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to three new Police Officers and a Dispatcher position and due to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025. Pension contributions include a one-time payment of over \$13.6 million to pay off the remainder of the police officers unfunded liability, as of the June 30, 2023 actuarial report.
- 2 Contracted Services - Changes include increases to existing software support, funding from the Smart & Safe money for new crime analysis software, and additional ongoing and one-time expenses related to the new positions, including outfitting and equipping the officers. Also included body camera and other equipment service and maintenance which used to be paid from the Technology Services budget in prior years, but is now going to be included in the Police department budget.
- 3 Operating Supplies & Equipment - Changes are primarily related to increases to the vehicle replacement program, and also includes additional ongoing and one-time expenses related to the new positions, as well as, additional funding for training and fuel for the departments vehicles.
- 4 Capital Outlay - This item reflects vehicle purchases for new officers, many of which continue to be impacted by supply disruptions that create challenges as we continue to grow and maintain the department's vehicles to ensure uninterrupted operations.

COURTS



Overview

Marana Municipal Court adjudicates civil and criminal traffic, Town ordinance, and criminal misdemeanor offenses that occur within the Town limits, as well as issuing civil orders of protection and injunctions against harassment. The mission of Marana Municipal Court is to provide a forum for the fair, impartial, and efficient adjudication of those violations in an environment that is respectful and safe for all who interact with the justice system.

Fiscal Year 2023-24 Accomplishments

- Implemented a formal training program for judges pro tempore.
- Streamlined victim participation in remote hearings.
- Refreshed public facing court documents to include web forms and comment cards.

Fiscal Year 2024-25 Goals & Objectives

- Increase courthouse security through better security camera coverage and increased security staffing.
- Determine feasibility of launching digital evidence portal.
- Explore pretrial release monitoring in appropriate cases.

Key Performance Indicators

Provide for a forum for fair, impartial, and efficient adjudication of alleged violations in an environment that is respectful and safe.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of cases with customer service complaints	<1%	<1%	<1%	✓	<1%
Percentage of cases referred to judicial commission	<1%	<1%	<1%	✓	<1%

Provide participants in the court system with necessary services for the fair adjudication of cases.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of qualified cases receiving court appointed counsel	100%	100%	100%	✓	100%
Percentage of qualified cases receiving interpreter services	100%	100%	100%	✓	100%

Promptly disburse monies received by the court, which are held in trust and payable as restitution, bonds, or fees.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of timely disbursements for bond refunds, restitution orders, fees to other government agencies, and payment for services	97%	100%	100%	✓	100%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Staff Summary				
Full-time Equivalents	14.00	14.00	14.00	-
% of town's FTEs			2.94%	

	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Expenditures By Fund				
General Fund	\$1,197,736	\$1,326,710	\$1,589,174	\$262,464 (3)
JCEF Fund	1,331	131,805	131,805	-
Fill the Gap Fund	-	34,500	34,500	-
Local Technology Fund	22,509	78,000	82,500	4,500
Total Budget	\$1,221,576	\$1,571,015	\$1,837,979	\$266,964

	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Expenditures by Category				
Personnel & Benefits	\$1,069,079	\$1,191,910	\$1,228,024	\$36,114 (1)
Contracted Services	139,726	230,800	258,350	27,550 (2)
Operating Supplies & Equipment	12,771	148,305	151,605	3,300
Capital Outlay	-	-	200,000	200,000 (3)
Total Budget	\$1,221,576	\$1,571,015	\$1,837,979	\$266,964

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Service - Increase is primarily due to increases related to the Public Defender contract and increases for continuing education.
- 3 Capital Outlay - General Fund funding toward the design of a court room expansion. This is an internal remodel project.

PUBLIC WORKS



Overview

The Public Works Department is committed to providing the highest level of service and showcase Marana's high standard of excellence while planning, designing, constructing, operating, and maintaining safe and reliable infrastructure for the community. The department strives to spend taxpayer funds judiciously, execute cost-effective designs, and employ innovative ways to operate, improve, maintain, and enhance public facilities, roadways, bridges, sidewalks, ADA ramps, drainage-ways, landscaping, traffic signals, street lights, pavement markings, and Town fleet in an efficient manner and, subsequently, improve the quality of life in the Town. The airport which is a division of Public Works is presented as a separate department summary.

Fiscal Year 2023-24 Accomplishments

- Completed the design plans for the Marana Community Center and Aquatic Facility and began construction with a Construction Manager At Risk (CMAR).
- Completed the Transportation Master Plan to assist with transportation and multimodal needs for the future of the Town. This included extensive public involvement as well.
- Worked with a design engineer to complete monument sign elements and locations for the next 5 years.
- Secured grant funding for the Airport Air Traffic Control Tower Project as well as got reacceptance into the FAA Tower program.
- Completed Construction of the Shared Use Path Calportland project connecting north and south Marana communities through a privately owned parcel.

Fiscal Year 2024-25 Goals & Objectives

- Construction will be completed on the Marana Community and Aquatic Center. This is planned to be operational by May of 2025.
- Construct a Marana monument sign along I-10 for the first year of the 5-year program. This will include "Marana" and the street names they are located on.
- The next 5 year pavement preservation plan will be developed and programmed in the future CIP once the OCI has been determined from the study in fiscal year 2023-2024.
- Complete the FY25 ADA Compliance program which will upgrade existing ADA ramps to new federal standards.
- Design Air Traffic Control Tower at the Airport.

Key Performance Indicators

Prioritize infrastructure and maintenance that support new growth and development in a proactive and sustainable manner.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of Right of Way Permits Reviewed within 10 days	100%	100%	100%	✓	100%
Achieve an Overall Condition Index (OCI) rating for the Town's street system above 70	N/A	70	78	✓	75
Percentage of Facilities Service Requests completed within 10 days	N/A	80%	80%	✓	80%
Percentage of Fleet Service Requests completed within 5 days	N/A	90%	92%	✓	90%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	60.00	62.00	64.00	2.00
% of town's FTEs			13.46%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$7,300,147	\$13,217,186	\$21,578,304	\$8,361,118 (7)
Highway User Revenue Fund	2,816,394	6,282,878	7,519,099	1,236,221 (8)
South Benefit Area Impact Fee	850,407	6,697,393	6,243,292	(454,101) (9)
Northwest Benefit Area Impact Fee	7,045	1,291,472	6,891,472	5,600,000 (9)
Transportation Fund	3,778,161	28,133,914	32,348,301	4,214,387 (9)
Pima Association of Governments	-	9,772,250	9,032,000	(740,250) (9)
1/2 Cent Sales Tax	3,427,974	60,670,697	36,289,042	(24,381,655) (9)
Other Agency	1,696,078	23,628,438	84,035,603	60,407,165 (9)
Regional Transportation	31,254	13,431,903	24,791,135	11,359,232 (9)
Northeast Benefit Area Impact Fee	136,819	77,238	14,513,449	14,436,211 (9)
Other Capital Projects Fund	10,184	1,515,789	664,789	(851,000) (9)
Total Budget	\$20,054,463	\$164,719,158	\$243,906,486	\$79,187,328

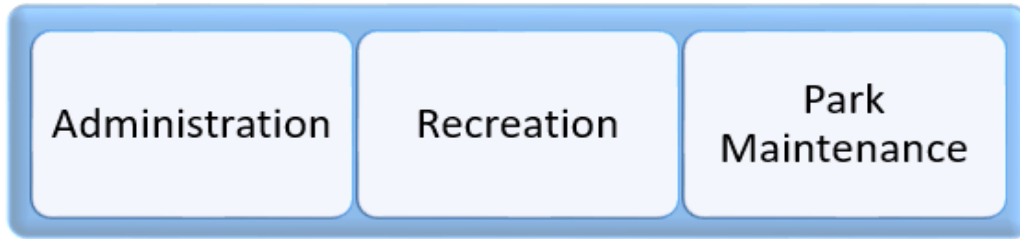
Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$4,574,571	\$5,711,546	\$6,130,068	\$418,522 (1)
Contracted Services	3,029,757	7,192,484	8,441,191	1,248,707 (2)
Operating Supplies & Equipment	701,765	790,943	895,215	104,272 (3)
Capital Outlay	11,747,816	150,422,685	219,778,512	69,355,827 (4)
Debt Service	554	1,500	801,500	800,000 (5)
Restricted	-	600,000	7,860,000	7,260,000 (6)
Total Budget	\$20,054,463	\$164,719,158	\$243,906,486	\$79,187,328

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Public Works Supervisor and a new Fleet Coordinator position and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - The overall increase is associated to a large carry forward in the HURF fund included in the prior year budget to complete planned pavement preservation which was delayed due to contractual issues. Also, the prior year included a high amount of carry forward related to pavement preservation which was delayed due to materials issues. In addition, one-time funding is included in the current year for the evaluation and possible implementation of CIP software.

- 3 Operating Supplies & Equipment - Increases are primarily due to higher utility and vehicle replacements charges including incremental increases for operational needs including uniforms and small tools and equipment.
- 4 Capital Outlay - Increases are associated with a number of new and ongoing projects including the Marana Community Center and Aquatics project, and a number of interchange related projects, some of which will only move forward if we obtain funding from regional or national sources. Please refer to the separate Capital Improvement Plan section in this document for more details on the all capital projects.
- 5 Debt Service - The increase is related to funding provided in case Council decides to issue debt in relation to road related projects programmed in the Northwest Impact Fee Fund.
- 6 Restricted - Costs in this line item are associated with restricted contingency items in the Highway User Revenue Fund such as emergency road repair, storm damage repairs and \$400,000 in restricted funding for the Ina Road Bridge project that has not yet been reconciled and closed out by the Arizona Department of Transportation. This item also includes \$7.26 million designated for the Facilities Project Design Startup.
- 7 General Fund - Increase is associated with the personnel and benefits changes noted above as well as inflationary costs, new software. Amounts include a number of maintenance projects carried forward from the prior year.
- 8 Highway User Revenue Fund - Increase is associated to a large carry forward included in the prior year budget to complete planned pavement preservation which was delayed due to contractual issues. Also, funding was increased in fiscal year 2024-2025 for pavement preservation and due to higher operating costs related to market conditions. Capital outlay also includes a number of one-time vehicle and equipment purchases to replace ones that are at the end of their useful life.
- 9 Remaining Funds - Funding is programmed from several sources for a number of ongoing and new projects. For more details please refer to the Town's Capital Improvement Plan section in this document.

PARKS & RECREATION



Overview

The Town of Marana Parks and Recreation department is dedicated to developing and implementing quality parks, trails, and leisure services for our community with a proud commitment to excellence, safety, and sustainability.

Fiscal Year 2023-24 Accomplishments

- Marana Parks and Recreation received 4 awards at the Arizona Parks and Recreation Association Annual Conference and Trade Show: Outstanding Cultural Event – 4th of July Star Spangled Spectacular; Outstanding Park Maintenance Professional – Kim Warner: Outstanding Program, Active Adult 50+ - Crafting for a Cause: Outstanding Partnership – Loop Pathway Improvement Project.
- Gladden Farms Park Improvements; New dog park; Added lights and fencing to two little league fields.
- Completion of Loop Improvement Project. Working in conjunction with Pima County Wastewater, Pima County Flood Control District, and Amazon, a portion of the Shared Use Path, directly north of Ina Rd., was moved to a higher location and shifted out of a flood zone. The result will provide a safer experience for users, and reduce maintenance.
- Completed Tortolita Preserve Trailhead Project. This provided a new and improved parking lot for users of the Tortolita Preserve. This outdoor facility is popular with hikers, trail runners, mountain bikers, and horseback riders. The new parking lot is more accessible, and provides ample space for horse owners to park trucks and trailers. This project also enclosed the entire preserve with wildlife friendly barbed wire fence in an effort to keep the preserve free of cattle and off-road vehicles.

Fiscal Year 2024-25 Goals & Objectives

- Complete the Cal Portland Shared Use Path connection, and hold a ceremony acknowledging the completion of this long awaited project.
- Implement the new Leadership and Lifesaving program in partnership with Marana Unified School District. This program will provide training to Marana Unified School District Students in Lifeguarding and will expose them to Marana Community leaders in an attempt to increase the pool available Lifeguards in the Marana community.
- Inaugurate a new outdoor recreation event at the Tortolita Preserve, that will highlight the trail running and mountain biking opportunities at this venue, as well as the newly created trailhead.

Key Performance Indicators

Offer a wide variety of recreational programs, events, and amenities for residents of all ages and abilities.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Number of Parks and Recreation programs offered	N/A	105	239	✓	300
Number of Parks and Recreation program participants	N/A	17,400	25,286	✓	30,000
Total number of Signature Event attendees	N/A	26,000	33,700	✓	36,000
Total number of hours dedicated to athletic maintenance	N/A	1,860	2,338	✓	2,000

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Department Summary | Parks & Recreation

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	55.00	58.00	74.00	16.00
% of town's FTEs			15.56%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$6,939,609	\$8,617,693	\$11,639,307	\$3,021,614 (1)
Highway User Revenue Fund	512,280	482,150	597,077	114,927 (2)
Park Impact Fee Fund	236,973	5,188,573	7,295,986	2,107,413 (4)
Total Budget	\$7,688,862	\$14,288,416	\$19,532,370	\$5,243,954

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$3,974,697	\$4,758,403	\$5,918,008	\$1,159,605 (1)
Contracted Services	1,126,917	1,378,306	1,664,071	285,765 (2)
Operating Supplies & Equipment	1,667,393	1,906,882	2,366,204	459,322 (3)
Capital Outlay	919,855	6,244,825	9,584,087	3,339,262 (4)
Total Budget	\$7,688,862	\$14,288,416	\$19,532,370	\$5,243,954

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to 16 new positions and increases to part time lifeguard and aide positions to staff the new Community and Aquatics Center, and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025. The majority of the new positions are budgeted for only a small portion of the year as they will not be needed until the Center opens later in the fiscal year. As a result, the full impact of the new positions will come into effect in fiscal year 2025-2026.
- 2 Contracted Services - Increase is primarily due to increased costs across many areas, including facilities and landscape maintenance, due to market related adjustments and increased amenities and assets as the Town continues to grow.
- 3 Operating Supplies & Equipment - Increase is due to increased costs across many areas, including utilities and general operational costs, some related to the new Community and Aquatics Center, due to market related adjustments and as the department continues to expand services available to residents. Increased costs to the Town's signature special events also contributed to the overall increase.
- 4 Capital Outlay - The department has several projects budgeted for design or construction in the current fiscal year, including the El Rio Golf Course and parking lot and the Saguaro Community Park, Phase 2. Also included are a number of vehicle and equipment purchases to equip new positions and to also replace outdated items that are at or beyond their useful life.

COMMUNITY AND NEIGHBORHOOD SERVICES



Overview

Improving the quality of life for our residents and neighborhoods is the primary goal for Community and Neighborhood Services. Engaging the community in ongoing dialogue provides opportunities for the public and private sectors to: identify, refine and articulate needs; cooperatively problem-solve; collaboratively work to develop viable solutions to address needs; measure outcomes and celebrate successes; communicate regularly and clearly through relationships established by mutual trust and a shared vision.

Fiscal Year 2023-24 Accomplishments

- Established the Town's own CDBG program, being a direct recipient from HUD.
- Established the Town's first utility assistance programs through the CDBG program.
- Expanded Sun Shuttle routes to include stops at PCC, YMCA and the MVD.

Fiscal Year 2024-25 Goals & Objectives

- Utilize Microsoft Teams to better organize multi-department participation in issues related to urban camping, graffiti and illegal dumping.
- Successfully complete our CDBG Consolidated Annual Performance and Evaluation for FY24 and our FY25 Annual Action Plan. Utilize the adopted Citizen Participation Plan.
- Create recycling opportunities for various household waste items.
- Expand awareness on the importance of staying current on animal rabies vaccinations.

Key Performance Indicators

Support initiatives that enhance the quality of Marana neighborhoods.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Increase the voluntary compliance by property owners on violation notices	95%	93%	97%	✓	95%
Tons of refuse collected from utilization of the Community Trailer by residents/ communities	22	20	35	✓	30
Tons of refuse collected in community dumpsters provided in Neighborhoods	52	50	57	✓	50

Provide needed animal services to residents to protect pets and limit shelter intake.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Pets microchipped at Town events	121	115	140	✓	125
Number of pets receiving services from Town sponsored microchipping, vaccination, licensing, spay & neuter clinics	310	300	350	✓	330
Increasing number registered users on Marana Pets App	826	850	867	✓	880
Return more pets to owners than are taken to shelter	47%	50%	49%	✗	51%

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Department Summary | Community and Neighborhood Services

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	10.60	10.60	10.60	-
% of town's FTEs			2.23%	

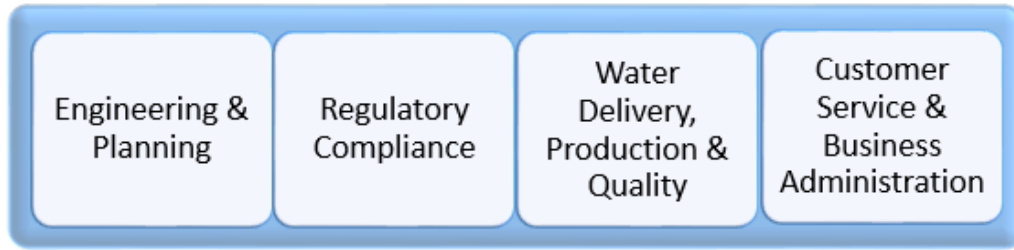
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
General Fund	\$1,346,207	\$1,319,486	\$1,414,734	\$95,248 (1)
Comm. Development Block Grant	41,751	260,000	348,691	88,691 (3)
Revolving Affordable Housing Fund	-	105,000	105,000	-
Total Budget	\$1,387,958	\$1,684,486	\$1,868,425	\$183,939

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$996,462	\$1,000,595	\$1,077,510	\$76,915 (1)
Contracted Services	245,984	307,905	313,050	5,145 (2)
Operating Supplies & Equipment	139,282	372,486	467,865	95,379 (3)
Capital Outlay	6,230	-	-	-
Restricted Budget	-	3,500	10,000	6,500 (4)
Total Budget	\$1,387,958	\$1,684,486	\$1,868,425	\$183,939

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increase reflects anticipated increased costs to the IGA for transit services.
- 3 Operating Supplies & Equipment - Increase is primarily attributed to carrying forward unspent federal funding of CDBG grant awards from the prior award year. The current year federal funding award is anticipated at \$230,000.
- 4 Restricted - Funding capacity to allow for promotion of two staff members upon receipt of necessary certifications. The positions are currently underfilled until appropriate certifications are achieved.

WATER



Overview

Marana Water is committed to providing our customers with safe, reliable, efficient water and water reclamation services through utilization of effective industry practices, innovative technology, and the strategic use of water resources. We have an obligation to make sure that our residential customers, business customers and other public entities such as our schools, medical facilities and parks have reliable access to the water they need. Marana is committed to this mission and is taking proactive steps to achieve it.

Fiscal Year 2023-24 Accomplishments

- Replaced approximately 614 meters as part of the aging meter program.
- Continued to maintain high levels of customer service and water system reliability.
- Completed Impact Fee Study.
- Installed approximately 600 new meters.
- Completed Implementation of new customer information system - Eye on Water.

Fiscal Year 2024-25 Goals & Objectives

- Continue meter replacement program to replace 600 meters.
- Complete New Rate Study.
- Complete construction of the Marana Park Reservoir and Marana Park Well.
- Start Construction of the NW Sewer Interceptor.
- Start Construction of the Northwest Recharge and Recovery Deliver System.

Key Performance Indicators

Maintain an assured water supply and provide high-quality water infrastructure to meet existing and future customer needs.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Percentage of lost and unaccounted for water	5.03%	< 6%	4.60%	✓	< 6%
Number of water meters replaced system-wide	N/A	600	614	✓	600
Percentage of preventative v. reactive work activities	N/A	80% 20%	95% 5%	✓	80% 20%
Continuously meet Safe Drinking Water Act Standards for water quality	Met	Meet	Met	✓	Meet

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	34.00	35.00	36.00	1.00
% of town's FTEs			7.57%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Water Operating Fund	\$8,333,709	\$10,301,621	\$12,281,015	\$1,979,394 (2)
Water Capital Fund	1,350,149	6,708,179	17,958,696	11,250,517 (3)
Water Infrastructure	1,897,860	10,245,611	12,110,549	1,864,938 (3)
Renewable Resources Fund	309,942	11,803,697	6,897,412	(4,906,285) (5)
Total Budget	\$11,891,660	\$39,059,108	\$49,247,672	\$10,188,564

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$2,856,443	\$3,544,061	\$3,792,917	\$248,856 (1)
Contracted Services	2,395,941	2,638,484	3,842,290	1,203,806 (2)
Operating Supplies & Equipment	2,776,970	2,812,613	3,256,122	443,509 (2)
Capital Outlay	3,480,138	27,491,737	35,771,757	8,280,020 (3)
Debt Service	382,168	2,572,213	2,584,586	12,373
Total Budget	\$11,891,660	\$39,059,108	\$49,247,672	\$10,188,564

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Water Billing Specialist position and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services and Operating Supplies & Equipment - Increase is primarily attributed to higher electricity and CAP and CAGR fees, while also including higher costs for operating supplies and other operating needs (printing, postage, annual software service, etc.) and funding for a federally mandated Risk and Resiliency Assessment.
- 3 Capital Outlay - A number of projects are included in the area. The department has secured a number of WIFA grants and loans, some of which have a forgivable component, to help pay for some of the project costs. For more details on the projects, please refer to the Town's Capital Improvement Plan in this document.
- 4 Debt Service - This item includes annual debt service payments, as well as budget capacity for possible new debt issuance toward the purchases of renewable water resources, or other capital projects, if such financing is necessary.
- 5 Renewable Resource Fund - The decrease is related to the purchase of Long Term Storage Credits in the amount of \$4.8 million in fiscal year 2023-2024. The department continues to pursue opportunities for additional water resources.

WATER RECLAMATION



Overview

Marana Water is committed to providing our customers with safe, reliable, efficient water and water reclamation services through utilization of the effective industry practices, state of the art technology, and the sustainable use of water resources.

Fiscal Year 2023-24 Accomplishments

- Successfully completed the design of the North Marana Sewer Augmentation Project (Design/Build).
- Successfully completed the 2nd Screw Press Project Design.
- Successfully completed the Rillito Vista Lift Station Rehabilitation Project soil sample and clean and close of existing lagoons.
- Clean, CCTV, and perform manhole inspections of the next quarter in the rotation of the sanitary sewer conveyance system (~20 miles).
- Continue to work with local, state, and federal regulatory agencies to maintain compliance and operation of the wastewater reclamation facility and sanitary sewer conveyance system.

Fiscal Year 2024-25 Goals & Objectives

- Successfully complete the construction of the North Marana Sewer Augmentation Project (Design/Build).
- Successfully complete the 2nd Screw Press Project construction at the Marana WRF.
- Successfully complete the Rillito Vista Lift Station Rehabilitation Project Design.
- Clean, CCTV, and perform manhole inspections of the next quarter in the rotation of the sanitary sewer conveyance system (~20 miles).
- Continue to work with local, state, and federal regulatory agencies to maintain compliance and operation of the wastewater reclamation facility and sanitary sewer conveyance system.

Key Performance Indicators

Maintain an assured water supply and provide high-quality water reclamation infrastructure to meet existing and future customer needs.

	FY2023	FY2024	FY2024	FY2024	FY2025
	Actual	Target	Actual	Target Met	Target
Number of sanitary sewer system overflows	0	0	0	✓	0
Percentage of preventative v. reactive work activities	N/A	80% 20%	96% 4%	✓	80% 20%
Number of gallons recharged	N/A	75%	90%	✓	75%
Continuously meet Aquifer Protection Permit standards for treated water quality	Met	Meet	Met	✓	Meet

 **Target Met**
 **Target Not Met**
 N/A - New/Previous Measure

Department Summary | Water Reclamation

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	8.00	8.00	8.00	-
% of town's FTEs			1.68%	

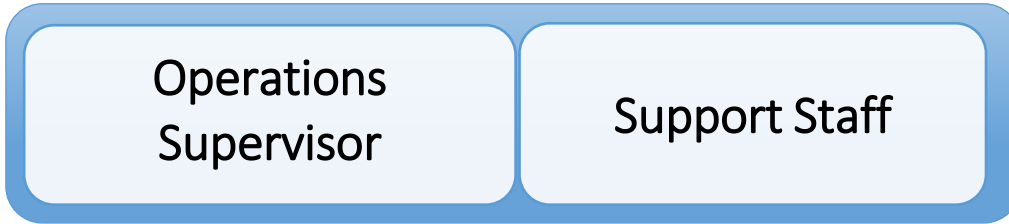
Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Water Reclamation Operating Fund	\$3,060,192	\$3,531,314	\$5,714,793	\$2,183,479 (5)
Water Reclamation Capital Fund	474,901	10,051,049	18,150,106	8,099,057 (4)
Water Reclamation Impact (Post SB)	764	8,407,479	9,770,828	1,363,349 (4)
Total Budget	\$3,535,857	\$21,989,842	\$33,635,727	\$11,645,885

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$657,973	\$780,944	\$847,840	\$66,896 (1)
Contracted Services	968,393	1,333,077	1,656,800	323,723 (2)
Operating Supplies & Equipment	405,524	438,012	580,623	142,611 (3)
Capital Outlay	696,057	18,570,828	28,084,934	9,514,106 (4)
Debt Service	807,910	866,981	2,465,530	1,598,549 (5)
Total Budget	\$3,535,857	\$21,989,842	\$33,635,727	\$11,645,885

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to higher health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Contracted Services - Increase is due primarily to higher costs associated with hauling away biosolids, vector control, and a number of studies including the SCADA master plan, the Sewer Master Plan update and a federally mandated Risk and Resilience Assessment.
- 3 Operating Supplies & Equipment - Increase is primarily due to higher operating costs, including utilities, as volumes processed through the treatment plant continue to increase as more homes and other properties are connected for service.
- 4 Capital Outlay - A number of projects, some of which are multi-year project, are included in the fiscal year 2024-2025 budget. These include the North Marana Sewer Interceptor Expansion and the design for the expansion of the Water Reclamation Treatment plant. For more details please refer to the Capital Improvement Plan in this document.
- 5 Debt Service - Includes debt related to the water reclamation plant, which was paid through a governmental debt service fund in prior years. As the related debt was refunded in fiscal year 2023-2024, the outstanding liability is now being reported and serviced by the Water Reclamation Fund. This refunded debt will continue to be funded by impact fees as approved by Council in prior years and through the most recent impact fee studies.

AIRPORT



Overview

The Airport Department provides the community with a valuable general aviation air transportation resource that is part of the National Air Transportation System and enhances and promotes the aviation industry for the community while maintaining the highest level of safety and professional customer service. The department also markets and leases airport land for aviation related businesses and development.

Fiscal Year 2023-24 Accomplishments

- Received FAA Grant for air traffic control tower environmental assessment.
- Received FAA Grant to replace existing AWOS and AWOS III P/T.
- Received FAA Grant for the whole East Hangar Apron Reconstruction Project.

Fiscal Year 2024-25 Goals & Objectives

- Apply for FAA Grant for Air Traffic Control Tower, Design.
- Apply for ADOT Grant West Apron Reconstruction, Phase I Construction.
- Receive Airport Pavement Maintenance System ADOT Project for repaving runway 12-30 and Taxiway E.

Key Performance Indicators

Maximize the economic impact of the airport by identifying and recruiting aviation and non-aviation related industries for business development opportunities.

	FY2023 Actual	FY2024 Target	FY2024 Actual	FY2024 Target Met	FY2025 Target
Total fuel flow revenue	N/A	\$55,000	\$56,290	✓	\$ 55,000
Total number of corporate jet operations	1,227	1,850	1,319	✗	1,300
Total number of aircraft operations	76,343	93,500	88,416	✗	88,000

 Target Met
  Target Not Met
 N/A - New/Previous Measure

Staff Summary	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Full-time Equivalents	4.00	4.00	5.00	1.00
% of town's FTEs			1.05%	

Expenditures By Fund	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Airport Operating Fund	\$486,280	\$647,162	\$857,505	\$210,343
Airport Capital Fund	1,298,664	7,690,523	16,247,154	8,556,631
Total Budget	\$1,784,944	\$8,337,685	\$17,104,659	\$8,766,974

Expenditures by Category	FY2023 Actual	FY2024 Adopted	FY2025 Adopted	Change FY2024 to FY2025
Personnel & Benefits	\$250,950	\$324,362	\$437,730	\$113,368 (1)
Contracted Services	162,240	254,950	259,850	4,900 (2)
Operating Supplies & Equipment	55,301	67,850	76,925	9,075 (2)
Capital Outlay	1,316,453	7,690,523	16,330,154	8,639,631 (3)
Total Budget	\$1,784,944	\$8,337,685	\$17,104,659	\$8,766,974

Budget Notes and Significant Changes

- 1 Personnel & Benefits - Increase is primarily attributed to a new Maintenance Associate II position and increases to health care contributions and for performance pay and other adjustments budgeted for fiscal year 2024-2025.
- 2 Increases to Contracted Services and Operating Supplies & Equipment include funding to equip the new position and also incremental operating costs, including higher fuel and insurance charges.
- 3 Capital Outlay - Increase is related to a combination of vehicle and equipment replacements for aging equipment to help with airport operations, and funding for a number of airport related capital projects including the continuation of the multi-year Control Tower project.

THIS PAGE INTENTIONALLY LEFT BLANK

CAPITAL IMPROVEMENT PLAN

The Capital Improvement Plan section contains a five-year plan for the Town's capital improvements and detailed information on individual projects.

THIS PAGE INTENTIONALLY LEFT BLANK

CAPITAL IMPROVEMENT PLAN

Fiscal Year 2024 – 2025 CIP Plan

Overview

The Fiscal Year 2024-2025 Capital Improvement Plan (CIP) forecasts the Town's capital investments over a five-year period. Capital investments involve major Town projects that have at least a five-year useful life and at least a \$100,000 total project budget. The CIP is both a fiscal and planning device that allows the Town to inventory and monitor all capital project costs, funding sources, departmental responsibilities, and timing schedules. Each year the CIP is reviewed within the context of ongoing Town, county, state, and federal planning programs and policies as well as the Town's General and Strategic Plans.

Capital improvements may include new construction, or an expansion, upgrade, replacement, or other addition designed to improve, conserve, or maintain the value of Town assets or enhance service capacity and/or visual environment. At any given time, the Town has numerous capital projects in various stages that include the following: project planning, site selection, right-of-way acquisition, public hearing, utility relocation, site preparation, project agreement preparation, design, construction, and inspection.

The first year of the CIP, along with any carry-forward of funds from the prior fiscal years, comprise the total budget for each CIP project beginning July 1 of the new fiscal year. The remaining four years of the CIP serve as a financial plan for capital investments. The five-year financial plan is reviewed and updated each year, and the Mayor and Council adopt the capital budget and the five-year financial plan after recommendations from staff and the public.

The CIP committee met during the budget cycle to prioritize all requested CIP projects. The resulting recommendations were presented to the Town Council from February 14, 15 and 16, 2024 at the Town Council retreat.

Funding Sources

The CIP presented incorporates a diverse financing plan. The plan not only utilizes development fees to ensure that new development is paying for costs associated with growth, but also includes funds from the General Fund that allow existing residents to contribute to the many projects that are planned. This is an important balance to maintain when a variety of projects are constructed which will benefit all residents of the community.

Proceeds used for the various capital improvements projects may include:

- Development related impact fees
- Transportation sales tax funds (75% of the Town's construction sales tax dollars are dedicated for transportation improvements)
- Intergovernmental sources including State of Arizona, Pima Association of Governments (PAG), Regional Transportation Authority (RTA)
- Water and sewer utility revenues
- Water Infrastructure Financing Authority (WIFA) loans or other bond financing
- Various grant and third-party contributions

- General Fund revenues and reserves

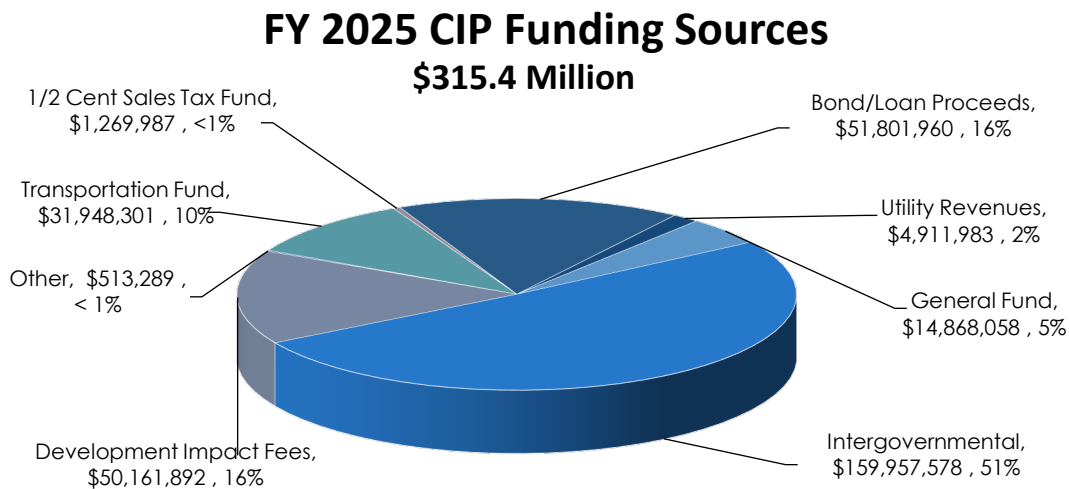
As shown by the following chart, the largest single CIP funding source comes from Intergovernmental revenues at \$159.9 million. They contain HURF and other agency type funds, including funding received from the State of Arizona to be used for the Tangerine Road widening project and from possible state and federal aviation capital improvement grants.

Bond and loan proceeds are the second largest funding source at \$51.8 million. The proceeds will help ensure the timely construction of several projects that have dedicated funding sources, including the half cent sales tax and impact fees, but lack the cash flow needed to complete the projects in the planned timeframe. Ongoing projects include the Marana Community Center and Aquatic Complex and the expansion and rehabilitation of critical water and sewer infrastructure projects.

Developer Fees are another large source in the fiscal year 2024-2025 CIP at \$50.2 million. These are impact fee revenues associated with construction and development of new or expanded road, park, water, and sewer related infrastructure.

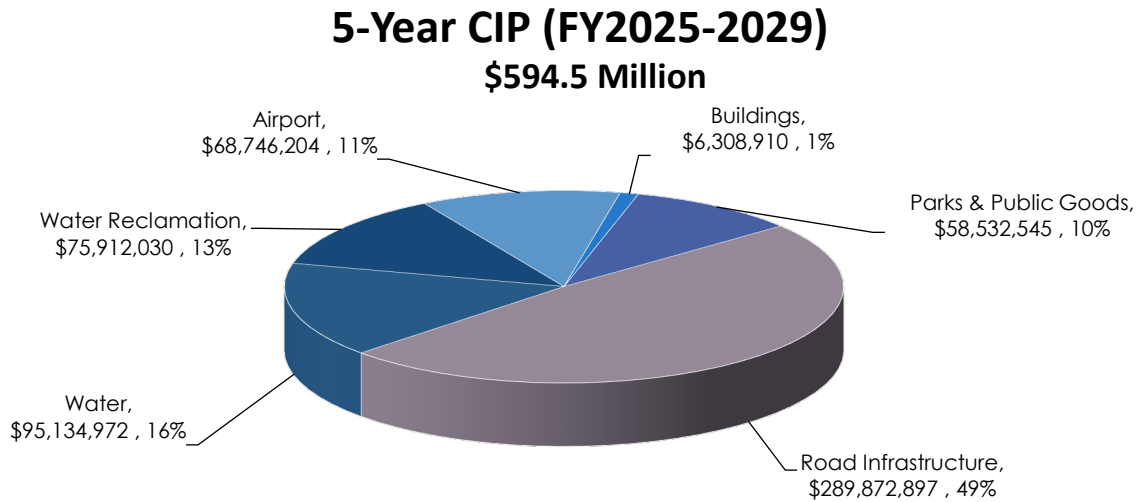
The Transportation Fund accounts for \$31.9 million of capital project funding. This funding source provides revenues for the majority of the Town's road infrastructure projects and the reconstruction of neighborhood subdivisions.

On October 19, 2021, the Town of Marana passed ordinance No. 2021.022, increasing the local sales tax rate from 2.0% to 2.5% to help fund the design and construction of a new Community Center and Aquatic Complex. The Town has programmed \$36.2 million to complete the project in the fiscal year 2024-2025. Once the project is completed sales tax revenues will continue to be collected until such time that the debt issued to fund the project is paid off.

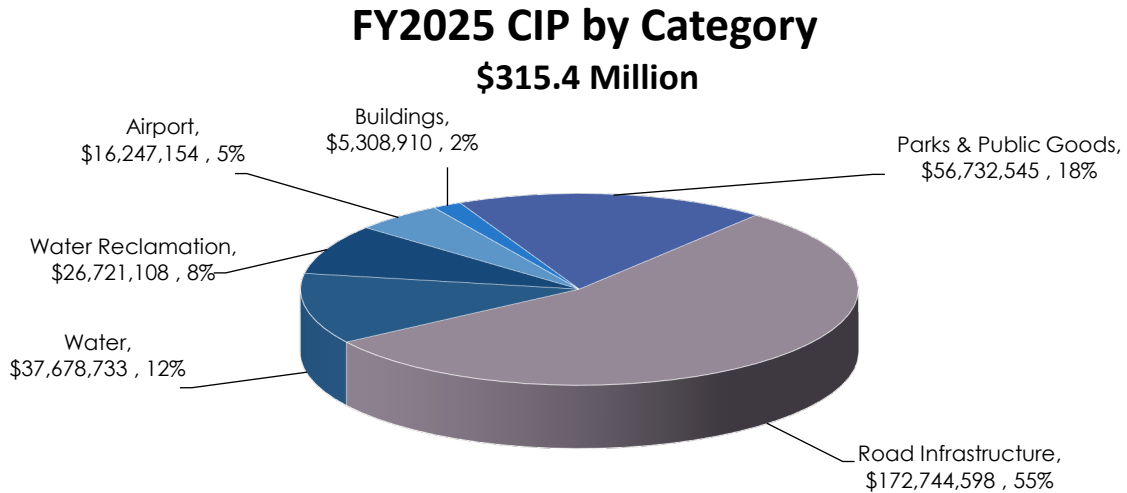


Capital Improvement Plan Summary

The cumulative five-year CIP for the Town of Marana totals \$594.5 million from FY2025 through FY2029. The chart below shows the breakdown by CIP category for the five-year period with Road Infrastructure being the largest of the categories at \$289.9 million, and Water related projects the second largest at \$95.1 million.



The adopted fiscal year 2024-2025 CIP totals \$315.4 million and is approximately 67% of the adopted annual budget. Road Infrastructure encompasses the largest portion at \$172.7 million. Parks and Public Goods projects are the second largest at \$56.7 million. A breakdown is shown below.



A detailed summary of all CIP projects encompassed in the Town of Marana's five-year CIP program can be found in the following table.

Administration and Operating Budget Impacts

Several positions in the General Fund are directly involved with capital projects and as a result may be funded by capital projects funds through reimbursement. Several positions in the Public Works department are directly engaged in design, inspection, contract administration, and project management related to street and drainage, traffic devices, facilities, and other general government capital projects.

An ongoing issue for the Town's long-term financial forecasting is the volume and pace at which capital assets and infrastructure have been added. With each new asset comes an obligation to prepare for the operation, maintenance and eventual replacement of that asset. These responsibilities must be addressed as they affect the annual operating budgets for years to come. The Town of Marana understands the importance of long term planning and continues to plan for its future.

The Geographic Information Systems (GIS) group of the Technology Services Department, in conjunction with the Public Works Department implemented an infrastructure inventory and paving management system that assesses the conditions of these assets in an effort to strategically plan for maintenance, and eventual replacement of capital assets. This data allows the Town to do long range financial forecasting to ensure resources are available to replace assets, as well as prioritizing replacement schedules on not only the age of an asset but also on the condition. This data is used to plan for annual operating expenses related to maintaining the Town's infrastructure.

As part of the CIP process all project requests include anticipated operations and maintenance costs for the asset. These costs are calculated using industry standard metrics, project manager's approximation, and estimation from the respective department (if applicable). As new projects are discussed and reviewed by the CIP committee, operating costs are taken into consideration when deciding which projects to advance.

Operation and maintenance costs for approved CIP projects are then programmed into the Town's annual operating budget for the respective fiscal year. The estimated costs for operations and maintenance of each CIP project is described in the project detail section.

**FISCAL YEAR 2024-2025
TOWN OF MARANA FIVE YEAR CAPITAL IMPROVEMENT PLAN**

PROJECT NAME	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	Grand Total
ROAD INFRASTRUCTURE PROJECTS						
ADA Compliance Program	411,664	200,000	200,000	200,000	200,000	1,211,664
Adonis Road Extension Phase 2	469,020			8,080,000		8,549,020
Barnett Channel	2,500,000	30,000,000				32,500,000
Barnett Channel, Tang Farms ConArch	1,188,000					1,188,000
Dove Mnt Bl-Moore Rd Signal, North	100,000					100,000
I-10 Cortaro Rd TI	50,000,000					50,000,000
Ina Rd-Meredith Bl, Median Modifications			550,000			550,000
Marana Rd Traffic Interchange	800,000		9,200,000			10,000,000
Moore Rd - I10, Traffic Interchange	7,000,000					7,000,000
Moore Rd Rehab, Sanders Rd to I-10				700,000		700,000
Moore Road Rehab, East-West Dove Mountain	181,894					181,894
North Marana Pavement Rehab Phase 2				550,000		550,000
Pines Settlement Repair, FY2023	14,302					14,302
Tangerine Farms Rd Extension	2,799,943		19,248,299			22,048,242
Tangerine Rd Widening, Phase 2A	51,376,558					51,376,558
Tangerine Rd Widening, Phase 2B				28,000,000	20,000,000	48,000,000
Tangerine TI Improvements	12,925,661					12,925,661
Twin Peaks Rd, Rattlesnake Pass Widening	42,977,556					42,977,556
PARKS/PUBLIC GOODS PROJECTS						
El Rio Disc Golf	410,982					410,982
El Rio Preserve Expansion	26,231					26,231
El Rio Recreation Area Parking Lot	360,511					360,511
Facilities Project Design Startup	7,260,000					7,260,000
Honea Heights Emergency Sewer Program	75,000	75,000	75,000	75,000	75,000	375,000
Honea Heights Park, East	1,357,433					1,357,433
Mandarina Community Park	350,000					350,000
Marana Community Center and Aquatic Complex	36,219,042					36,219,042
Marana Gateway Monument Signage	386,395	200,000	200,000	200,000		986,395
Marana Public Safety Facility	513,289					513,289
North Marana Drainage Improvements	332,070					332,070
Ora Mae Harn Park Remediation, PH1	100,000	350,000				450,000
Ora Mae Harn Park Remediation, PH2				400,000		400,000
Saguaro Bloom Community Park, Ph-2	4,714,316					4,714,316
Saguaro Bloom Lift Station Pump Replacement	200,000					200,000

**FISCAL YEAR 2024-2025
TOWN OF MARANA FIVE YEAR CAPITAL IMPROVEMENT PLAN**

PROJECT NAME	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	Grand Total
Sanders Rd Drainage, Improvements	2,500,000					2,500,000
Santa Cruz Sup At Calportland	270,000					270,000
Tangerine Sky Park, Phase 2	1,617,276					1,617,276
AIRPORT PROJECTS						
Air Commerce Way Monument	40,000	150,000				190,000
Airport Control Tower, Construction		11,100,000				11,100,000
Airport Control Tower, Design	1,276,061					1,276,061
Airport Control Tower, Ea	180,757					180,757
Airport Control Tower, Siting Study	35,759					35,759
Airport Drainage Study	450,000					450,000
Airport Master Plan Update			230,000			230,000
Airport NW PFAS Treatment				2,647,100	11,911,950	14,559,050
Airport, RWY 12-30, Pavement Rehab	100,000					100,000
Airport Security Fence	330,000					330,000
AWOS Replacement	518,382					518,382
East Apron Reconstr Ph-1, Construct	1,193,816					1,193,816
East Apron Reconstr Ph-2, Construct	2,035,198					2,035,198
RWY 3-21 Reconstruct, Design-Construct				4,700,000		4,700,000
RWY 3-21, TWY-B, Hang-6, Reconstruct, EA		480,000				480,000
RWY 30 Safety Mitigate EA				230,000		230,000
RWY 30 Safety Mitigate EMAS, Design					5,000,000	5,000,000
Taxiway A Reconstruction, MITL, Construction			9,400,000			9,400,000
Taxiway A Reconstruction, MITL, Design		960,000				960,000
TWY B, E, Lighting Upgrade, Construction				2,500,000		2,500,000
TWY B, E, Lighting Upgrade, Design			280,000			280,000
Taxiway C Reconstruction, Construction			2,750,000			2,750,000
Taxiway C Reconstruction, Design		310,000				310,000
West Apron Reconstruction Ph-1, Construct	2,100,000					2,100,000
West Apron Reconstruction Ph-1, Design	327,181					327,181
West Apron Reconstruction Ph-2, Construct	7,700,000					7,700,000
WATER PROJECTS						
Well Rehabilitation Program	110,000	140,000	140,000	140,000	140,000	670,000
B-Zone Booster and Transmission Line		381,002	4,032,276			4,413,278
B-Zone Reservoir		65,250	552,450			617,700

**FISCAL YEAR 2024-2025
TOWN OF MARANA FIVE YEAR CAPITAL IMPROVEMENT PLAN**

PROJECT NAME	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	Grand Total
CAP Subcontract - NIA Reallocations	5,081	0				5,081
Continental Reserve 24-inch Tie-in	3,072,479					3,072,479
C-Zone Booster		192,188	1,627,187			1,819,375
East Tangerine, Segment 1 Pipeline, Upsizing	52,392					52,392
Hartman Booster Stn Electrical Upgrade		220,000				220,000
Heritage Park PFAS Treatment			1,321,300	5,945,850	5,945,850	13,213,000
Heritage Park Water Plant	631,482	2,506,191	2,506,191			5,643,864
Integrated Water Resource Plan, DAWS	116,896					116,896
Marana Channel	1,300,000		12,000,000			13,300,000
Marana Park PFAS Treatment	1,260,100	5,670,450	5,670,450			12,601,000
Marana Park Reservoir	1,839,564					1,839,564
Marana Park Well	561,515					561,515
Marana Park Well, Booster	220,000					220,000
Marana SC Effluent Collection	500,000	1,171,138				1,671,138
New Renewable Water Resource Acquisition	3,004,997	971,176				3,976,173
NW Recharge, Recovery, and Delivery System	17,443,918					17,443,918
Oshrin Line Replacement	223,620					223,620
Picture Rocks Interconnect	1,620,118					1,620,118
Pioneer Well Electrical Upgrade			220,000			220,000
Pioneer Well PFAS Treatment			381,300	1,715,850	1,715,850	3,813,000
Recharge Basins Phase II	4,900,476	1,604,290				6,504,766
Sandario Well Rehabilitation	20,000					20,000
Sanders Rd 24-inch Water Line	356,095					356,095
SCADA and Integrated Telemetry	350,000					350,000
Water Line Replacements	90,000	120,000	120,000	120,000	120,000	570,000
WATER RECLAMATION PROJECTS						
Clark Farms Sewer Interceptor				8,768,949		8,768,949
Marana WRF, Screw Press 2	1,981,779					1,981,779
North Marana Sewer Interceptor	19,881,921					19,881,921
Rillito Vista Lift Station Upgrade	1,295,302					1,295,302
Sewer Conveyance System Rehab	661,282	552,533	574,635			1,788,450
Stingray Sewer Interceptor		303,451	1,365,531	1,365,531		3,034,513
WRF Phase II	2,900,824	18,130,146	18,130,146			39,161,116

**FISCAL YEAR 2024-2025
TOWN OF MARANA FIVE YEAR CAPITAL IMPROVEMENT PLAN**

PROJECT NAME	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	Grand Total
BUILDING PROJECTS						
Court Room 2, Remodel	200,000		500,000			700,000
MMC Fiber Optic Upgrade	100,000	500,000				600,000
MMC Generator Upgrade	2,043,950					2,043,950
MMC HVAC Mechanical Systems Upgrade	1,213,010					1,213,010
MMC Reception Remodel	250,000					250,000
MOC Fleet Warehouse Roof, HVAC, Replacement	482,500					482,500
MOX Generator Replacement	600,000					600,000
MOC Security Walls, New Entry Gate	419,450					419,450
Grand Total	315,433,048	76,352,815	91,274,765	66,338,280	45,108,650	594,507,558

ADA Compliance Program - (ST101)

Est. Completion: FY 2029
Location: Various Right of Way (ROW) locations throughout Marana
Description: Upgrade ramps to Marana standard specifications and federally mandated by the Americans with Disabilities Act (ADA). This is a ten year program estimating \$200,000 per year at an average of \$2,000 per ramp.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	1,400.3	188.3	412.0	200.0	200.0	200.0	200.0	1,212.0
Total:	1,400.3	188.3	412.0	200.0	200.0	200.0	200.0	1,212.0

Adonis Road Extension Phase 2 - (ST089)

Est. Completion: FY 2028
Location: Adonis Road just north of Tangerine
Description: The project will extend Adonis Road, west of Mandarin Boulevard, continuing east to Tangerine Road. The new section will be constructed as an all-weather access four-lane divided roadway with street lighting, drainage improvements, sidewalks, ADA facilities, multi-use lanes, landscaping/irrigation and a shared-use path.

Operating Budget Impact: \$2,270 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	9,157.7	608.7	469.0	-	-	8,080.0	-	8,549.0
Total:	9,157.7	608.7	469.0	-	-	8,080.0	-	8,549.0

Barnett Channel

Est. Completion: FY 2026
Location: Barnett Road from Interstate 10 to the Santa Cruz River
Description: This project consists of constructing a linear park that also functions as a drainage channel along Barnett Road, from the Santa Cruz River to the Central Arizona Project Canal to convey major floodwaters from the Tortolita Fan to the river, to remove flooding issues that affect northwest Marana.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	32,500.0	-	2,500.0	30,000.0	-	-	-	32,500.0
Total:	32,500.0	-	2,500.0	30,000.0	-	-	-	32,500.0

Barnett Channel, Tangerine Farms ConArch - (ST072)

Est. Completion: FY 2025
Location: Barnett Channel, Tangerine Farms and Barnett Road
Description: The developer for Rancho Marana is required to construct Tangerine Farms Road to Barnett Road, The town is required to construct a conarch over the Barnett Channel.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	1,188.0	-	1,188.0	-	-	-	-	1,188.0
Total:	1,188.0	-	1,188.0	-	-	-	-	1,188.0

Dove Mnt BI-Moore Road Signal, North - (ST100)

Est. Completion: FY 2025
Location: Dove Mountain and Moore Road Intersection (northern intersection)
Description: This project will replace the existing 4-way stop with a signal.

Operating Budget Impact: \$10,500 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	292.6	192.6	100.0	-	-	-	-	100.0
Total:	292.6	192.6	100.0	-	-	-	-	100.0

I-10 Cortaro Road TI

Est. Completion: FY 2025
Location: Cortaro Road and I-10
Description: Design and construct a new grade separated Traffic Interchange at the intersection of Cortaro Road and I-10.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	50,000.0	-	50,000.0	-	-	-	-	50,000.0
Total:	50,000.0	-	50,000.0	-	-	-	-	50,000.0

Ina Road-Meredith Boulevard, Median Modifications

Est. Completion: FY 2027
Location: Intersection of Ina Road and Meredith Boulevard
Description: Modifications to the existing medians are being made to improve sight lines for vehicles that are turning left from Ina Road at Meredith Boulevard.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	550.0	-	-	-	550.0	-	-	550.0
Total:	550.0	-	-	-	550.0	-	-	550.0

Marana Road Traffic Interchange - (ST064)

Est. Completion: FY 2027
Location: Marana Road and I-10
Description: This project will address congestion at the Marana Road I-10 interchange.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Northwest Benefit Area Impact Fee Fund	6,753.0	-	800.0	-	5,953.0	-	-	6,753.0
Transportation Fund	3,247.0	-	-	-	3,247.0	-	-	3,247.0
Total:	10,000.0	-	800.0	-	9,200.0	-	-	10,000.0

Moore Road - I-10, Traffic Interchange

Est. Completion: FY 2025
Location: Moore Road and I-10
Description: Design and construct a new grade separated traffic interchange at the intersection of Moore Road and I-10.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	5,600.0	-	5,600.0	-	-	-	-	5,600.0
Transportation Fund	1,400.0	-	1,400.0	-	-	-	-	1,400.0
Total:	7,000.0	-	7,000.0	-	-	-	-	7,000.0

Moore Road Rehab, Sanders Rd to I-10

Est. Completion: FY 2028
Location: Moore Road from Sanders Road to I-10
Description: This project will be a road surface treatment, including micro milling followed by rubberized chip application.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	700.0	-	-	-	-	700.0	-	700.0
Total:	700.0	-	-	-	-	700.0	-	700.0

Moore Road Rehabilitation, East and West of Dove Mountain - (ST103)

Est. Completion: FY 2025
Location: Moore Road west from Dove Mountain Boulevard to Wild Burro Road
Description: A rubberized chip will be applied and cattle guard removed and replaced in pavement.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	294.7	112.7	182.0	-	-	-	-	182.0
Total:	294.7	112.7	182.0	-	-	-	-	182.0

North Marana Pavement Rehabilitation - Phase 2

Est. Completion: FY 2028
Location: Silverbell Road, Write Way, Linda Lane, Imogene Place, Phyllis Drive, North Marana.
Description: Rehabilitate sections of the Town's roadways overall condition including the application of surface treatments, reconstruction of an intersection and removal of cattle guard.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	550.0	-	-	-	-	550.0	-	550.0
Total:	550.0	-	-	-	-	550.0	-	550.0

Pines Settlement Repair, FY2023 - (ST104)

Est. Completion: FY 2025
Location: The Pines Subdivision
Description: Repair settled areas of asphalt on street with poly foam injection at various failed locations.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	255.3	241.3	14.0	-	-	-	-	14.0
Total:	255.3	241.3	14.0	-	-	-	-	14.0

Tangerine Farms Road Extension - (ST097)

Est. Completion: FY 2027
Location: Tangerine Farms Road from Barnett Road to Interstate 10
Description: This project will be a four lane divided roadway of Tangerine Farms from Barnett Road to Interstate 10 with sidewalks, a path, landscaping, and lighting.

Operating Budget Impact: \$1,500 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
North Benefit Area Impact Fee Fund	84.0	-	84.0	-	-	-	-	84.0
Northwest Benefit Area Impact Fee Fund	7,417.0	16.0	1,208.0	-	6,193.0	-	-	7,401.0
Transportation Fund	14,563.1	0.1	1,508.0	-	13,055.0	-	-	14,563.0
Total:	22,064.1	16.1	2,800.0	-	19,248.0	-	-	22,048.0

Tangerine Road Widening, Phase 2A - (ST098)

Est. Completion: FY 2025
Location: Tangerine Road from I-10 to Dove Mountain
Description: Construction of a 4 lane road with drainage improvements, sidewalks, ADA facilities, multi-use path, right-of-way acquisitions, utility relocations, Marana Water line extensions, and sewer modifications and additions.

Operating Budget Impact: \$10,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	4,092.5	2,784.5	1,308.0	-	-	-	-	1,308.0
Other Agency Fund	5,101.4	2,791.4	2,310.0	-	-	-	-	2,310.0
PAG Fund	9,032.0	-	9,032.0	-	-	-	-	9,032.0
RTA Fund	25,221.4	430.4	24,791.0	-	-	-	-	24,791.0
Northeast Benefit Area Impact Fee Fund	13,936.0	-	13,936.0	-	-	-	-	13,936.0
Total:	57,383.3	6,006.3	51,377.0	-	-	-	-	51,377.0

Tangerine Road Widening, Phase 2B - (ST060)

Est. Completion: FY 2028
Location: Tangerine Road west of Breakers Road to Dove Mountain Boulevard
Description: Construction of a 4 lane road with drainage improvements, sidewalks, ADA facilities, multi-use path, Right-of-Way acquisitions, Utility relocations, Marana Water line extensions, and landscaping.

Operating Budget Impact: \$15,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
RTA Fund	48,004.0	4.0	-	-	-	28,000.0	20,000	48,000.0
Total:	48,004.0	4.0	-	-	-	28,000.0	20,000	48,000.0

Tangerine T1 Improvements - (ST107)

Est. Completion: FY 2025
Location: Tangerine Rodan and I-10
Description: Design and construct improvements at Tangerine Road and I-10 Traffic Interchange similar to the traffic interchange improvements done at the Cortaro Road and I-10 Traffic Interchange by adding abutment lanes.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	4,906.1	474.1	4,432.0	-	-	-	-	4,432.0
Northwest Benefit Area Impact Fee Fund	4,500.0	-	4,500.0	-	-	-	-	4,500.0
Transportation Fund	4,594.0	600.0	3,994.0	-	-	-	-	3,994.0
Total:	14,000.1	1,074.1	12,926.0	-	-	-	-	12,926.0

Twin Peaks Road, Rattlesnake Pass Widening - (ST073)

Est. Completion: FY 2025
Location: Twin Peaks Road from Saguaro Springs development to the intersection of Twin Peaks Road and Silverbell Road
Description: Reconstruct Twin Peaks Road as a four-lane arterial road cross-section. The project will include drainage improvements, landscaping, sidewalks, and intersection improvements.

Operating Budget Impact: \$6,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	19,174.5	221.5	18,953.0	-	-	-	-	18,953.0
South Benefit Area Impact Fee Fund	7,779.2	1,536.2	6,243.0	-	-	-	-	6,243.0
Other Agency Fund	17,800.0	19.0	17,781.0	-	-	-	-	17,781.0
Total:	44,753.7	1,776.7	42,977.0	-	-	-	-	42,977.0

El Rio Disc Golf - (PK031)

Est. Completion: FY 2025
Location: East of the El Rio Riparian Area
Description: Construct an 18 hole disc golf course east of the El Rio Riparian Area. The course will be accompanied by a parking lot, providing safe accessibility to the course.

Operating Budget Impact: \$15,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	58.3	47.3	11.0	-	-	-	-	11.0
Park Impact Fund	400.0	-	400.0	-	-	-	-	400.0
Total:	458.3	47.3	411.0	-	-	-	-	411.0

El Rio Preserve Expansion - (PK038)

Est. Completion: FY 2025
Location: El Rio Preserve
Description: This project will improve the quality of the lake by making it deeper and adding movement with an aeration system. An additional island will be added to the lake and the shoreline surrounding the lake will be improved.

Operating Budget Impact: \$20,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	114.6	88.6	26.0	-	-	-	-	26.0
Total:	114.6	88.6	26.0	-	-	-	-	26.0

El Rio Recreation Area Parking Lot - (PK032)

Est. Completion: FY 2025
Location: El Rio Riparian Area
Description: A parking facility to provide parking for the El Rio Recreation area to prevent excessive street parking in the neighborhood.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	288.7	132.7	156.0	-	-	-	-	156.0
Park Impact Fund	204.0	-	204.0	-	-	-	-	204.0
Total:	492.7	132.7	360.0	-	-	-	-	360.0

Facilities Project Design Startup

Est. Completion: FY 2025
Location: Multiple facility locations
Description: Funding to advance projects identified in the Facilities Master Plan (FMP). Expenditure authority will transfer to specifically named FMP projects by Council action

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	7,260.0	-	7,260.0	-	-	-	-	7,260.0
Total:	7,260.0	-	7,260.0	-	-	-	-	7,260.0

Honea Heights Emergency Sewer Program (CD006)

Est. Completion: FY 2029
Location: Honea Heights Subdivision
Description: Emergency hookups to the sewer line for residents whose septic tanks have failed.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	616.4	241.4	75.0	75.0	75.0	75.0	75.0	375.0
Total:	616.4	241.4	75.0	75.0	75.0	75.0	75.0	375.0

Honea Heights Park, East - (PK039)

Est. Completion: FY 2025
Location: Honea Heights Park
Description: This project will include a basketball court, expanded parking to provide additional paved parking spaces and construction of a restroom.

Operating Budget Impact: \$10,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Park Impact Fund	1,421.4	64.4	1,357.0	-	-	-	-	1,357.0
Total:	1,421.4	64.4	1,357.0	-	-	-	-	1,357.0

Mandarina Community Park

Est. Completion: FY 2025
Location: Between Adonis and I-10 Frontage Roads, in alignment with Moore Road
Description: This park will be on a site of approximately 25 acres and will include playgrounds, soccer fields, pickleball courts and other park amenities.

Operating Budget Impact: \$30,000 Annual O&M costs

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Park Impact Fund	350.0	-	350.0	-	-	-	-	350.0
Total:	350.0	-	350.0	-	-	-	-	350.0

Marana Community Center and Aquatic Complex - (PK035)

Est. Completion: FY 2025
Location: Northeast corner of Bill Guadette Drive and Marana Main Street
Description: Construct a large multi-generational recreation facility to include; exercise/fitness facilities, multi-use gymnasium space, classroom and meeting space, indoor walking track, and other recreation amenities.

Operating Budget Impact: \$3,000,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	53.7	53.7	-	-	-	-	-	-
1/2 Cent Sales Tax	64,288.2	28,069.2	36,219.0	-	-	-	-	36,219.0
Total:	64,341.9	28,122.9	36,219.0	-	-	-	-	36,219.0

Marana Gateway Monument Signage

Est. Completion: FY 2028
Location: Town wide
Description: This project will include a series of monument signs located on Cortaro, Ina, Tangerine and Twin Peaks Roads near the I-10 interchanges.

Operating Budget Impact: \$1,000 Annual O&M costs

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	1,003.3	17.3	386.0	200.0	200.0	200.0	-	986.0
Total:	1,003.3	17.3	386.0	200.0	200.0	200.0	-	986.0

Marana Public Safety Facility Improvements - (PDFAC)

Est. Completion: FY 2025
Location: Marana Municipal Complex Campus
Description: Various safety improvements, erosion protection, lighting enhancements, additional directional signage and seating for special events.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Capital Fund	526.0	13.0	513.0	-	-	-	-	513.0
Total:	526.0	13.0	513.0	-	-	-	-	513.0

North Marana Drainage Improvements - (EN011)

Est. Completion: FY 2025
Location: San Lucas Block 9/Price Ln Storm Basin
Description: This project will resolve two distinct drainage issues in north Marana. It will include the design and construction of a drainage solution at Cochie Canyon Trail and Artisan Way, as well as design and construction of a basin enlargement at Price Lane.

Operating Budget Impact: \$3,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	409.9	77.9	332.0	-	-	-	-	332.0
Total:	409.9	77.9	332.0	-	-	-	-	332.0

Ora Mae Harn Park Remediation, Phase I

Est. Completion: FY 2026
Location: Ora Mae Harn Park
Description: Phase I of this renovation of Ora Mae Harn Park project will include the removal of swimming pool area and renovation the space with new amenities.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	450.0	-	100.0	350.0	-	-	-	450.0
Total:	450.0	-	100.0	350.0	-	-	-	450.0

Ora Mae Harn Park Remediation, Phase II

Est. Completion: FY 2028
Location: Ora Mae Harn Park
Description: Phase II of this renovation project will include the replacement of restrooms, expansion of on-site parking, additional pickleball courts, replacement of existing playground structures, expansion of the dog park, and additional shade structures.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	400.0	-	-	-	-	400.0	-	400.0
Total:	400.0	-	-	-	-	400.0	-	400.0

Saguaro Bloom Community Park, Phase 2 - (PK040)

Est. Completion: FY 2025
Location: Saguaro Bloom Subdivision
Description: Complete park buildout to comply with elements identified in Parks 2020-2030 Master Plan. Elements include two lighted diamond fields, one lighted rectangular field, additional parking, and relocation of one dog park.

Operating Budget Impact: \$5,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Park Impact Fund	4,846.9	132.9	4,714.0	-	-	-	-	4,714.0
Total:	4,846.9	132.9	4,714.0	-	-	-	-	4,714.0

Sanders Road Drainage, Improvements

Est. Completion: FY 2025
Location: Sanders Road from Emigh to Twin Peaks
Description: Construct drainage and safety enhancement along Sanders Road between Emigh and Twin Peaks Roads. Create an all weather crossing at Twin Peaks and Sanders Roads replacing the current dip section.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Transportation Fund	2,500.0	-	2,500.0	-	-	-	-	2,500.0
Total:	2,500.0	-	2,500.0	-	-	-	-	2,500.0

Santa Cruz Shared Use Path at CalPortland - (PK023)

Est. Completion: FY 2025
Location: North of Avra Valley Road along the Santa Cruz River bank
Description: This path will connect the existing Santa Cruz Shared Use path to the existing Shared Use Path at Avra Valley Road. Construction of this portion of the path will complete the Santa Cruz Shared use path, and connect Marana to the Pima County Loop trail.

Operating Budget Impact: \$4,100 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Park Impact Fund	1,573.9	1,303.9	270.0	-	-	-	-	270.0
Other Agency Fund	670.0	670.0	-	-	-	-	-	-
Total:	2,243.9	1,973.9	270.0	-	-	-	-	270.0

Tangerine Sky Park Phase 2 - (PK041)

Est. Completion: FY 2025
Location: Tangerine Sky Community Park
Description: Build a new splash pad, add a shade pavilion over basketball court, and expand parking.

Operating Budget Impact: \$23,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	1,687.3	70.3	1,617.0	-	-	-	-	1,617.0
Total:	1,687.3	70.3	1,617.0	-	-	-	-	1,617.0

Air Commerce Way Monument

Est. Completion: FY 2026
Location: Marana Regional Airport
Description: A monument at Air Commerce Way and Ajo Road.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	190.0	-	40.0	150.0	-	-	-	190.0
Total:	190.0	-	40.0	150.0	-	-	-	190.0

Airport Control Tower, Construction

Est. Completion: FY 2026
Location: Marana Regional Airport
Description: Construct a new Air Traffic Control Tower including 45,684 SF entrance road, parking lot with eleven parking bays, and sewer septic system.

Operating Budget Impact: Annual O&M cost of \$50,000 starting in FY 2025/26

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	11,100.0	-	-	11,100.0	-	-	-	11,100.0
Total:	11,100.0	-	-	11,100.0	-	-	-	11,100.0

Airport Control Tower, Design - (AP043)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Design of a new Airport control tower, including entrance road, parking lot and sewer septic system

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	1,299.9	23.9	1,276.0	-	-	-	-	1,276.0
Total:	1,299.9	23.9	1,276.0	-	-	-	-	1,276.0

Airport Control Tower, Environmental - (AP031)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Environmental documentation including historical, cultural, visual and air quality impact analysis in conformance with FAA requirements for a new air traffic control tower.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	362.0	181.0	181.0	-	-	-	-	181.0
Total:	362.0	181.0	181.0	-	-	-	-	181.0

Airport Control Tower, Siting Study - (AP037)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Required siting study for Control Tower project, which includes new control tower, an entrance road, parking lot and sewer septic system.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	192.6	156.6	36.0	-	-	-	-	36.0
Total:	192.6	156.6	36.0	-	-	-	-	36.0

Airport Drainage Study - (AP027)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Complete a new airport drainage study. Previous drainage study was done in 2007 and is out of date.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	450.0	-	450.0	-	-	-	-	450.0
Total:	450.0	-	450.0	-	-	-	-	450.0

Airport Master Plan Update

Est. Completion: FY 2027
Location: Marana Regional Airport
Description: An update on the current Airport Master Plan. The current master plan was last published in 2017.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	230.0	-	-	-	230.0	-	-	230.0
Total:	230.0	-	-	-	230.0	-	-	230.0

Airport NW PFAS Treatment

Est. Completion: FY 2029
Location: Heritage Park
Description: This project will allow the proposed and developer funded Heritage Park Water Project to meet the maximum contaminant level proposed by the EPA for a series of emerging contaminants known as PFAS, Per- and Polyfluoroalkyl Substances.

Operating Budget Impact: \$181,400 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	14,559.0	-	-	-	-	2,647.0	11,912.0	14,559.0
Total:	14,559.0	-	-	-	-	2,647.0	11,912.0	14,559.0

Airport, RWY 12-30, Pavement Rehab

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Complete design and construction for rehabilitation of Runway 3-21.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	100.0	-	100.0	-	-	-	-	100.0
Total:	100.0	-	100.0	-	-	-	-	100.0

Airport Security Fence

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: This project will complete the airport property security fence on the northeast side of the airport property. Approximately 4,000 linear feet of chain link security fence will be installed.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	330.0	-	330.0	-	-	-	-	330.0
Total:	330.0	-	330.0	-	-	-	-	330.0

Airport Taxiway A Reconstruction, Design

Est. Completion: FY 2026
Location: Marana Regional Airport
Description: Design for the reconstruction of Taxiway A and accompanying Medium Intensity Taxiway Lights.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	960.0	-	-	960.0	-	-	-	960.0
Total:	960.0	-	-	960.0	-	-	-	960.0

Airport Taxiway A Reconstruction, Construction

Est. Completion: FY 2027
Location: Marana Regional Airport
Description: Construction for the reconstruction of Taxiway A and accompanying Medium Intensity Taxiway Lights.

Operating Budget Impact: \$3,500 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	9,400.0	-	-	-	9,400.0	-	-	9,400.0
Total:	9,400.0	-	-	-	9,400.0	-	-	9,400.0

AWOS Replacement - (AP042)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Replace existing outdated Automated Weather Observing System (AWOS) which is 20 years old and has exceeded its useful life.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	551.7	33.7	518.0	-	-	-	-	518.0
Total:	551.7	33.7	518.0	-	-	-	-	518.0

East Apron Reconstruction Phase 1, Construction - (AP039)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Phase 1 of this project will include design and construction of the rehabilitation of the East Hangar Apron at the airport. The project will include improvements to both pavement and drainage.

Operating Budget Impact: \$2,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	2,365.7	1,171.7	1,194.0	-	-	-	-	1,194.0
Total:	2,365.7	1,171.7	1,194.0	-	-	-	-	1,194.0

East Apron Reconstruction Phase 2, Construction - (AP045)

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: This project will complete the reconstruction of the East Hangar Apron pavement, which addresses deteriorating pavement and will also include drainage improvements.

Operating Budget Impact: \$2,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	3,000.7	965.7	2,035.0	-	-	-	-	2,035.0
Total:	3,000.7	965.7	2,035.0	-	-	-	-	2,035.0

Runway 3-21, Reconstruct, Design-Construct

Est. Completion: FY 2028
Location: Marana Regional Airport
Description: Design and construct Runway 3-21 which is 291,900 square feet.

Operating Budget Impact: \$7,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	4,700.0	-	-	-	-	4,700.0	-	4,700.0
Total:	4,700.0	-	-	-	-	4,700.0	-	4,700.0

Runway 3-21, Taxiway B2 Reconstruction, Hangar 6 Removal

Est. Completion: FY 2026
Location: Marana Regional Airport
Description: Environmental Assessment for clearance to design Runway 3-21 reconstruction and relocation of Taxiway B-2.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	480.0	-	-	480.0	-	-	-	480.0
Total:	480.0	-	-	480.0	-	-	-	480.0

Rwy 30 Safety Mitigation

Est. Completion: FY 2028
Location: Marana Regional Airport
Description: Environmental assessment for the RWY 30 Safety Mitigate EA (Engineered Materials Arresting System) for the Runway 30 Safety Area Mitigation (600 LF x 100 LF) necessary for a C-II Runway classification.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	230.0	-	-	-	-	230.0	-	230.0
Total:	230.0	-	-	-	-	230.0	-	230.0

Rwy 30 Safety Mitigation EMAS, Design

Est. Completion: FY 2029
Location: Marana Regional Airport
Description: Design the Runway 30 Safety Area Mitigation to install an EMAS (Engineered Materials Arresting System) for a C-II Runway classification.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	5,000.0	-	-	-	-	-	5,000.0	5,000.0
Total:	5,000.0	-	-	-	-	-	5,000.0	5,000.0

Taxiways B and E Lighting Upgrade, Design

Est. Completion: FY 2027
Location: Marana Regional Airport
Description: Design for new LED medium intensity taxiway lighting for Taxiways B and E. The lighting systems are beyond their useful life and require replacement. This project will replace lighting and signage fixtures, along with airfield lighting cable.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	280.0	-	-	-	280.0	-	-	280.0
Total:	280.0	-	-	-	280.0	-	-	280.0

Taxiways B and E Lighting Upgrade, Construction

Est. Completion: FY 2028
Location: Marana Regional Airport
Description: Construction for new LED medium intensity taxiway lighting for Taxiways B and E. The lighting systems are beyond their useful life and require replacement. This project will replace lighting and signage fixtures, along with airfield lighting cable.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	2,500.0	-	-	-	-	2,500.0	-	2,500.0
Total:	2,500.0	-	-	-	-	2,500.0	-	2,500.0

Taxiway C Reconstruction, Design - (AP035)

Est. Completion: FY 2026
Location: Marana Regional Airport
Description: Design work for the reconstruction of Taxiway C to improve pavement on the taxiway.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	310.0	-	-	310.0	-	-	-	310.0
Total:	310.0	-	-	310.0	-	-	-	310.0

Taxiway C Reconstruction, Construction - (AP035)

Est. Completion: FY 2027
Location: Marana Regional Airport
Description: Reconstruction of Taxiway C to address deteriorating pavement.

Operating Budget Impact: \$3,500 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	2,750.0	-	-	-	2,750.0	-	-	2,750.0
Total:	2,750.0	-	-	-	2,750.0	-	-	2,750.0

West Apron Reconstruction Phase 1, Design

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Design for reconstruction of the West Hangar Apron and drainage improvements.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	407.0	80.0	327.0	-	-	-	-	327.0
Total:	407.0	80.0	327.0	-	-	-	-	327.0

West Apron Reconstruction Phase 1, Construction

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: Reconstruction Phase 1 of the West Hangar Apron including drainage improvements.

Operating Budget Impact: \$2,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	2,180.0	80.0	2,100.0	-	-	-	-	2,100.0
Total:	2,180.0	80.0	2,100.0	-	-	-	-	2,100.0

West Apron Reconstruction Phase 2, Construction

Est. Completion: FY 2025
Location: Marana Regional Airport
Description: This project will complete the construction of the West Hangar Apron pavement and drainage improvements.

Operating Budget Impact: \$2,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	7,700.0	-	7,700.0	-	-	-	-	7,700.0
Total:	7,700.0	-	7,700.0	-	-	-	-	7,700.0

Airport Northwest Well Rehabilitation

Est. Completion: FY 2029
Location: Marana Regional Airport
Description: In accordance with AWWA standards, existing motor, pump, and column pipe will be pulled and inspected. An inspection of well casing, to include video, will be provided. Mechanical rehab of well will include swabbing, brushing, bailing, surging, surge blocking, air lifting, zonal rehab, jetting, and more. Repairs/replacements will be performed, followed by test pumping and sampling.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Airport Capital Fund	670.0	-	110.0	140.0	140.0	140.0	140.0	670.0
Total:	670.0	-	110.0	140.0	140.0	140.0	140.0	670.0

B-Zone Booster and Transmission Line

Est. Completion: FY 2027
Location: Twin Peaks Corridor (starting at Twin Peaks and Blue Bonnet)
Description: This project will continue to provide water supply and fire flow capacity north along the Twin Peaks Corridor for new development.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	4,413.0	-	-	381.0	4,032.0	-	-	4,413.0
Total:	4,413.0	-	-	381.0	4,032.0	-	-	4,413.0

B-Zone Reservoir

Est. Completion: FY 2027
Location: Twin Peaks Corridor (close to the southeast corner of Twin Peaks and Tangerine)
Description: This project is a developer-funded project that will allow Marana Water to extend its water supply and fire flow service north along this corridor for new development. It will provide gravity storage for the B-Zone of the Hartman Vistas Water System, and serve as a forebay for the future C-Zone Booster.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	617.0	-	-	65.0	552.0	-	-	617.0
Total:	617.0	-	-	65.0	552.0	-	-	617.0

CAP Subcontract - NIA Reallocation - (WT042)

Est. Completion: FY 2025
Location: Marana
Description: Charges for 515 acre-feet per year of Non-Indian Agricultural priority CAP water be re-allocated to the Town of Marana to meet town growth.

Operating Budget Impact: \$60,000 Annual O&M costs

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Renewable Resources	636.3	631.3	5.0	-	-	-	-	5.0
Total:	636.3	631.3	5.0	-	-	-	-	5.0

Continental Reserve 24-inch Tie-in - (WT035)

Est. Completion: FY 2025
Location: Twin Peaks Boulevard to Silverbell Road
Description: Construct 24-inch interconnect between Hartman Vistas/Twin Peaks water service area and Continental Reserve water service area to create redundancy. The project will also facilitate the maintenance of the Continental Reserve Reservoir.

Operating Budget Impact: \$1,000 for annual corrosion testing and periodic valve maintenance

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	2,637.0	-	2,637.0	-	-	-	-	2,637.0
Water Infrastructure	700.0	264.0	436.0	-	-	-	-	436.0
Total:	3,337.0	264.0	3,073.0	-	-	-	-	3,073.0

C-Zone Booster

Est. Completion: FY 2027
Location: Twin Peaks Road and Tangerine Road Intersection.
Description: This project, paid through developer impact fees, will extend water service to the higher elevation portions of the Town just south of Tangerine Road.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	1,819.0	-	-	192.0	1,627.0	-	-	1,819.0
Total:	1,819.0	-	-	192.0	1,627.0	-	-	1,819.0

East Tangerine Water Pipeline Upsizing - (WT053)

Est. Completion: FY 2025
Location: Tangerine Road, East of I-10
Description: The Tangerine 16-inch Transmission Line Project will connect our existing North Manana Water System to the Tangerine Business Park system, improving the efficiency and reliability of both while opening up the Tangerine Corridor for development.

Operating Budget Impact: \$5,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	2,941.3	2,889.3	52.0	-	-	-	-	52.0
Water Capital Fund	26.7	26.7	-	-	-	-	-	-
Total:	2,968.0	2,916.0	52.0	-	-	-	-	52.0

Hartman Booster Station Electrical Upgrade

Est. Completion: FY 2026
Location: Hartman Reservoir Site
Description: Planning, design, and construction of electrical modifications required to install new auto transfer switches and generators. This upgrade will increase the system resiliency and allow the Town to fully maintain water service during electrical outages.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	220.0	-	-	220.0	-	-	-	220.0
Total:	220.0	-	-	220.0	-	-	-	220.0

Heritage Park PFAS Treatment

Est. Completion: FY 2029
Location: Heritage Park
Description: This project will upgrade the existing Marana Water public water system to meet the maximum contaminant level proposed by the EPA for a series of emerging contaminants known as PFAS, Per- and Polyfluoroalkyl Substances.

Operating Budget Impact: \$181,400 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	13,213.0	-	-	-	1,321.0	5,946.0	5,946.0	13,213.0
Total:	13,213.0	-	-	-	1,321.0	5,946.0	5,946.0	13,213.0

Heritage Park Water Plant - (WT064)

Est. Completion: FY 2027
Location: North Marana
Description: The Heritage Park Water Plan Project consists of design and construction of a 1,800,000 gallon storage reservoir, a 1,000 gpm well and a 1,200 gpm booster to extend the level of service to customers in the North Marana Benefit Area.

Operating Budget Impact: \$16,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	5,643.0	-	631.0	2,506.0	2,506.0	-	-	5,643.0
Total:	5,643.0	-	631.0	2,506.0	2,506.0	-	-	5,643.0

Integrated Water Resources Plan and DAWS - (WT056)

Est. Completion: FY 2025
Location: Marana water service area
Description: This project will produce a long-term Integrated Water Resources Plan to provide comprehensive guidelines for water supply and support external communications regarding water resources, including the application and modification of Designation of Assured Water Supply (DAWS).

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Renewable Resources	271.0	159.0	112.0	-	-	-	-	112.0
Water Capital Fund	230.3	225.3	5.0	-	-	-	-	5.0
Total:	501.3	384.3	117.0	-	-	-	-	117.0

Marana Channel

Est. Completion: FY 2027
Location: Marana Road
Description: This project will include the construction of a drainage channel along the Marana Road alignment within the public ROW and conveying flows to the Santa Cruz River.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	13,300.0	-	1,300.0	-	12,000.0	-	-	13,300.0
Total:	13,300.0	-	1,300.0	-	12,000.0	-	-	13,300.0

Marana Park PFAS Treatment

Est. Completion: FY 2027
Location: Marana Park
Description: This project will upgrade the existing Marana Water public water system to meet the maximum contaminant level proposed by the EPA for a series of emerging contaminants known as PFAS, Per- and Polyfluoroalkyl Substances.

Operating Budget Impact: \$181,400 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	12,600.0	-	1,260.0	5,670.0	5,670.0	-	-	12,600.0
Total:	12,600.0	-	1,260.0	5,670.0	5,670.0	-	-	12,600.0

Marana Park Reservoir - (WT046)

Est. Completion: FY 2025
Location: Ora Mae Harn Park
Description: This project will include the design and construction of a new 1,500,000 gallon reservoir at the existing Marana Park Well Site. The project will provide additional storage required future development.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	1,157.0	1,000.0	157.0	-	-	-	-	157.0
Water Infrastructure	3,524.2	1,841.2	1,683.0	-	-	-	-	1,683.0
Total:	4,681.2	2,841.2	1,840.0	-	-	-	-	1,840.0

Marana Park Well - (WT047)

Est. Completion: FY 2025
Location: Ora Mae Harn Park
Description: This project consists of drilling and equipping a new production well near the Marana Park water facility to provide additional source capacity for future growth.

Operating Budget Impact: \$16,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	1,267.6	705.6	562.0	-	-	-	-	562.0
Total:	1,267.6	705.6	562.0	-	-	-	-	562.0

Marana Park Well, Booster and Electrical Upgrade

Est. Completion: FY 2025
Location: Marana Park Reservoir Site
Description: Planning, design, and construction of electrical modifications required to install new auto transfer switches and generators. This project will improve system reliability in the Town's Marana Potable Water System, and allow the utility to maintain full water service during an electrical outage.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	220.0	-	220.0	-	-	-	-	220.0
Total:	220.0	-	220.0	-	-	-	-	220.0

Marana SC Effluent Collection

Est. Completion: FY 2026
Location: Marana Reclamation Facility
Description: This multi-agency project will allow greater use of renewable effluent treated at Pima County Regional Wastewater Reclamation Department's Tres Rios facility. A portion of these wastewater flows will be directed into new and existing recharge basins at the Town's Wastewater Reclamation Facility where they will recharge into the local aquifer.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	1,671.0	-	500.0	1,171.0	-	-	-	1,671.0
Total:	1,671.0	-	500.0	1,171.0	-	-	-	1,671.0

New Renewable Water Resource Acquisition - (WT066)

Est. Completion: FY 2026
Location: N/A
Description: Based on future growth projections from 2023 through 2032, renewable supplies will need to be purchased due to IIP projects.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Renewable Resources	8,951.1	4,975.1	3,005.0	971.0	-	-	-	3,976.0
Total:	8,951.1	4,975.1	3,005.0	971.0	-	-	-	3,976.0

NW Recharge, Recovery, and Delivery System - (WT048)

Est. Completion: FY 2025
Location: Marana
Description: A collaborative effort between Marana Domestic Water Improvement District and the Town of Oro Valley to plan, design, and construct a delivery system to convey recovered CAP water. Additionally, Marana Water will design and construct other necessary system improvements to connect to the Marana Water distribution system.
Operating Budget Impact: The O&M costs of this project not yet known at this time. There will be additional booster stations to maintain, but there will be reduced pumping of wells in other areas to help offset costs.

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	12,105.1	2,590.1	9,515.0	-	-	-	-	9,515.0
Water Infrastructure	7,929.0	-	7,929.0	-	-	-	-	7,929.0
Total:	20,034.1	2,590.1	17,444.0	-	-	-	-	17,444.0

Oshrin Line Replacement - (WT057)

Est. Completion: FY 2025
Location: Oshrin community
Description: Furnish and install 1 inch service lines, provide traffic control and applicable permits, and replace asphalt.

Operating Budget Impact: Minimal O&M costs

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	527.4	303.4	224.0	-	-	-	-	224.0
Total:	527.4	303.4	224.0	-	-	-	-	224.0

Picture Rocks Interconnect - (WT036)

Est. Completion: FY 2025
Location: Wade Road west
Description: Construct a main to connect two blocks of Continental Reserve development that have lower pressure due to their location. The two blocks would be converted to the Picture Rocks service area with new zone boundaries.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	1,656.9	36.9	1,620.0	-	-	-	-	1,620.0
Total:	1,656.9	36.9	1,620.0	-	-	-	-	1,620.0

Pioneer Well Electrical Upgrade

Est. Completion: FY 2027
Location: Pioneer Well Site
Description: Planning, design, and construction of electrical modifications required to install new auto transfer switches and generators. Generator must be sufficient to provide power for the booster site, including SCADA system.

Operating Budget Impact: \$4,160 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	220.0	-	-	-	220.0	-	-	220.0
Total:	220.0	-	-	-	220.0	-	-	220.0

Pioneer Well PFAS Treatment

Est. Completion: FY 2029
Location: Twin Peaks and I-10
Description: This project will upgrade the existing Marana Water public water system to meet the maximum contaminant level proposed by the EPA for a series of emerging contaminants known as PFAS, Per- and Polyfluoroalkyl Substances.

Operating Budget Impact: \$99,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	3,813.0	-	-	-	381.0	1,716.0	1,716.0	3,813.0
Total:	3,813.0	-	-	-	381.0	1,716.0	1,716.0	3,813.0

Recharge Basins Phase II

Est. Completion: FY 2026
Location: North Marana
Description: This project includes the design and construction of additional recharge basins to allow treated water to travel from the Water Reclamation Facility into the aquifer. This includes excavation, surface protection, site grading, and piping improvements.

Operating Budget Impact: \$30,000

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Renewable Resources	2,002.0	-	1,200.0	802.0	-	-	-	2,002.0
Water Capital Fund	1,360.0	110.0	1,250.0	-	-	-	-	1,250.0
Wastewater Capital	1,250.0	-	1,250.0	-	-	-	-	1,250.0
Wastewater Impact	2,112.0	110.0	1,200.0	802.0	-	-	-	2,002.0
Total:	6,724.0	220.0	4,900.0	1,604.0	-	-	-	6,504.0

Sandario Well Rehabilitation - (WT058)

Est. Completion: FY 2025
Location: Sandario well site
Description: Rehabilitation of Sandario well which is starting to lose productivity and efficiency due to aging.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	20.0	-	20.0	-	-	-	-	20.0
Total:	20.0	-	20.0	-	-	-	-	20.0

Sanders Road 24-Inch Water Line - (WT067)

Est. Completion: FY 2025
Location: Sanders Road alignment from Clark Farms Blvd. to Marana Road
Description: Design and construct approximately 9,000 linear feet of 24-inch water line to support planned future development.

Operating Budget Impact: \$1,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Infrastructure	356.0	-	356.0	-	-	-	-	356.0
Total:	356.0	-	356.0	-	-	-	-	356.0

SCADA and Integrated Telemetry - (WT026)

Est. Completion: FY 2025
Location: Various Water Facilities
Description: Various projects to improve efficiency, control, communication, ability to control data and security while standardizing software/hardware installations in the water distribution system.

Operating Budget Impact: \$10,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	1,976.8	1,626.8	350.0	-	-	-	-	350.0
Total:	1,976.8	1,626.8	350.0	-	-	-	-	350.0

Water Line Replacements

Est. Completion: FY 2029
Location: Marana
Description: Part of an annual program to identify and rehabilitate the areas of Marana Water's potable system that are reaching the need of their service life.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Water Capital Fund	570.0	-	90.0	120.0	120.0	120	120	570.0
Total:	570.0	-	90.0	120.0	120.0	120	120	570.0

Clark Farms Sewer Interceptor

Est. Completion: FY 2028
Location: Moore Road and Clark Farms Boulevard
Description: This developer-funded project will increase the conveyance capacity of the SE portion of Marana Water's sewer collection system. This increased capacity will accommodate development east of the interstate.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Impact	8,769.0	-	-	-	-	8,769.0	-	8,769.0
Total:	8,769.0	-	-	-	-	8,769.0	-	8,769.0

Marana WRF, Screw Press 2 - (WR019)

Est. Completion: FY 2025
Location: Marana Water Reclamation Facility solids handling facility
Description: This project includes the purchase and installation of 1 Screw Press, 1 Polymer Blending Unit and 1 Solids Conveyor system to provide critical system redundancy to meet water quality standards.

Operating Budget Impact: \$500 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Capital	1,911.2	92.2	1,819.0	-	-	-	-	1,819.0
Wastewater Impact	163.0	-	163.0	-	-	-	-	163.0
Total:	2,074.2	92.2	1,982.0	-	-	-	-	1,982.0

North Marana Sewer Interceptor - (WR021)

Est. Completion: FY 2025
Location: West Sagebrush Road and North Wentz Road
Description: Installation of approximately 19,300 linear feet of sewer main to provide capacity for additional growth in NW Marana. Project will include additional conduit for the Town of Marana's Technology Services Department to connect network capabilities to the Marana Reclamation Facility.

Operating Budget Impact: \$5,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Capital	13,753.6	828.6	12,925.0	-	-	-	-	12,925.0
Wastewater Impact	6,957.0	-	6,957.0	-	-	-	-	6,957.0
Total:	20,710.6	828.6	19,882.0	-	-	-	-	19,882.0

Rillito Vista Lift Station Upgrade - (WR020)

Est. Completion: FY 2025
Location: Rillito Vista Lift Station
Description: This project will replace mechanical and electrical equipment at the Rillito Vista Lift Station that is at the end of its life cycle while adding an emergency backup power supply.

Operating Budget Impact: \$1,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Capital	1,356.6	61.6	1,295.0	-	-	-	-	1,295.0
Total:	1,356.6	61.6	1,295.0	-	-	-	-	1,295.0

Saguaro Bloom Lift Station Pump Replacement

Est. Completion: FY 2025
Location: Saguaro Bloom Lift Station
Description: The Saguaro Bloom Lift Station delivers the effluent produced by the residents of the Saguaro Bloom Development into the Town's sewer collection system. This project is intended to improve the reliability of the lift station by selecting pumps, motors, and/or controls strategies that better fit the current operation of the facility.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Park Impact Fund	200.0	-	200.0	-	-	-	-	200.0
Total:	200.0	-	200.0	-	-	-	-	200.0

Sewer Conveyance System Rehab - (WR012)

Est. Completion: FY 2027
Location: Marana sewer system
Description: The project includes the rehabilitation and/or replacement of existing sewer conveyance infrastructure (manholes, sewer mains, & lift stations) that have deteriorated over time.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Capital	1,789.0	-	661.0	553.0	575.0	-	-	1,789.0
Total:	1,789.0	-	661.0	553.0	575.0	-	-	1,789.0

Stingray Sewer Interceptor

Est. Completion: FY 2028
Location: Stingray Drive, from Lockett Road to Water Reclamation Facility
Description: This project will increase the conveyance capacity of the SE portion of Marana Water's sewer collection system. This increased capacity will accommodate development east of the interstate.

Operating Budget Impact: \$2,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Wastewater Impact	3,035.0	-	-	303.0	1,366.0	1,366.0	-	3,035.0
Total:	3,035.0	-	-	303.0	1,366.0	1,366.0	-	3,035.0

WRF Phase II Design - (WR023)

Est. Completion: FY 2027
Location: North Marana
Description: This expansion project will accommodate future growth in North Marana. This project is critical for the Town's sustainability, as it treats and purifies the effluent that for the Town's recharge basins, reducing reliance on groundwater pumping and the Colorado River.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Renewable Resources	19,580.0	-	1,450.0	9,065.0	9,065.0	-	-	19,580.0
Wastewater Impact	19,580.2	0.2	1,450.0	9,065.0	9,065.0	-	-	19,580.0
Total:	39,160.2	0.2	2,900.0	18,130.0	18,130.0	-	-	39,160.0

Court Room 2, Remodel

Est. Completion: FY 2027
Location: Marana Municipal Complex Courthouse
Description: Expand the existing courtroom #2 to provide an additional space for trials and substantive hearings to be conducted.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	700.0	-	200.0	-	500.0	-	-	700.0
Total:	700.0	-	200.0	-	500.0	-	-	700.0

MMC Fiber Optic Upgrade

Est. Completion: FY 2026
Location: Marana Municipal Complex
Description: Installation of fiber optic cable and radio links to improved network connectivity between various municipal buildings within the Town of Marana.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	600.0	-	100.0	500.0	-	-	-	600.0
Total:	600.0	-	100.0	500.0	-	-	-	600.0

MMC Generator Upgrade - (FA109)

Est. Completion: FY 2025
Location: Marana Municipal Complex
Description: Replace existing generator with a larger one.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	2,127.8	83.8	2,044.0	-	-	-	-	2,044.0
Total:	2,127.8	83.8	2,044.0	-	-	-	-	2,044.0

MMC HVAC Mechanical Systems Upgrade - (FA112)

Est. Completion: FY 2025
Location: Marana Municipal Complex
Description: Upgrade the existing HVAC system at the Marana Municipal Complex.

Operating Budget Impact: \$1,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
Other Agency Fund	113.0	-	113.0	-	-	-	-	113.0
General Fund	1,100.0	-	1,100.0	-	-	-	-	1,100.0
Total:	1,213.0	-	1,213.0	-	-	-	-	1,213.0

MMC Reception Remodel - (FA113)

Est. Completion: FY 2025
Location: Marana Municipal Complex
Description: Install a bullet resistant glass on a realigned front reception desk to create a more secure work zone, add additional workspace behind the counter as well as a room to secure and store sensitive materials.

Operating Budget Impact: None

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	250.0	-	250.0	-	-	-	-	250.0
Total:	250.0	-	250.0	-	-	-	-	250.0

MOC Fleet Warehouse Roof, HVAC, Replacement

Est. Completion: FY 2025
Location: Marana Operations Center
Description: Remove existing coolers and roof decking and replace with a new AC system and roof.

Operating Budget Impact: \$7,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	483.0	-	483.0	-	-	-	-	483.0
Total:	483.0	-	483.0	-	-	-	-	483.0

MOC Generator Replacement - (FA114)

Est. Completion: FY 2025
Location: Marana Operations Center
Description: Generator design and replacement at the Marana Operations Center. The two generators at the Center are over 30 years old and one is not operational.

Operating Budget Impact: \$1,000 Annual O&M cost

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	600.0	-	600.0	-	-	-	-	600.0
Total:	600.0	-	600.0	-	-	-	-	600.0

MOC Security Walls, New Entry Gate - (FA106)

Est. Completion: FY 2025
Location: Marana Operations Complex
Description: Upgrade west fence and install a new gate on the east boundary of the Marana Operations Center secured lot.

Operating Budget Impact: \$2,000 Annual O&M cost.

Funding Sources (in thousands of dollars)	Total Project Cost	Expended Thru 06/24	Adopted 2024/25	Forecast 2025/26	Forecast 2026/27	Forecast 2027/28	Forecast 2028/29	Total Remaining Budget
General Fund	578.5	159.5	419.0	-	-	-	-	419.0
Total:	578.5	159.5	419.0	-	-	-	-	419.0

THIS PAGE INTENTIONALLY LEFT BLANK

SUPPLEMENTAL SCHEDULES

The Supplemental Schedule section contains current and historical data used for decision making during the budget process.

THIS PAGE INTENTIONALLY LEFT BLANK

REVENUE SCHEDULE

Revenue Schedule	2022 Actual	2023 Actual	2024 Estimates	2025 Adopted
General Fund				
Sales taxes	\$ 37,758,894	\$ 43,388,307	\$ 44,103,089	\$ 43,684,077
Intergovernmental	24,710,836	21,315,511	25,876,385	23,316,474
Licenses, fees and permits	11,190,988	7,776,633	8,788,769	7,039,000
Fines and forfeiture	382,476	364,942	407,086	389,500
Charges for services	988,782	822,976	443,224	553,500
Leases	264,148	170,766	165,537	170,000
Investment income	(180,161)	6,015,344	4,444,444	4,565,479
Miscellaneous	758,688	781,527	1,176,657	970,225
Total General Fund	75,874,651	80,636,006	85,405,191	80,688,255
Special Revenue Funds				
Highway User Revenue Fund	4,357,233	4,996,228	5,221,200	4,991,037
Community Development Block Grant	78,972	41,751	60,041	348,691
Affordable Housing	1,924	13,444	1,449	2,000
Judicial Collection Enhancement	5,399	5,548	5,448	8,000
Fill-the-Gap	3,009	2,998	2,583	4,500
Local Technology	25,776	30,094	32,565	50,000
Bed Tax	1,901,388	1,913,104	1,730,626	1,600,000
Other SRF	1,822,458	1,805,984	1,751,946	3,103,149
Total Special Revenue Funds	8,196,159	8,809,151	8,805,858	10,107,377
Capital Projects Funds				
Northwest Transportation Impact Fees	591,434	282,491	542,860	279,936
Northeast Transportation Impact Fees	1,010,036	620,842	586,701	278,870
South Transportation Impact Fees	4,994,200	3,418,591	3,281,862	1,034,807
Park Impact Fees	2,822,752	1,502,965	2,437,219	1,579,223
Transportation	9,553,563	16,093,263	14,084,376	10,282,526
RTA	-	31,254	381,305	24,791,135
1/2 Cent Sales Tax	3,608,070	7,790,177	7,855,996	8,790,654
Downtown Reinvestment	447,265	315,162	341,914	526,500
Pima Association of Governments	4,500	13,229	-	9,107,000
Other Capital Projects	5,315,626	777,645	10,764,812	72,048,197
Community Facilities Districts Capital	181,925	222,901	161,595	-
Total Capital Projects Funds	28,529,371	31,068,520	40,438,640	128,718,848

REVENUE SCHEDULE

Revenue Schedule	2022 Actual	2023 Actual	2024 Estimates	2025 Adopted
Debt Service Funds				
Tangerine Farms Improvement District	1,801,409	2,020,059	1,622,912	1,729,002
Community Facility Districts DSF	1,516,828	2,003,668	-	104,043
Other Debt Service	860	2,587,638	-	-
Total Debt Service Funds	3,319,097	6,611,365	1,622,912	1,833,045
Enterprise Funds				
Airport	1,045,524	1,610,803	2,719,845	15,920,893
Water Utility	19,018,643	16,362,317	17,250,242	20,023,586
Wastewater Utility	8,657,857	6,338,216	6,888,013	8,369,728
Total Enterprise Funds	28,722,024	24,311,336	26,858,100	44,314,207
Internal Service Funds				
Health Benefits	4,698,789	5,516,665	5,614,691	5,819,845
Dental Benefits	234,248	352,555	375,186	391,640
Total Internal Service Funds	4,933,037	5,869,220	5,989,877	6,211,485
Total ALL Funds *	\$ 149,574,339	\$ 157,305,598	\$ 169,120,578	\$ 271,873,217

*Note: The total revenue above excludes all bond or loan proceeds.

EXPENDITURE SCHEDULE

Expenditure Schedule	2022 Actual	2023 Actual	2024 Estimates	2025 Adopted
General Fund				
Personnel and Benefits	\$ 31,783,353	\$ 42,228,520	\$ 40,577,452	\$ 60,150,353
Contracted Services	5,537,208	6,825,864	8,428,917	12,568,706
Operating Supplies & Equipment	5,518,815	6,393,041	7,140,359	9,530,066
Capital Outlay	1,719,096	4,500,709	2,780,105	17,869,957
Other Financing Uses	15,998	197,584	61,420	5,063,000
Total General Fund	44,574,470	60,145,718	58,988,253	105,182,082
Special Revenue Funds				
Highway User Revenue Fund	3,194,839	3,328,674	4,002,144	8,116,176
Community Development Block Grant	66,674	41,751	60,041	348,691
Affordable Housing	10,410	-	-	105,000
JCEF	2,424	1,331	-	131,805
Fill-the-Gap	-	-	-	34,500
Local Technology	238,249	22,509	21,556	82,500
Bed Tax	1,122,077	1,271,429	1,382,972	2,152,840
Other SRF	1,624,110	-	1,757,941	3,837,576
Total Special Revenue Funds	6,258,783	4,665,694	7,224,654	14,809,088
Capital Projects Funds				
North Benefit Area Impact Fees	-	-	-	84,004
Northwest Transportation Impact Fees	8,382	130,082	630,029	6,907,468
Northeast Transportation Impact Fees	72,747	136,818	782,952	14,513,449
South Transportation Impact Fees	441,647	854,087	903,402	6,248,292
Park Impact Fees	56,607	236,973	4,496,213	7,295,986
Transportation	1,965,399	6,162,698	3,883,529	33,018,301
Regional Transportation Authority	1,350	31,254	381,305	24,791,135
1/2 Cent Sales Tax	-	3,427,974	23,028,883	36,289,042
Downtown Reinvestment	343,276	21,070	-	1,125,000
Pima Association of Governments	15,229	-	-	9,107,000
Other Capital Projects	599,121	1,706,262	2,639,027	84,700,392
Community Facilities Distircts	4,072	3,750	5,750	2,015,750
Total Capital Projects Funds	3,507,830	12,710,968	36,751,090	226,095,819

EXPENDITURE SCHEDULE

Expenditure Schedule	2022 Actual	2023 Actual	2024 Estimates	2025 Adopted
Debt Service Funds				
2013 MMPC Bond	3,026,300	3,030,300	3,016,125	-
2014 Excise Tax Bond	792,824	794,337	651,201	655,416
2017B Excise Tax Bond	2,089,250	2,582,700	2,580,325	2,580,075
2024 Series	-	-	-	4,667,042
2024 Refunding Debt	2,089,250	-	-	1,184,931
Tangerine Farms Imprv. District	1,979,001	2,060,671	1,622,912	1,729,002
Gladden CFD Debt	780,006	780,606	776,556	877,631
Gladden II CFD Debt	4,677,008	6,606,500	608,047	4,436,544
Saguaro Springs CFD Debt	3,257,556	673,550	538,425	5,322,301
Total Debt Service Funds	18,691,195	16,528,664	9,793,591	21,452,942
Enterprise Funds				
Airport	2,233,130	1,777,154	2,984,172	17,104,659
Water	12,585,255	8,843,574	20,593,411	49,247,672
Wastewater	6,013,447	2,823,335	4,042,441	33,635,727
Total Enterprise Funds	20,831,832	13,444,063	27,620,024	99,988,058
Internal Service Funds				
Health Benefits	4,277,761	5,266,450	4,758,090	5,819,845
Dental Benefits	260,864	274,643	276,868	391,640
Total Internal Service Funds	4,538,625	5,541,093	5,034,958	6,211,485
Total ALL Funds	\$ 98,402,735	\$ 113,036,200	\$ 145,412,570	\$ 473,739,474

INTERFUND TRANSFERS Fiscal Year 2024-2025

TRANSFER SUMMARY										
Transfers From:										
Transfers To:	General Fund	Transportation Fund	Half Cent Sales Tax	South Transportation Fund	North East Transportation Impact Fee Fund	Water Operating	Water Resource	Wastewater Operating	Wastewater Impact Fee Fund	Total
Other Grants	100,000									100,000
Transportation	1,508,471						150,000		150,000	1,808,471
2014 Debt	661,397									661,397
2017 Debt	549,890	864,490		623,913	605,407					2,643,700
Series 2024 - MCAC			3,591,250							3,591,250
Series 2024 – Series 2013 Refunding	1,212,000									1,212,000
Water	986,674						244,880		22,962	1,254,216
Water Capital						3,453,062				3,453,062
Airport Operating	486,954									486,954
Airport Capital	696,812									696,812
Waste Water Operating		100,000					1,432,365		1,432,365	2,964,730
Waste Water Capital								1,747,932		1,747,932
Total	6,201,898	964,490	3,591,250	623,913	605,407	3,453,062	1,827,245	1,747,932	1,605,327	20,620,524

DEBT SERVICE SUMMARY

When authorized by the Town Council, the Town will issue long-term debt for high cost, long-lived capital projects or assets. The Town will issue short-term debt only when it is impossible to fund a project or asset initially through long-term debt. Debt issuance will conform to the debt limitations as set by the State of Arizona. The Town has no General Obligation (GO) debt which is secured by the taxing power of the Town, as it has no property tax and does not have outstanding debt which is subject to debt limitations. Currently, the Town only has Excise Tax Revenue bonds, Community Facilities District bonds, Improvement District bonds and Water Infrastructure Finance Authority loans outstanding.

Debt Issuances	Ratings Standard & Poor's/Fitch
Excise Tax Revenue Obligations	AA
Gladden Farms CFD General Obligation Bonds	AA
Saguaro Springs CFD General Obligation Bonds	AA
Tangerine Farms Special Assessment Bonds	Not Rated
Gladden Farms II CFD General Obligation Bonds	AA

Total Bonded Debt			
Fiscal Year	Principal	Interest	Total
2025	9,636,000	5,129,146	14,765,146
2026	8,561,000	5,134,374	13,695,374
2027	7,120,000	4,769,894	11,889,894
2028	7,460,000	4,418,769	11,878,769
2029	7,880,000	4,049,169	11,929,169
2030-2034	25,910,000	16,808,500	42,718,500
2035-2039	26,170,000	10,756,810	36,926,810
2040-2044	30,670,000	4,408,332	35,078,332
2045-2049	7,340,000	353,538	7,693,538
Totals	130,747,000	55,828,530	186,575,530

Excise Tax Revenue Obligations

The Town has revenue obligations for acquiring wastewater systems, initial improvements to wastewater systems and to refund prior issuances. These bonds are payable solely from the excise taxes collected by the Town. In addition, the Town revenue obligations for the new Community and Aquatic Center payable from revenues collected via the half-cent sales tax.

2014 Series – Excise Tax Revenue Obligations			
Fiscal Year	Principal	Interest	Total
2025	629,000	24,416	653,416
2026	643,000	8,198	651,198
Totals	1,272,000	32,615	1,304,615

2017 Series B – Excise Tax Revenue Bonds			
Fiscal Year	Principal	Interest	Total
2025	2,055,000	522,875	2,577,875
2026	2,170,000	417,250	2,587,250
2027	2,280,000	306,000	2,586,000
2028	2,400,000	189,000	2,589,000
2029	2,580,000	64,500	2,644,500
Totals	11,485,000	1,499,625	12,984,625

Waste Water – Refunding Bonds – 2017 Series A			
Fiscal Year	Principal	Interest	Total
2025	0	680,819	680,819
2026	0	680,819	680,819
2027	0	680,819	680,819
2028	0	680,819	680,819
2029	0	680,819	680,819
2030-2034	0	3,404,094	3,404,094
2035-2039	8,070,000	2,763,984	10,833,984
2040-2043	9,145,000	749,300	9,894,300
Totals	17,215,000	10,321,472	27,536,472

Excise Tax Revenue Obligations continued

Refunding of General Government Portion of 2013 Bonds – 2024B			
Fiscal Year	Principal	Interest	Total
2025	975,000	207,431	1,182,431
2026	995,000	189,625	1,184,625
2027	1,045,000	138,625	1,183,625
2028	1,100,000	85,000	1,185,000
2029	1,150,000	28,750	1,178,750
Totals	5,265,000	649,431	5,914,431

Refunding Bonds – 2013 A Waste Water Portion & 2017 C – 2024 A&C			
Fiscal Year	Principal	Interest	Total
2025	1,085,000	640,336	1,725,636
2026	1,080,000	676,750	1,756,750
2027	1,135,000	621,375	1,756,375
2028	1,190,000	563,250	1,753,250
2029	1,245,000	502,375	1,747,375
2030-2034	9,425,000	1,514,375	10,939,375
Totals	15,160,000	4,518,461	19,678,461

Community & Aquatic Center – Excise Tax Revenue Bonds - 2024			
Fiscal Year	Principal	Interest	Total
2025	2,725,000	1,939,542	4,664,542
2026	1,445,000	2,107,625	3,552,625
2027	1,520,000	2,033,500	3,553,500
2028	1,595,000	1,955,625	3,550,625
2029	1,675,000	1,873,875	3,548,875
2030-2034	9,575,000	8,165,025	17,740,025
2035-2039	12,175,000	5,479,125	17,654,125
2040-2044	15,340,000	2,288,450	17,628,450
2045	3,450,000	69,000	3,519,000
Totals	49,500,000	25,911,767	75,411,767

Gladden Farms Community Facilities District General Obligation Bonds

The Gladden Farms Community Facilities District (a component unit) issued general obligation (GO) bonds to acquire infrastructure improvements within the district. These GO bonds are payable solely from a secondary property tax that is levied on property within the district. For fiscal year 2024-2025 the rate for debt service was \$2.50/\$100 of assessed valuation.

Gladden Farms – CFD General Obligation Bonds - 2016			
Fiscal Year	Principal	Interest	Total
2025	455,000	210,138	665,138
2026	470,000	193,913	663,913
2027	490,000	174,713	664,713
2028	510,000	154,713	664,713
2029	525,000	134,012	659,012
2030-2034	2,955,000	331,663	3,286,663
2035-2039	100,000	18,750	118,750
2040-2043	70,000	3,438	73,438
Totals	5,575,000	1,221,338	6,796,338

Gladden Farms – CFD General Obligation Bonds - 2020			
Fiscal Year	Principal	Interest	Total
2025	100,000	108,744	208,744
2026	100,000	105,744	205,744
2027	100,000	102,744	202,744
2028	100,000	99,744	199,744
2029	115,000	96,519	211,519
2030-2034	645,000	427,394	1,072,394
2035-2039	1,800,000	255,500	2,055,500
2040-2042	1,195,000	42,928	1,237,928
Totals	4,155,000	1,239,316	5,394,316

Gladden Farms II Community Facilities District General Obligation Bonds

The Gladden Farms II Community Facilities District (a component unit) issued general obligation (GO) bonds to acquire infrastructure improvements within the district. These GO bonds are payable solely from a secondary property tax that is levied on property within the district. For fiscal year 2024-2025 the rate for debt service was \$2.50/\$100 of assessed valuation.

Gladden Farms II – CFD General Obligation Bonds - 2019			
Fiscal Year	Principal	Interest	Total
2025	35,000	44,844	79,844
2026	40,000	43,344	83,344
2027	40,000	41,744	81,744
2028	40,000	40,144	80,144
2029	40,000	38,544	78,544
2030-2034	240,000	166,275	406,275
2035-2039	285,000	115,875	400,875
2040-2044	345,000	52,947	397,947
2045	80,000	1,650	81,650
Totals	1,145,000	545,366	1,690,366

Gladden Farms II – CFD General Obligation Bonds - 2021			
Fiscal Year	Principal	Interest	Total
2025	110,000	143,200	253,200
2026	120,000	139,750	259,750
2027	125,000	136,075	261,075
2028	130,000	132,250	262,250
2029	135,000	128,275	263,275
2030-2034	725,000	578,375	1,303,375
2035-2039	845,000	457,400	1,302,400
2040-2044	1,015,000	280,100	1,295,100
2045-2047	875,000	56,700	931,700
Totals	4,080,000	2,052,125	6,132,125

Gladden Farms II Community Facilities District General Obligation Bonds continued

Gladden Farms II – CFD General Obligation Bonds - 2022			
Fiscal Year	Principal	Interest	Total
2025	140,000	307,500	447,500
2026	145,000	300,375	445,375
2027	155,000	292,875	447,875
2028	160,000	285,000	445,000
2029	170,000	276,750	446,750
2030-2034	985,000	1,243,625	2,228,625
2035-2039	1,260,000	964,500	2,224,500
2040-2044	1,605,000	608,625	2,213,625
2045-2048	1,600,000	165,000	1,765,000
Totals	6,220,000	4,444,250	10,664,250

Saguaro Springs Community Facilities District General Obligation Bonds

The Saguaro Springs Community Facilities District (a component unit) issued general obligation (GO) bonds to acquire infrastructure improvements within the district. These GO bonds are payable solely from a secondary property tax that is levied on property within the district. For fiscal year 2024-2025 the rate for debt service was \$2.50/\$100 of assessed valuation.

Saguaro Springs - CFD General Obligation Bonds - 2018			
Fiscal Year	Principal	Interest	Total
2025	115,000	128,775	243,775
2026	115,000	125,325	240,325
2027	120,000	121,200	241,200
2028	125,000	116,300	241,300
2029	130,000	111,200	241,200
2030- 2034	735,000	472,100	1,207,100
2035-2039	895,000	309,500	1,204,500
2040-2044	1,085,000	111,900	1,196,900
Totals	3,320,000	1,496,300	4,816,300

Saguaro Springs Community Facilities District General Obligation Bonds continued

Saguaro Springs - CFD General Obligation Bonds - 2019			
Fiscal Year	Principal	Interest	Total
2025	50,000	56,475	106,475
2026	55,000	54,900	109,900
2027	55,000	53,250	108,250
2028	55,000	51,600	106,600
2029	55,000	49,950	104,950
2030-2034	315,000	214,725	529,725
2035-2039	380,000	151,725	531,725
2040-2044	445,000	88,619	533,619
2045	340,000	5,313	345,313
Totals	1,750,000	726,557	2,476,556

Saguaro Springs - CFD General Obligation Bonds - 2021			
Fiscal Year	Principal	Interest	Total
2025	50,000	70,050	120,050
2026	50,000	68,550	118,550
2027	55,000	66,975	121,975
2028	55,000	65,325	120,325
2029	60,000	63,600	123,600
2030-2034	310,000	290,850	600,850
2035-2039	360,000	240,450	600,450
2040-2044	425,000	182,025	607,025
2045-2047	995,000	55,875	1,050,75
Totals	2,360,000	1,103,700	3,463,700

Tangerine Farms Road Improvement District – 2017 Series

The Tangerine Farms Road Improvement District (a component unit) issued special assessment bonds for road infrastructure improvements. These special assessment bonds are payable solely from special assessment billings which are sent out to individuals within the district twice a year (November 1st and May 1st each year). The Town is required to cover delinquencies, should they occur, with other resources until foreclosure proceeds are received.

Tangerine Farms Road Improvement District – 2017 Series			
Fiscal Year	Principal	Interest	Total
2025	1,112,000	44,002	1,156,002
2026	1,133,000	22,207	1,155,207
Totals	2,245,000	66,209	2,311,209

Water Infrastructure Finance Authority (WIFA) Loans

The Town has issued WIFA loans to acquire water wells, improve aging water treatment and conveyance systems, and complete water infrastructure improvements. These loans are generally payable from water revenues.

Water Infrastructure Finance Authority Loan - 2010			
Fiscal Year	Principal	Interest	Total
2025	269,353	23,579	292,932
2026	277,347	19,566	296,913
2027	285,579	15,434	301,013
2028	294,055	11,180	305,235
2029	302,783	6,799	309,582
2030	311,769	2,288	314,058
Totals	1,740,886	78,848	1,819,733

Water Infrastructure Finance Authority Loan - 2019 Adonis			
Fiscal Year	Principal	Interest	Total
2025	31,532	5,452	36,985
2026	32,323	5,130	37,454
2027	33,134	4,800	37,934
2028	33,965	4,462	38,427
2029	34,817	4,116	38,932
2030-2034	187,629	15,066	202,695
2035-2039	203,260	5,045	208,305
Totals	556,660	44,072	600,732

Water Infrastructure Finance Authority (WIFA) Loans continued

Water Infrastructure Finance Authority Loan - 2019			
Fiscal Year	Principal	Interest	Total
2025	666,439	108,713	775,152
2026	682,700	102,373	785,073
2027	699,358	95,877	795,235
2028	716,422	89,223	805,645
2029	733,903	82,406	816,309
2030-2034	3,947,023	303,817	4,250,841
2035-2039	4,452,639	106,655	4,559,294
Totals	11,898,484	889,064	12,787,548

Water Infrastructure Finance Authority Loan - 2020			
Fiscal Year	Principal	Interest	Total
2025	21,859	1,506	23,364
2026	22,268	1,423	23,691
2027	22,685	1,339	24,024
2028	23,111	1,253	24,364
2029	23,544	1,166	24,710
2030-2034	124,503	4,465	128,968
2035-2039	136,612	2,027	138,640
2040-2041	39,160	112	39,272
Totals	413,742	13,291	427,033

Water Infrastructure Finance Authority Loan-2020 Adonis II			
Fiscal Year	Principal	Interest	Total
2025	9,748	703	10,451
2026	9,930	666	10,597
2027	10,116	629	10,745
2028	10,306	591	10,897
2029	10,499	552	11,051
2030-2034	55,520	1,988	57,509
2035-2039	60,921	1,226	62,146
2040-2041	25,996	98	26,094
Totals	193,036	6,453	199,490

Water Infrastructure Finance Authority (WIFA) Loans continued

Water Infrastructure Finance Authority Loan–2022			
Fiscal Year	Principal	Interest	Total
2025	18,339	11,066	29,405
2026	18,926	14,159	33,086
2027	19,533	13,543	33,076
2028	20,158	12,907	33,066
2029	20,804	12,251	33,056
2030-2034	114,457	50,653	165,110
2035-2039	134,007	30,790	164,797
2040-2043	23,506	8,070	31,576
Totals	369,730	153,441	523,171

Water Infrastructure Finance Authority Loan–2023			
Fiscal Year	Principal	Interest	Total
2025	28,629	6,605	35,234
2026	29,459	13,003	42,462
2027	30,313	12,585	42,898
2028	31,191	12,155	43,347
2029	32,095	11,713	43,808
2030- 2034	174,983	51,463	226,446
2035-2039	201,855	38,310	240,165
2040-2044	232,855	23,136	255,991
2045-2047	211,779	6,029	217,808
Totals	973,159	174,999	1,148,159

A new WIFA loan was awarded in June of 2024 to finance a water quality project, which includes the installation of a treatment system and other supporting equipment. A portion of the loan is forgivable. This loan has not been drawn down yet and as such is not presented here in any detail as amounts to be paid up are dependent on actual amounts drawn down for the project. The amount of outstanding principal, after any forgivable amount is estimated at \$2.7 million, excluding interest and fees.

SCHEDULE OF SELECT CARRYOVER REQUESTS

Schedule of Carryover Requests	FY 2025 Budget
GENERAL FUND	
Police	
Outfitting of vehicles for new positions in FY2024	473,195
Radios for officers and vehicles	81,807
Total for Police	\$555,002
Public Works	
MMC Generator upgrade	2,043,950
MOC Roof & HVAC Replacement	482,500
MOC Security Walls & New Entry Gate	419,450
Marana Gateway Monument Signage	186,395
MOC Generator Replacement	600,000
MMC Reception Area Remodel	200,000
Total for Public Works	\$3,932,295
Parks and Recreation	
Tangerine Sky Park, Phase 2 - Design	147,276
Total for Parks and Recreation	\$147,276
Development Services	
2024 General Plan - (Open Space and Wildlife Conservation Plan)	300,000
Total for Development Services	\$300,000
Technology Services	
New Permitting/Licensing System	506,104
Network upgrades (hardware) & Fiber optic redundancy project	201,420
Total for Technology Services	\$707,524
Vehicle Replacements	
Vehicles from the FY2024 planned replacements	1,301,893
Total for Vehicle Replacements	\$1,301,893
General Fund Total	\$6,943,990

VEHICLE REPLACEMENT SCHEDULE

Vehicle Replacement Schedule	FY 2025 Budget
VEHICLE REPLACEMENT FUND	
Unit 2010 – 2010 Ford F350 Crew Cab Long Bed	70,000
Unit 2011 – 2010 Ford F350 Crew Cab Long Bed	70,000
Unit 1011 – 2015 Ford Fusion Sedan	49,371
Unit 1013 – 2015 Chevrolet Tahoe PPV	97,705
Unit 1022 – 2015 Chevrolet Tahoe SSV	95,333
Unit 1027 – 2016 Chevrolet Impala	49,371
Unit 1030 – 2017 Chevrolet Impala	49,371
Unit 1032 – 2017 Chevrolet Tahoe SSV	95,333
Unit 2002 – 2008 Ford Explorer – Assigned to VIPS	51,000
Unit 2026 – 2012 Ford F150 (Water Reclamation)	62,000
Unit 2018 – 2012 Ford F350 Super Cab 4x4 Utility	104,500
Unit 2029 – 2013 Toyota Tacoma Extended Cab 4x4	52,800
Unit 280 – 2005 Ford F150 Super Cab (Airport)	65,000
Unit 2012 – 2010 Ford F450 (HURF)	104,500
Street Sweeper (HURF)	100,000
Unit 611 – 2005 Ford F650 Dump Truck (HURF)	143,500
 <i>Carryforward purchases</i>	
Unit 578 – 2013 Chevrolet Caprice	97,705
Unit 581 – 2013 Chevrolet Caprice	97,705
Unit 582 – 2013 Chevrolet Caprice	97,705
Unit 591 – 2013 Chevrolet Tahoe	97,705
Unit 595 – 2014 Chevrolet Tahoe	97,705
Unit 596 – 2014 Chevrolet Tahoe	97,705
Unit 1014 – 2015 Chevrolet Tahoe	97,705
Unit 2056 – 2014 Ford F-150 Super Cab	97,705
Unit 579 – 2013 Chevrolet Caprice	97,705
F650 Super Cab (Water)	138,800
Costs for vehicles that have arrived, but not yet outfitted (Gen. Fund & Water	635,643
Grand Total	<u><u>\$2,913,572</u></u>

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Town Manager							
Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant to the Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Town Engineer	1.00	1.00	-	-	-	-	-
Administrative Assistant	1.00	1.00	-	-	-	-	-
Assistant to the Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Cultural Heritage Specialist	-	-	-	-	0.50	0.50	1.00
Communication and Marketing Division							
Communications Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Communications Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Graphics Designer	1.50	-	-	-	-	-	-
Senior Visual Communications Designer	-	-	-	-	-	1.00	1.00
Visual Communications Designer	-	1.50	2.50	2.50	2.50	1.50	2.00
Special Events Division							
Special Events Coordinator	1.00	-	-	-	-	-	-
Total Town Manager	10.50	9.50	8.50	8.50	9.00	9.00	10.00
Town Clerk							
Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Records Clerk	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Total Town Clerk	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Human Resources							
Human Resources Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Risk Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Organizational Development Manager	-	-	-	-	1.00	1.00	1.00
Sr. Human Resources Analyst	2.00	2.00	2.00	-	-	-	-
Senior Human Resources Generalist	-	-	-	2.00	2.00	2.00	2.00
HRIS Administrator	-	-	1.00	-	-	-	-
HRIS & Payroll Manager	-	-	-	1.00	1.00	1.00	1.00

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Human Resources, continued							
HR Manager	-	-	-	-	-	-	1.00
Payroll Administrator	-	-	-	1.00	1.00	1.00	1.00
Payroll Technician	-	-	-	1.00	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00	-	-	-	-
Human Resources Generalist	-	-	-	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Safety Division							
Safety & Emergency Management Coordinator	1.00	1.00	1.00	-	-	-	-
Safety & Health Coordinator	-	-	-	1.00	1.00	1.00	1.00
Safety Compliance Specialist	-	-	1.00	-	-	-	-
Safety & Health Specialist	-	-	-	1.00	1.00	1.00	1.00
Total Human Resources	7.00	7.00	10.00	12.00	13.00	13.00	14.00
Finance							
Finance Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Revenue & Customer Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Budget Analyst	1.00	1.00	1.00	-	-	-	-
Budget Manager	-	-	-	1.00	1.00	1.00	1.00
Payroll Administrator	1.00	1.00	1.00	-	-	-	-
Payroll Technician	-	-	1.00	-	-	-	-
Procurement Officer	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Procurement Specialist	-	-	1.00	1.00	1.00	-	-
Financial Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Grants Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Senior Accounting Associate	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Accountant	-	-	-	-	-	-	1.00
Accounting Associate	0.75	0.75	1.00	1.00	1.00	1.00	1.00
License & Tax Specialist	1.00	1.00	1.00	1.00	1.00	1.00	2.00
Administrative Assistant	-	-	-	-	-	-	-
Asset Systems Manager	-	-	-	-	-	-	-

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Finance, continued							
Customer Service Representative	2.00	2.00	3.00	-	-	-	-
Customer Service Specialist	-	-	-	3.00	3.00	3.00	3.00
Total Finance	15.75	15.75	19.00	17.00	17.00	17.00	19.00
Legal							
Town Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Town Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Assistant Town Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Town Attorney	1.00	2.00	2.00	1.00	1.00	1.00	1.00
Associate Town Attorney	1.00	-	-	1.00	1.00	1.00	1.00
Paralegal	1.00	-	-	-	-	-	-
Senior Legal Assistant	-	1.00	1.00	1.00	1.00	1.00	1.00
Legal Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Legal Document Specialist	-	-	-	-	-	1.00	1.00
Legal Document Specialist	1.00	1.00	1.00	1.00	1.00	-	-
Senior Legal Specialist	-	-	-	-	-	1.00	1.00
Legal Clerk	1.00	1.00	1.00	1.00	1.00	-	-
Total Legal Department	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Technology Services							
Technology Services Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Services Deputy Director	-	-	1.00	1.00	1.00	1.00	1.00
Technology Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Supervisor	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Senior Network Administrator	1.00	2.00	2.00	1.00	1.00	1.00	1.00
Network Administrator	1.00	-	-	1.00	1.00	1.00	1.00
Senior Software Developer	-	-	-	-	1.00	1.00	1.00
Software Developer	1.00	1.00	1.00	1.00	-	-	-
Senior GIS Analyst	1.00	1.00	1.00	1.00	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Analyst	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Technology Support Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Support Specialist II	2.00	2.00	2.00	2.00	3.00	3.00	3.00
Technology Support Specialist I	-	-	1.00	1.00	1.00	1.00	2.00

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Technology Services, continued							
Asset Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Assets Coordinator	-	-	-	-	-	1.00	1.00
Assets Coordinator	3.00	3.00	3.00	3.00	3.00	2.00	2.00
Total Technology Services	18.00	18.00	20.00	20.00	21.00	21.00	22.00
Office of Economic & Tourism Development							
Director of Economic & Tourism Development	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Tourism & Marketing Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Tourism Marketing Specialist	-	-	-	-	-	-	1.00
Economic Development Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Graphics Designer	0.50	-	-	-	-	-	-
Visual Communications Designer	-	0.50	0.50	0.50	0.50	0.50	-
Total Office Economic & Tourism Development	3.50	3.50	3.50	3.50	3.50	3.50	4.00
Community & Neighborhood Services							
Community & Neighborhood Services Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Community Outreach Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Housing Rehabilitation Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Division							
Chief Code Enforcement & Animal Control Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Animal Services Division							
Animal Control Officer	3.00	3.00	3.60	3.60	3.60	3.60	3.60
Total Community & Neighborhood Services	10.00	10.00	10.60	10.60	10.60	10.60	10.60
Development Services							
Development Services Administration							
Development Services Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Business Process Supervisor	1.00	-	-	-	-	-	-
Business Process Manager	-	-	-	-	-	1.00	1.00
Development Services Analyst	-	1.00	1.00	1.00	1.00	-	-

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Development Services, continued							
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Building Safety							
Chief Building Official	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Building Official	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Business Process Supervisor	-	-	1.00	1.00	1.00	1.00	1.00
Senior Plans Examiner	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Plans Examiner	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Building Inspector II	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Building Inspector I	2.00	3.00	3.00	3.00	3.00	3.00	3.00
Permit Clerk	1.00	-	-	-	-	-	-
Development Coordinator	2.00	-	-	-	-	-	-
Permit Technician	-	3.00	3.00	3.00	3.00	3.00	5.00
Engineering							
Development Services Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Town Engineer	-	-	-	-	-	-	-
Floodplain Manager	-	-	-	1.00	1.00	1.00	1.00
Engineering Deputy Director	-	-	-	-	-	-	-
Civil Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Environmental Project Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Environmental Specialist	-	-	1.00	1.00	1.00	1.00	1.00
Senior Engineering Specialist	-	-	-	-	-	1.00	1.00
Engineering Specialist	2.00	2.00	3.00	3.00	3.00	2.00	2.00
Development Engineering Division Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Development Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Real Property Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Real Property Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Executive Assistant	1.00	-	-	-	-	-	-
Planning							
Planning Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Development Coordinator	-	1.00	1.00	1.00	1.00	1.00	1.00
Principal Planner	-	-	-	-	-	-	-
Senior Planner	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total Development Services Department	31.00	32.00	35.00	36.00	36.00	36.00	38.00

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Police							
Chief of Police	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Chief of Police	1.00	-	-	-	-	1.00	1.00
Police Captain	1.00	2.00	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	3.00	4.00	4.00	4.00	4.00	4.00	4.00
Police Sergeant	14.00	14.00	15.00	15.00	15.00	15.00	15.00
Police Officer	70.00	70.00	73.00	73.00	78.00	77.00	80.00
Police Detective	5.00	5.00	7.00	7.00	7.00	7.00	7.00
Police Records Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Telecommunications Manager	1.00	-	-	-	-	-	-
Police Telecommunications Supervisor	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Dispatcher	13.00	13.00	13.00	13.00	13.00	13.00	14.00
Police Records Specialist	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Police Records Clerk	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Crime Scene Property & Evidence Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Property & Evidence Records Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Crime Analyst	1.00	-	-	-	-	-	-
Senior Crime Analyst	-	1.00	1.00	1.00	1.00	1.00	1.00
Crime Scene Specialist	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Assets Coordinator	-	-	-	-	1.00	1.00	1.00
Customer Service Representative	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Customer Service Clerk	-	-	-	-	-	-	-
Executive Assistant	-	-	-	1.00	-	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	-	-
Total Police Department	127.00	127.00	133.00	134.00	139.00	139.00	143.00
Courts							
Town Magistrate	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Court Operations Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Court Administrator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Court Probation Monitor	1.00	1.00	1.00	1.00	1.00	1.00	1.00

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Courts, continued							
Court Security Officer	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Court Collections Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Court Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Courtroom Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Courtroom Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Court Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Senior Court Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Courts	14.00	14.00	14.00	14.00	14.00	14.00	14.00
Public Works							
Public Works Administration							
Public Works Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Business Process Analyst	-	-	-	-	1.00	1.00	1.00
Fleet Division							
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Supervisor	-	-	-	1.00	1.00	1.00	1.00
Fleet Coordinator	-	-	-	-	-	-	1.00
Lead Fleet Technician	1.00	1.00	2.00	1.00	1.00	1.00	1.00
Fleet Technician II	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Fleet Technician I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Equipment Mechanic	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Streets Division							
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Technician III	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Technician II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Technician I	-	-	-	-	-	-	-
Signs & Markings Technician	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Signs & Marking Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Public Works, continued							
Public Works Supervisor	1.00	2.00	2.00	2.00	2.00	2.00	3.00
Equipment Operator II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Equipment Operator I	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Maintenance Associate III	3.00	5.00	5.00	-	-	-	-
Public Works Maintenance Associate III	-	-	-	5.00	5.00	5.00	5.00
Maintenance Associate II	4.00	1.00	1.00	-	-	-	-
Public Works Maintenance Associate II	-	-	-	1.00	1.00	1.00	1.00
Maintenance Associate I	4.00	4.00	4.00	-	-	-	-
Public Works Maintenance Associate I	-	-	-	4.00	4.00	4.00	4.00
Engineering Aide	1.00	1.00	1.00	1.00	1.00	-	-
Senior Engineering Specialist	-	1.00	1.00	1.00	1.00	1.00	1.00
Engineering Specialist	1.00	-	-	-	-	1.00	1.00
Assets Coordinator	-	-	-	-	-	-	-
Facilities Division							
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Tradesman	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Facilities Technician II	3.00	3.00	3.00	1.00	1.00	1.00	1.00
Facilities Specialist	-	-	-	2.00	2.00	2.00	2.00
Facilities Technician I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Custodian II	1.00	-	-	-	-	-	-
Lead Custodian	-	1.00	1.00	1.00	1.00	1.00	1.00
Custodian I	3.00	-	-	-	-	-	-
Custodian	-	3.00	3.00	3.00	4.00	4.00	4.00
Capital Improvement Program							
Town Engineer	-	-	1.00	-	-	-	-
CIP Engineering Division Manager	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Project Manager	3.00	3.00	4.00	4.00	4.00	4.00	4.00
CIP Process Analyst	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Construction Inspector	-	-	-	-	-	3.00	3.00
Construction Inspector	3.00	3.00	4.00	4.00	4.00	1.00	1.00
Senior Right of Way Inspector	-	-	-	-	-	1.00	1.00
Right of Way Inspector	1.00	1.00	1.00	1.00	1.00	-	-
Project Coordinator - CIP	1.00	1.00	1.00	1.00	1.00	1.00	1.00

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Public Works, continued							
Real Property Coordinator	-	-	-	-	-	-	-
Total Public Works Department	57.00	57.00	61.00	60.00	62.00	62.00	64.00
Parks & Recreation							
Parks & Recreation Administration							
Parks and Recreation Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Parks and Recreation Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Business Process Manager	1.00	-	-	-	-	-	-
Business Process Supervisor	-	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Supervisor (Special Events)	-	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Division							
Superintendent	-	-	-	-	1.00	1.00	-
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Programmer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Division							
Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Parks Maintenance Supervisor	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Irrigation Control Specialist	2.00	-	-	-	-	-	-
Irrigation Control Technician	-	2.00	3.00	3.00	3.00	3.00	3.00
Assets Coordinator	-	-	-	-	-	-	-
Maintenance Associate III	15.00	15.00	16.00	-	-	-	-
Parks and Recreation Lead Maintenance Associate	-	-	-	-	-	5.00	5.00
Parks and Recreation Maintenance Associate III	-	-	-	17.00	17.00	12.00	12.00
Maintenance Associate II	4.00	4.00	4.00	-	-	-	-
Parks and Recreation Maintenance Associate II	-	-	-	4.00	5.00	5.00	5.00
Maintenance Associate I	7.00	7.00	7.00	-	-	-	-
Parks and Recreation Maintenance Associate I	-	-	-	5.00	5.00	5.00	5.00
Parks Project Specialist	-	-	-	1.00	1.00	1.00	1.00
Community Center and Aquatics Division							
Superintendent	-	-	-	-	-	-	1.00
Operations Supervisor	-	-	-	-	-	-	1.00
Aquatic Maintenance Technician	1.00	1.00	1.00	1.00	1.00	1.00	1.00

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Parks & Recreation, continued							
Facilities Technician II	-	-	-	-	-	-	1.00
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Programmer	1.00	1.00	1.00	1.00	1.00	1.00	7.00
Recreation Program Coordinator	-	-	-	-	-	-	2.00
Technology Support Specialist	-	-	-	-	-	-	1.00
Customer Service Representative	-	-	-	-	-	-	1.00
Custodian	-	-	-	-	-	-	4.00
Special Interests Division							
Customer Service Representative	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Programmer	1.00	1.00	1.00	1.00	2.00	2.00	2.00
Outdoor Division							
Recreation Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Programmer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Associate III	1.00	1.00	1.00	-	-	-	-
Parks and Recreation Maintenance Associate III	-	-	-	1.00	2.00	2.00	2.00
Maintenance Associate I	1.00	1.00	1.00	-	-	-	-
Parks and Recreation Maintenance Associate I	-	-	-	1.00	-	-	-
Total Parks Department	52.00	53.00	55.00	55.00	58.00	58.00	74.00

RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Water Department							
Water Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Business Services Coordinator	1.00	-	-	-	-	-	-
Water Business Services Supervisor	-	1.00	1.00	1.00	1.00	1.00	1.00
Water Business Services Analyst	1.00	-	-	-	-	-	-
Business Financial Manager	-	1.00	1.00	1.00	1.00	1.00	1.00
Water Distribution Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Production Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Resource Coordinator	1.00	1.00	1.00	-	-	-	-
Water Resources Administrator	-	-	-	1.00	1.00	1.00	1.00
Water Quality Supervisor	1.00	-	-	-	-	-	-
Chief Water Quality Operator	-	1.00	1.00	1.00	1.00	1.00	1.00
Water Quality Specialist	-	-	-	1.00	1.00	1.00	1.00
Water Quality Technician	2.00	2.00	3.00	2.00	2.00	2.00	2.00
Water Construction Inspector	1.00	1.00	1.00	1.00	2.00	1.00	1.00
Backflow Prevention Inspector	-	-	-	-	-	1.00	1.00
Water Conservation Specialist	-	-	1.00	-	-	-	-
Water Conservation Analyst	-	-	-	1.00	1.00	1.00	1.00
Facilities Tradesman	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Operator III	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Water Operator II	7.00	7.00	6.00	6.00	6.00	6.00	6.00
Water Operator I	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Civil Engineer	2.00	1.00	2.00	2.00	2.00	2.00	2.00
CIP Engineering Division Manager	-	1.00	1.00	-	-	-	-
Water Engineering Manager	-	-	-	1.00	1.00	1.00	1.00
Water Billing Specialist	2.60	2.60	3.00	3.00	3.00	3.00	4.00
SCADA Administrator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Technology Support Specialist II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assets Coordinator	-	-	-	-	-	-	-
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Water Department	31.60	31.60	34.00	34.00	35.00	35.00	36.00

**RECOMMENDED AUTHORIZED POSITION SCHEDULE
FISCAL YEAR 2024-2025**

	2022 Adopted	2022 Actual	2023 Adopted	2023 Actual	2024 Adopted	2024 Estimated	2025 Adopted
Water Reclamation Department							
Water Reclamation Operations Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Chief Water Reclamation Operator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Reclamation Operator II	2.00	2.00	3.00	3.00	3.00	3.00	3.00
Water Reclamation Operator I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Water Reclamation Mechanic	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Associate Water Reclamation Mechanic	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Water Reclamation Department	7.00	7.00	8.00	8.00	8.00	8.00	8.00
Airport Operations							
Airport Director	-	-	-	-	-	-	-
Airport Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Airport Operations Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	-	-	1.00	1.00	1.00	1.00	1.00
Maintenance Associate III	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Associate II	-	-	-	-	-	-	1.00
Total Airport Operations	3.00	3.00	4.00	4.00	4.00	4.00	5.00
TOTAL TOWN AUTHORIZED POSITIONS	401.35	402.35	429.60	430.60	444.10	444.10	475.60



Human Resources

Salary Schedules Fiscal Year 2024-2025

Classified Positions

Exempt Positions

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
GRADE 109			\$51,581.08	\$64,477.19	\$77,372.18	Annual
439	Executive Assistant to the Town Manager	Exempt				
205	Human Resources Generalist	Exempt				
707	Parks Project Specialist	Exempt				
515	Planner	Exempt				
327	Safety & Health Specialist	Exempt				
GRADE 110			\$56,739.75	\$70,924.69	\$85,109.63	Annual
713	Airport Operations Supervisor	Exempt				
475	Business Process Supervisor	Exempt				
237	CIP Process Analyst	Exempt				
198	Communications Specialist	Exempt				
202	Economic Development Specialist	Exempt				
252	GIS Analyst	Exempt				
752	Parks Maintenance Supervisor	Exempt				
214	Payroll Administrator	Exempt				
712	Public Works Supervisor	Exempt				
753	Recreation Supervisor	Exempt				
485	Revenue and Customer Service Manager	Exempt				
335	Safety & Health Coordinator	Exempt				
203	Senior Human Resources Generalist	Exempt				
227	Tourism Marketing Specialist	Exempt				
840	Visual Communications Designer	Exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
487	Water Business Services Supervisor	Exempt				
479	Water Conservation Analyst	Exempt				
722	Water Distribution Supervisor	Exempt				
723	Water Production Supervisor	Exempt				
GRADE 111			\$62,981.00	\$78,725.67	\$94,471.48	Annual
655	Asset Systems Manager	Exempt				
490	Business Process Manager	Exempt				
718	Chief Water Quality Operator	Exempt				
719	Chief Water Reclamation Operator	Exempt				
239	Construction & Inspection Manager	Exempt				
814	Crime Scene Property & Evidence Supervisor	Exempt				
163	Environmental Project Manager	Exempt				
229	Floodplain Manager	Exempt				
217	Grants Manager	Exempt				
211	Procurement Officer	Exempt				
467	SCADA Administrator	Exempt				
210	Senior Accountant	Exempt				
246	Senior Planner	Exempt				
841	Senior Visual Communications Designer	Exempt				
268	Technology Analyst	Exempt				
GRADE 112			\$70,538.94	\$88,173.38	\$105,807.83	Annual
124	Assistant Building Official	Exempt				
222	Associate Town Attorney	Exempt				
177	Chief Code Enforcement and Animal Control Officer	Exempt				
400	Deputy Town Clerk	Exempt				
199	HRIS and Payroll Manager	Exempt				
341	Network Administrator	Exempt				
197	Organizational Development Manager	Exempt				
161	Project Manager	Exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
320	Software Developer	Exempt				
502	Superintendent	Exempt				
247	Technology Support Supervisor	Exempt				
489	Water Resources Administrator	Exempt				
GRADE 113			\$79,709.03	\$99,635.73	\$119,562.43	Annual
261	Assistant Town Attorney	Exempt				
275	Budget Manager	Exempt				
488	Business Financial Manager	Exempt				
230	Civil Engineer	Exempt				
170	Court Administrator	Exempt				
274	Finance Manager	Exempt				
196	Human Resources Manager	Exempt				
319	Real Property Manager	Exempt				
329	Risk Manager	Exempt				
258	Senior GIS Analyst	Exempt				
340	Senior Network Administrator	Exempt				
310	Senior Software Developer	Exempt				
241	Technology Supervisor	Exempt				
201	Tourism & Marketing Manager	Exempt				
263	Traffic Manager	Exempt				
159	Water Operations Manager	Exempt				
153	Water Reclamation Operations Manager	Exempt				
GRADE 114			\$90,070.97	\$112,588.68	\$135,106.43	Annual
175	Chief Building Official	Exempt				
151	CIP Engineering Division Manager	Exempt				
147	Development Engineering Division Manager	Exempt				
245	Planning Manager	Exempt				
262	Senior Assistant Town Attorney	Exempt				
240	Technology Manager	Exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
167	Water Engineering Manager	Exempt				
GRADE 115			\$101,779.69	\$127,225.18	\$152,669.53	Annual
GRADE 116			\$105,713.33	\$134,784.10	\$163,854.86	Annual
129	Development Services Deputy Director	Exempt				
149	Finance Deputy Director	Exempt				
250	Human Resources Deputy Director	Exempt				
155	Parks & Recreation Deputy Director	Exempt				
158	Public Works Deputy Director	Exempt				
135	Technology Services Deputy Director	Exempt				
148	Water Deputy Director	Exempt				
GRADE 117			\$113,641.83	\$144,892.90	\$176,143.98	Annual
154	Deputy Town Attorney	Exempt				
Non-Exempt Positions						
GRADE 208			\$32,470.36	\$39,776.88	\$47,082.62	Annual
			\$15.6108	\$19.1235	\$22.6359	Hourly
746	Custodian	Non-exempt				
703	Parks and Recreation Maintenance Associate I	Non-exempt				
706	Public Works Maintenance Apprentice	Non-exempt				
GRADE 209			\$34,743.80	\$42,561.48	\$50,379.42	Annual
			\$16.7037	\$20.4623	\$24.2209	Hourly
406	Administrative Assistant	Non-exempt				
680	Customer Service Representative	Non-exempt				
GRADE 210			\$37,176.36	\$45,540.56	\$53,905.80	Annual
			\$17.8733	\$21.8945	\$25.9162	Hourly
417	Accounting Associate	Non-exempt				
456	Court Clerk	Non-exempt				
450	Court Collections Specialist	Non-exempt				
408	Customer Service Specialist	Non-exempt				
748	Facilities Technician I	Non-exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
747	Lead Custodian	Non-exempt				
429	Legal Clerk	Non-exempt				
598	Parks and Recreation Maintenance Associate II	Non-exempt				
444	Police Records Clerk	Non-exempt				
443	Property & Evidence Records Clerk	Non-exempt				
701	Public Works Maintenance Associate I	Non-exempt				
423	Records Clerk	Non-exempt				
442	Water Billing Specialist	Non-exempt				
GRADE 211			\$39,778.70	\$48,728.16	\$57,678.40	Annual
			\$19.1244	\$23.4270	\$27.7300	Hourly
660	Assets Coordinator	Non-exempt				
453	Court Operations Specialist	Non-exempt				
242	Court Probation Monitor	Non-exempt				
620	Courtroom Specialist	Non-exempt				
812	Court Security Officer	Non-exempt				
336	Engineering Aide	Non-exempt				
749	Facilities Technician II	Non-exempt				
611	Fleet Coordinator	Non-exempt				
614	Fleet Technician I	Non-exempt				
419	License & Tax Specialist	Non-exempt				
607	Parks and Recreation Maintenance Associate III	Non-exempt				
665	Police Assets Coordinator	Non-exempt				
445	Police Records Specialist	Non-exempt				
599	Public Works Maintenance Associate II	Non-exempt				
435	Senior Legal Specialist	Non-exempt				
415	Senior Legal Document Specialist	Non-exempt				
704	Signs and Markings Technician I	Non-exempt				
GRADE 212			\$42,960.58	\$52,626.86	\$62,293.14	Annual
			\$20.6541	\$25.3014	\$29.9486	Hourly
527	Animal Control Officer	Non-exempt				
729	Associate Water Reclamation Mechanic	Non-exempt				
517	Code Enforcement Technician	Non-exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
810	Crime Scene Specialist	Non-exempt				
434	Development Coordinator	Non-exempt				
448	Dispatcher	Non-exempt				
616	Equipment Mechanic	Non-exempt				
741	Equipment Operator I	Non-exempt				
508	Fleet Technician II	Non-exempt				
744	Irrigation Control Technician	Non-exempt				
426	Legal Assistant	Non-exempt				
601	Parks and Recreation Lead Maintenance Associate	Non-exempt				
433	Permit Technician	Non-exempt				
547	Project Coordinator-CIP	Non-exempt				
605	Public Works Maintenance Associate III	Non-exempt				
323	Real Property Coordinator	Non-exempt				
466	Recreation Programmer	Non-exempt				
418	Senior Accounting Associate	Non-exempt				
455	Senior Court Clerk	Non-exempt				
621	Senior Courtroom Specialist	Non-exempt				
736	Water Operator I	Non-exempt				
GRADE 213			\$46,398.04	\$56,837.04	\$67,276.82	Annual
			\$22.3068	\$27.3255	\$32.3446	Hourly
603	Aquatic Maintenance Technician	Non-exempt				
522	Code Enforcement Officer I	Non-exempt				
461	Community Outreach Coordinator	Non-exempt				
224	Environmental Technician	Non-exempt				
743	Equipment Operator II	Non-exempt				
438	Executive Assistant	Non-exempt				
754	Facilities Specialist	Non-exempt				
414	Human Resources Specialist	Non-exempt				
510	Lead Fleet Technician	Non-exempt				
662	Senior Assets Coordinator	Non-exempt				
431	Senior Legal Assistant	Non-exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
705	Signs and Markings Specialist	Non-exempt				
309	Technology Support Specialist I	Non-exempt				
372	Traffic Technician II	Non-exempt				
737	Water Operator II	Non-exempt				
532	Water Quality Technician	Non-exempt				
730	Water Reclamation Operator I	Non-exempt				
GRADE 214			\$50,573.38	\$61,952.28	\$73,331.70	Annual
			\$24.3141	\$29.7847	\$35.2556	Hourly
209	Accountant	Exempt				
471	Administrative Supervisor	Non-exempt				
531	Backflow Prevention Inspector	Non-exempt				
518	Building Inspector I	Non-exempt				
521	Code Enforcement Officer II	Non-exempt				
525	Construction Inspector	Non-exempt				
560	Engineering Specialist	Non-exempt				
225	Environmental Specialist	Non-exempt				
751	Facilities Tradesman	Non-exempt				
219	Financial Specialist	Non-exempt				
514	Housing Rehabilitation Specialist	Non-exempt				
470	Police Records Supervisor	Non-exempt				
526	Right of Way Inspector	Non-exempt				
738	Water Operator III	Non-exempt				
533	Water Quality Specialist	Non-exempt				
728	Water Reclamation Mechanic	Non-exempt				
731	Water Reclamation Operator II	Non-exempt				
469	Water Technology Support Specialist II	Non-exempt				
GRADE 215			\$55,630.38	\$68,147.56	\$80,664.74	Annual
			\$26.7454	\$32.7632	\$38.7811	Hourly
452	Court Supervisor	Non-exempt				
302	Plans Examiner	Non-exempt				
315	Business Process Analyst	Non-exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
529	Senior Construction Inspector	Non-exempt				
249	Senior Crime Analyst	Non-exempt				
513	Senior Right of Way Inspector	Non-exempt				
313	Technology Support Specialist II	Non-exempt				
373	Traffic Technician III	Non-exempt				
GRADE 216			\$61,193.86	\$74,962.42	\$88,731.50	Annual
			\$29.4201	\$36.0396	\$42.6594	Hourly
516	Building Inspector II	Non-exempt				
464	Police Telecommunications Supervisor	Non-exempt				
561	Senior Engineering Specialist	Non-exempt				
GRADE 217			\$65,783.40	\$80,584.60	\$95,386.36	Annual
			\$31.6266	\$38.7426	\$45.8588	Hourly
300	Senior Plans Examiner	Non-exempt				

Additional Pay (Applies only to Non Exempt Positions)

Shift Differential Pay	\$1.30 per hour	Pay for employees who work between 6:00 p.m. and 6:00 a.m.
On-Call/Stand-By Pay	\$1.30 per hour	Pay for employees who stand ready to work during non-work hours when assigned.

*Final paygrade/title subject to position review later in the year

Classified Sworn Positions

Non-Exempt Positions

Job Code	Grade	Job Title	Salary Schedules	Minimum	Midpoint	Maximum
806	PO	Police Officer	Non-Exempt			
			Annual	\$62,575.42	\$75,311.96	\$88,049.33
			Hourly	\$30.0843	\$36.2077	\$42.3314
804	DET	Police Detective	Non-Exempt			
			Annual	\$66,955.43	\$80,583.87	\$94,212.85
			Hourly	\$32.1901	\$38.7422	\$45.2946
802	SGT	Police Sergeant	Non-Exempt			
			Annual	\$88,654.57	\$98,206.56	\$107,758.83
			Hourly	\$42.6224	\$47.2147	\$51.8071
800	LT	Police Lieutenant	Exempt			
			Annual	\$104,493.08	\$122,261.71	\$140,030.31
801	CAPT	Police Captain	Exempt			
			Annual	\$114,941.74	\$136,752.71	\$158,563.69

Police Officer Special Assignments Pays

5% added to base pay	Auto Theft Task Force
5% added to base pay	Lead Police Officer
5% added to base pay	Counter Narcotics Alliance
5% added to base pay	DART
5% added to base pay	DEA Task Force
5% added to base pay	EOD (Explosives)
5% added to base pay	GIITEM Task Force
5% added to base pay	Investigator
5% added to base pay	K9
5% added to base pay	Motorcycles
5% added to base pay	School Resource Officer (SRO)
5% added to base pay	SWAT
5% added to base pay	Volunteer Coordinator
One additional hour of pay per shift paid at time and one-half rate when serving as FTO	Field Training Officer

Additional Pay for Sworn Positions (Applies only to Non-Exempt Sworn)

Shift Differential	\$1.30 per hour	Pay for employees who work between 6:00 p.m. and 6:00 a.m.
On-Call/Stand-By Pay	\$1.30 per hour	Pay for employees who stand ready to work during non-work hours as assigned.

Unclassified Positions

Exempt Positions						
Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
Grade AA			\$47,295.13	\$59,118.62	\$70,943.24	Annual
190	Cultural Heritage Specialist	Exempt				
Grade A			\$70,538.94	\$88,173.38	\$105,807.83	Annual
260	Assistant to the Town Manager	Exempt				
Grade B			\$79,709.03	\$99,635.73	\$119,562.43	Annual
141	Communications Manager	Exempt				
Grade C			\$90,070.97	\$112,588.68	\$135,106.43	Annual
143	Airport Manager	Exempt				
Grade E			\$122,135.63	\$152,670.21	\$183,203.43	Annual
Town Officers Grade I			\$105,713.33	\$134,784.10	\$163,854.86	Annual
Town Officers Grade II			\$113,641.83	\$144,892.90	\$176,143.98	Annual
114	Community and Neighborhood Services Director	Exempt				
115	Director of Economic Development and Tourism	Exempt				
106	Town Clerk	Exempt				
Town Officers Grade III			\$122,164.96	\$155,759.87	\$189,354.78	Annual
182	Deputy Chief of Police	Exempt				
Town Officers Grade IV			\$131,327.33	\$167,441.86	\$203,556.39	Annual
127	Development Services Director	Exempt				
118	Finance Director	Exempt				
116	Human Resources Director	Exempt				
136	Parks and Recreation Director	Exempt				
180	Public Works Director	Exempt				
134	Technology Services Director	Exempt				

Job Code	Job Title	FLSA** Status	Minimum	Midpoint	Maximum	
146	Water Director	Exempt				
Town Officers Grade V			\$141,176.88	\$180,000.00	\$218,823.12	Annual
138	Chief of Police	Exempt				
120	Town Attorney	Exempt				
Town Officers Grade VI			\$151,765.15	\$193,500.00	\$235,234.85	Annual
110	Deputy Town Manager	Exempt				

Temporary Positions

Job Code	Job Title	FLSA** Status	Minimum		Midpoint		Maximum
828	*Head Lifeguard	Non-exempt	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00
826	*Lifeguard	Non-exempt	\$16.00	\$16.25	\$16.50	\$16.75	\$17.00
824	*Recreation Aide	Non-exempt	\$15.00	\$15.25	\$15.50	\$15.75	\$16.00

*returning employees may receive a \$.25 (cents) increase each year

Job Code	Job Title	FLSA** Status	High School	College	Grad School	Law School
480	Intern	Non-exempt	\$14.85	\$15.85	\$16.85	\$17.85

Job Code	Job Title	FLSA** Status	half day session	full day session	
169	Judge Pro Tempore	Exempt	\$150.00	\$300.00	Flat Rate

Job Code	Job Title	FLSA** Status	Flat Rate
805	Background Investigator	Non-exempt	\$20.6541
447	Dispatcher STT	Non-exempt	\$20.6541

*if less than half day session rate is \$50 per hour

Additional Pay (Applies only to Non-Exempt position)

Shift Differential \$1.30 per hour *Pay for employees who work between 6:00 p.m. and 6:00 a.m.*

On-Call/ Stand-by \$1.30 per hour *Pay for employees who stand ready to work as assigned during non-work hours when assigned.*

THIS PAGE INTENTIONALLY LEFT BLANK

APPENDICES

The Appendices include information helpful to the reader such as the Town's Budget Adoption Resolution and the State Auditor General reports and a glossary of terms.

THIS PAGE INTENTIONALLY LEFT BLANK

Town of Marana

Table of Contents

Fiscal year 2025

Resolution for the adoption of the budget

Schedule A—Summary Schedule of estimated revenues and expenditures/expenses

Schedule B—Tax levy and tax rate information

Schedule C—Revenues other than property taxes

Schedule D—Other financing sources/(uses) and interfund transfers

Schedule E—Expenditures/expenses by fund

Schedule F—Expenditures/expenses by department (as applicable)

Schedule G—Full-time employees and personnel compensation

MARANA RESOLUTION NO. 2024-065

RELATING TO BUDGET; ADOPTING THE TOWN OF MARANA'S FISCAL YEAR 2024-2025 FINAL BUDGET

WHEREAS in accordance with the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the Marana Town Council did, on May 21, 2024, make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the Town of Marana; and

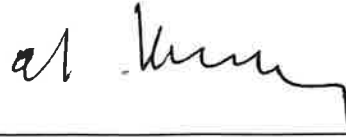
WHEREAS in accordance with said chapter of said title, and following due public notice, the Council met on June 18, 2024, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies; and

WHEREAS it appears that publication has been duly made as required by law, of said estimates together with a notice that the Town Council would meet on June 18, 2024, at the office of the Council for the purpose of hearing taxpayers and making tax levies as set forth in said estimates; and

WHEREAS it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate exceed that amount as computed in A.R.S. §42-17051(A).

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Marana, Arizona, that the said estimates of revenues and expenditures/expenses shown on the accompanying schedules, attached hereto as Exhibit A and incorporated herein by this reference, as now increased, reduced, or changed, are hereby adopted as the budget of the Town of Marana for the fiscal year 2024-2025.

PASSED AND ADOPTED BY THE MAYOR AND COUNCIL OF THE TOWN OF MARANA, Arizona, this 18th day of June, 2024.



Mayor Ed Honea

ATTEST:



David L. Udall, Town Clerk

APPROVED AS TO FORM:



Jane Fairall, Town Attorney



Town of Marana
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2025

Fiscal year	S c h	Funds								
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total all funds	
2024	Adopted/adjusted budgeted expenditures/expenses*	E 1	76,951,555	13,051,469	15,356,954	155,818,417	0	69,386,635	5,696,168	336,261,198
2024	Actual expenditures/expenses**	E 2	58,988,253	7,224,654	9,793,591	36,751,090	0	27,620,024	5,034,958	145,412,570
2025	Beginning fund balance/(deficit) or net position/(deficit) at July 1***	3	122,048,887	14,279,830	9,608,410	123,486,943	0	46,212,164	3,452,583	319,088,817
2025	Primary property tax levy	B 4	0							0
2025	Secondary property tax levy	B 5			2,637,569	316,508				2,954,077
2025	Estimated revenues other than property taxes	C 6	80,688,255	10,107,377	1,833,045	128,718,848	0	44,314,207	6,211,485	271,873,217
2025	Other financing sources	D 7	0	0	8,500,000	19,849,957	0	23,060,492	0	51,410,449
2025	Other financing (uses)	D 8	0	0	0	0	0	0	0	0
2025	Interfund transfers in	D 9	0	100,000	8,108,347	1,808,471	0	10,603,706	0	20,620,524
2025	Interfund Transfers (out)	D 10	6,201,898	0	0	5,785,060	0	8,633,566	0	20,620,524
2025	Line 11: Reduction for fund balance reserved for future budget year expenditures									
	Maintained for future debt retirement									0
	Maintained for future capital projects									0
	Maintained for future financial stability	11	20,172,064							20,172,064
	Maintained for future retirement contributions									0
										0
2025	Total financial resources available	12	176,363,180	24,487,207	30,687,371	268,395,667	0	115,557,003	9,664,068	625,154,496
2025	Budgeted expenditures/expenses	E 13	105,182,082	14,809,088	21,452,942	226,095,819	0	99,988,058	6,211,485	473,739,474

Expenditure limitation comparison

1	Budgeted expenditures/expenses
2	Add/subtract: estimated net reconciling items
3	Budgeted expenditures/expenses adjusted for reconciling items
4	Less: estimated exclusions
5	Amount subject to the expenditure limitation
6	EEC expenditure limitation

	2024	2025
1	\$ 336,261,198	\$ 473,739,474
2		
3	336,261,198	473,739,474
4		
5	\$ 336,261,198	\$ 473,739,474
6	\$	\$

The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes expenditure/expense adjustments approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

Town of Marana
Tax levy and tax rate information
Fiscal year 2025

	2024	2025
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ _____	\$ _____
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ _____	\$ _____
Property tax judgment	_____	_____
B. Secondary property taxes	2,435,494	2,954,077
Property tax judgment	_____	_____
C. Total property tax levy amounts	\$ 2,435,494	\$ 2,954,077
4. Property taxes collected*		
A. Primary property taxes	\$ _____	
(1) Current year's levy	\$ _____	
(2) Prior years' levies	_____	
(3) Total primary property taxes	\$ _____	
B. Secondary property taxes	\$ _____	
(1) Current year's levy	2,398,962	
(2) Prior years' levies	19,788	
(3) Total secondary property taxes	\$ 2,418,749	
C. Total property taxes collected	\$ 2,418,749	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	_____	_____
Property tax judgment	_____	_____
(2) Secondary property tax rate	2.8000	2.8000
Property tax judgment	_____	_____
(3) Total city/town tax rate	2.8000	2.8000
B. Special assessment district tax rates		
Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was operating <u>three</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

Town of Marana
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
General Fund			
Local taxes			
Sales taxes	\$ 35,123,831	\$ 44,103,089	\$ 43,684,077
Licenses and permits			
Building and development fees	3,516,000	7,678,757	5,885,300
Business and license fees	145,000	160,845	155,000
Animal fees	81,500	72,989	78,700
Franchise fees	575,000	579,619	600,000
Host fees	300,000	296,559	320,000
Intergovernmental			
State shared sales taxes	8,263,841	8,417,795	8,445,646
Urban revenue sharing	14,720,978	14,829,456	12,215,403
Auto lieu	2,960,801	2,629,134	2,655,425
Federal - ARPA			
Charges for services			
Charges for services	823,000	608,761	723,500
Fines and forfeits			
Court fines and fees	389,500	407,086	389,500
Interest on investments			
Interest	2,000,000	4,444,444	4,565,479
Contributions			
Voluntary contributions	146,100	210,091	172,325
Miscellaneous			
Other miscellaneous	740,945	966,566	797,900
Total General Fund	\$ 69,786,496	\$ 85,405,191	\$ 80,688,255

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Special revenue funds

Community development block grants	\$ 260,000	\$ 60,041	\$ 348,691
Affordable housing revolving	2,000	1,449	2,000
Other grants and contributions	3,057,149	1,721,193	3,057,149
RICO	20,000	22,353	30,000
	\$ 3,339,149	\$ 1,805,036	\$ 3,437,840
Impound	\$ 11,600	\$ 8,400	\$ 16,000
Bed tax	1,450,000	1,730,626	1,600,000
Local JCEF	8,000	5,448	8,000
Fill the GAP	4,500	2,583	4,500
	\$ 1,474,100	\$ 1,747,057	\$ 1,628,500
Local technology enhancement	\$ 50,000	\$ 32,565	\$ 50,000
Highway user revenue	5,079,784	5,221,200	4,991,037
	\$ 5,129,784	\$ 5,253,765	\$ 5,041,037
Total special revenue funds	\$ 9,943,033	\$ 8,805,858	\$ 10,107,377

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Town of Marana
Revenues other than property taxes
Fiscal Year 2025

Source of revenues	Estimated revenues 2024	Actual revenues* 2024	Estimated revenues 2025
Debt service funds			
Tangerine farms road improvement district	\$ 2,020,059	\$ 1,622,912	\$ 1,729,002
Gladden farms CFD debt			
Galdden farms, Phase II CFD debt	187,000		104,043
Saguaro springs CFD debt			
	\$ 2,207,059	\$ 1,622,912	\$ 1,833,045
Total debt service funds	\$ 2,207,059	\$ 1,622,912	\$ 1,833,045
Capital projects funds			
Transportation	\$ 4,200,000	\$ 14,084,376	\$ 10,282,526
Half cent sales tax	6,561,367	7,855,996	8,790,654
Impact fee funds	1,545,684	6,848,643	3,172,836
Other capital projects	23,878,438	10,926,406	72,048,197
	\$ 36,185,489	\$ 39,715,421	\$ 94,294,213
Downtown reinvestment	\$ 456,500	\$ 341,914	\$ 526,500
Regional transportation authority	13,431,903	381,305	24,791,135
Pima association of governments	9,772,250		9,107,000
	\$ 23,660,653	\$ 723,219	\$ 34,424,635
Total capital projects funds	\$ 59,846,142	\$ 40,438,640	\$ 128,718,848
* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.			
Permanent funds			
	\$	\$	\$
	\$	\$	\$
Total permanent funds	\$	\$	\$
Enterprise funds			
Water utility	\$ 15,145,285	\$ 17,250,242	\$ 20,023,586
Airport	7,376,814	2,719,845	15,920,893
Water reclamation utility	5,680,280	6,888,013	8,369,728
	\$ 28,202,379	\$ 26,858,100	\$ 44,314,207
Total enterprise funds	\$ 28,202,379	\$ 26,858,100	\$ 44,314,207
* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.			
Internal service funds			
Health benefits	\$ 5,344,168	\$ 5,614,691	\$ 5,819,845
Dental benefits	352,000	375,186	391,640
	\$ 5,696,168	\$ 5,989,877	\$ 6,211,485
Total internal service funds	\$ 5,696,168	\$ 5,989,877	\$ 6,211,485
Total all funds	\$ 175,681,277	\$ 169,120,578	\$ 271,873,217

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Town of Marana
Other financing sources/(uses) and interfund transfers
Fiscal year 2025

Fund	Other financing 2025		Interfund transfers 2025	
	Sources	(Uses)	In	(Out)
General Fund				
Other grants and contributions	\$	\$	\$	\$ 100,000
Transportation				1,508,471
2014 debt service				661,397
2017 debt service				549,890
2024 refunding debt service				1,212,000
Airport				1,183,766
Water utility				986,374
Water reclamation utility				
Total General Fund	\$	\$	\$	\$ 6,201,898
Special revenue funds				
Other grants and contributions	\$	\$	\$ 100,000	\$
Total special revenue funds	\$	\$	\$ 100,000	\$
Debt service funds				
2014 debt service	\$	\$	\$ 661,397	\$
2017 debt service			2,643,700	
2024 debt service			3,591,250	
2024 refunding debt service			1,212,000	
Saguaro springs CFD	4,850,000			
Gladden Farms II CFD	3,650,000			
Total debt service funds	\$ 8,500,000	\$	\$ 8,108,347	\$
Capital projects funds				
Transportation	\$	\$	\$ 1,808,471	\$ 964,490
Impact fees	19,849,957			1,229,320
Half cent sales tax				3,591,250
Total capital projects funds	\$ 19,849,957	\$	\$ 1,808,471	\$ 5,785,060
Permanent funds				
	\$	\$	\$	\$
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Airport	\$	\$	\$ 1,183,766	\$
Water utility	23,060,492		4,707,278	5,280,307
Water reclamation utility			4,712,662	3,353,259
Total enterprise funds	\$ 23,060,492	\$	\$ 10,603,706	\$ 8,633,566
Internal service funds				
	\$	\$	\$	\$
Total Internal Service Funds	\$	\$	\$	\$
Total all funds	\$ 51,410,449	\$	\$ 20,620,524	\$ 20,620,524

**Town of Marana
Expenditures/expenses by fund
Fiscal year 2025**

Fund/Department	Adopted budgeted expenditures/ expenses 2024	Expenditure/ expense adjustments approved 2024	Actual expenditures/ expenses* 2024	Budgeted expenditures/ expenses 2025
General Fund				
Non-departmental	\$ 3,925,801	\$	\$ 3,643,174	\$ 4,425,976
Mayor and council	387,745	150,000	508,303	400,486
Town manager	1,600,517		1,571,356	1,678,187
Town clerk	570,215		408,609	606,742
Human resources	1,772,626		1,628,210	2,195,874
Finance	1,898,127		1,751,926	2,293,277
Legal	1,244,565		1,125,184	1,348,734
Technology services	5,889,155		5,321,766	7,898,069
Economic development and tourism	326,774		329,370	364,918
Development services	4,559,388		3,688,436	4,796,771
Police	21,631,429		20,524,450	35,249,318
Courts	1,326,710		1,275,927	1,389,174
Public works	8,354,401		6,657,222	16,123,659
Parks and recreation	7,593,941		7,110,103	9,386,206
Community development	1,319,486		1,274,417	1,414,734
Capital outlay	9,625,675		2,169,800	10,609,957
Contingency	5,000,000	(225,000)		5,000,000
Total General Fund	\$ 77,026,555	\$ (75,000)	\$ 58,988,253	\$ 105,182,082
Special revenue funds				
Highway user revenue	\$ 6,765,028	\$	\$ 4,002,144	\$ 8,116,176
Revolving affordable housing	105,000			105,000
Local JCEF	131,805			131,805
Fill the GAP	34,500			34,500
Local technology	78,000		21,556	82,500
Community development block grants	260,000		60,041	348,691
Bed tax	1,950,000		1,382,972	2,152,840
Other grants and contributions	3,580,336		1,721,193	3,690,676
RICO	121,800		36,748	116,900
Impound fees	25,000			30,000
Total special revenue funds	\$ 13,051,469	\$	\$ 7,224,654	\$ 14,809,088
Debt service funds				
Series 2013 debt	\$ 3,016,125	\$	\$ 3,016,125	\$
Series 2014 debt	651,201		651,201	655,416
Series 2017 debt	2,580,125		2,580,325	2,580,075
Series 2024				4,667,042
Series 2024 refunding debt				1,184,931
Tangerine farms ID debt	2,333,819		1,622,912	1,729,002
Gladden farms CFD debt	777,557		776,556	877,631
Galden farms, Phase II CFD debt	608,477		608,047	4,436,544
Saguaro springs CFD debt	5,389,650		538,425	5,322,301
Total debt service funds	\$ 15,356,954	\$	\$ 9,793,591	\$ 21,452,942

**Town of Marana
Expenditures/expenses by fund
Fiscal year 2025**

Fund/Department	Adopted budgeted expenditures/ expenses 2024	Expenditure/ expense adjustments approved 2024	Actual expenditures/ expenses* 2024	Budgeted expenditures/ expenses 2025
Capital projects funds				
Transportation	\$ 28,793,914	\$	\$ 3,883,529	\$ 33,018,301
Impact fee funds	13,359,676		6,812,596	35,049,199
Other capital projects	25,144,227		2,639,027	84,700,392
Downtown reinvestment	425,000			1,125,000
Pima association of governments	9,772,250	75,000		9,107,000
Regional transportation authority	13,431,903		381,305	24,791,135
Half cent sale tax fund	63,170,697		23,028,883	36,289,042
Gladden farms CFD	1,128,500		1,750	1,253,500
Galden farms, Phase II CFD	52,750		2,250	182,750
Saguaro springs CFD	464,500		1,750	579,500
Total capital projects funds	\$ 155,743,417	\$ 75,000	\$ 36,751,090	\$ 226,095,819
Permanent funds				
	\$	\$	\$	\$
Total permanent funds	\$	\$	\$	\$
Enterprise funds				
Water utility	\$ 39,059,108	\$	\$ 20,593,411	\$ 49,247,672
Airport	8,337,685		2,984,172	17,104,659
Water reclamation utility	21,989,842		4,042,441	33,635,727
Total enterprise funds	\$ 69,386,635	\$	\$ 27,620,024	\$ 99,988,058
Internal service funds				
Health benefits	\$ 5,344,168	\$	\$ 4,758,090	\$ 5,819,845
Dental benefits	352,000		276,868	391,640
Total internal service funds	\$ 5,696,168	\$	\$ 5,034,958	\$ 6,211,485
Total all funds	\$ 336,261,198	\$	\$ 145,412,570	\$ 473,739,474

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**Town of Marana
Expenditures/expenses by department
Fiscal year 2025**

Department/Fund	Adopted budgeted expenditures/expenses	Expenditure/expense adjustments approved	Actual expenditures/expenses*	Budgeted expenditures/expenses
	2024	2024	2024	2025
Economic development and tourism				
General fund	\$ 326,774	\$	\$ 323,337	\$ 404,918
Downtown Reinvestment fund	425,000			425,000
Bed tax fund	1,139,816		411,738	1,330,349
Department total	\$ 1,891,590	\$	\$ 735,075	\$ 2,160,267
List department:				
Police:				
General fund	\$ 22,530,049	\$	\$ 20,312,502	\$ 35,868,017
Grants and contributions	1,190,336		1,341,277	1,499,179
RICO	121,800		40,779	116,900
Impound fees	25,000			30,000
Department total	\$ 23,867,185	\$	\$ 21,694,558	\$ 37,514,096
List department:				
Court:				
General fund	\$ 1,326,710	\$	\$ 1,220,754	\$ 1,589,979
Local JCEF	131,805			131,805
Fill the GAP	34,500			34,500
Local tech enhancement	78,000		24,549	82,500
Department total	\$ 1,571,015	\$	\$ 1,245,303	\$ 1,838,784
List department:				
Public works:				
General fund	\$ 13,217,186	\$	\$ 6,778,567	\$ 12,114,566
Highway user revenue fund	6,282,878		3,362,105	7,519,099
Department total	\$ 19,500,064	\$	\$ 10,140,672	\$ 19,633,665
List department:				
Parks and recreation:				
General fund	\$ 8,617,693	\$	\$ 7,737,274	\$ 11,639,307
Highway user revenue fund	482,150		342,640	597,077
Department total	\$ 9,099,843	\$	\$ 8,079,914	\$ 12,236,384
List department:				
Community development:				
General fund	\$ 1,319,486	\$	\$ 968,833	\$ 1,414,734
CDBG	260,000		58,572	348,691
Revolving affordable housing	105,000			105,000
Department total	\$ 1,684,486	\$	\$ 1,027,405	\$ 1,868,425

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

Town of Marana
Full-time employees and personnel compensation
Fiscal year 2025

Fund	Full-time equivalent (FTE) 2025	Employee salaries and hourly costs 2025	Retirement costs 2025	Healthcare costs 2025	Other benefit costs 2025	Total estimated personnel compensation 2025
General Fund	424.60	\$ 32,298,153	\$ 18,775,033	\$ 5,753,105	\$ 3,324,062	\$ 60,150,353
Special revenue funds						
Bed tax	2.00	\$ 164,525	\$ 19,942	\$ 51,951	\$ 12,956	\$ 249,374
Total special revenue funds	2.00	\$ 164,525	\$ 19,942	\$ 51,951	\$ 12,956	\$ 249,374
Enterprise funds						
Water utility	36.00	\$ 2,702,227	\$ 319,087	\$ 521,731	\$ 249,872	\$ 3,792,917
Airport	5.00	286,103	33,700	77,897	40,030	437,730
Water reclamation utility	8.00	582,349	66,996	139,336	59,159	847,840
Total enterprise funds	49.00	\$ 3,570,679	\$ 419,783	\$ 738,964	\$ 349,061	\$ 5,078,487
Total all funds	475.60	\$ 36,033,357	\$ 19,214,758	\$ 6,544,020	\$ 3,686,079	\$ 65,478,214

SUMMARY OF FUND ACCOUNTING STRUCTURE

The Town of Marana uses fund accounting to track revenues and expenditures. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise assets, liabilities, fund balance (equity), and revenues and expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. Budgetary accounting is reflected within two major fund groups: Governmental funds and Proprietary funds. Different fund types are found within each of these two classifications.

Town of Marana Budgeted Funds

Governmental Funds	Proprietary Funds
<p>Used to account for general government operations and include the General Fund, Debt Service funds, Special Revenue funds, and Capital Projects funds.</p>	<p>Used to account for the Town's ongoing organizations and activities that are similar to businesses found in the private sector. These funds are considered self-supporting in that the services rendered by them are generally financed through user charges or on a cost reimbursement basis.</p>

General Fund

The General Fund includes all sources of revenue the Town receives that are not designated for a specific purpose or required to be accounted for in another fund. General Fund revenue may be used by the Town Council for any legal public purpose. The General Fund finances the basic operation of the Town, such as public safety, parks & recreation, municipal court, administration, and development services. Most Town departments receive at least some support from the General Fund.

Special Revenue Funds

This fund type is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for a specific purpose. The largest special revenue funds for the Town of Marana include the Highway User Revenue Fund (HURF) and grant funds.

Capital Projects Funds

This fund type accounts for revenue received to pay for infrastructure improvements, acquisition or development of major capital equipment and structures. The financing sources of these projects are usually provided by transfers from other funds, bond issue proceeds, intergovernmental revenues or grants.

Debt Service Funds

This fund type is used to account for the long-term payment of principal and interest on long-term debt, such as general obligation bonds, revenue bonds, etc.

Enterprise Funds

These funds are used for services provided to the public on a user charge basis, similar to the operation of a commercial enterprise. Water and sewage utilities are common examples of government enterprises. The Town of Marana has enterprise funds for water, water reclamation and the airport departments.

Internal Service Funds

These funds are used for operations serving other funds or departments within a government on a cost-reimbursement basis. The Town has internal service funds for self-insured health and dental benefits.

GLOSSARY OF TERMS

The Town of Marana's Annual Budget is structured to be understandable and meaningful to the general public and organizational users. With this in mind, this glossary is provided as a tool to assist those who are unfamiliar with budgeting terms or terms specific to Marana's budgeting process.

Accrual Basis: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Adopted Budget: A formal action taken by the Town Council that sets the spending limits for the fiscal year.

ADOT: Arizona Department of Transportation. ADOT is an Arizona state government agency charged with managing the state's highway system and is also involved with public transportation and municipal airports.

Annual Comprehensive Financial Report (ACFR): The official annual report for the Town prepared in accordance with Generally Accepted Accounting Principles (GAAP) and in conformance with standards of financial reporting as established by the Governmental Accounting Standards Board (GASB) using guidelines recommended by the Government Finance Officers Association (GFOA). The ACFR includes financial statements and analysis, along with statistical data on financial, nonfinancial, and demographic trends. It is also used by bond rating agencies, such as Moody's, Standard & Poor's, and Fitch, to determine credit risk, and thus interest rates, for bonds issued by the Town.

Appropriation: Authorization by the Town Council which permits the Town to incur obligations to make expenditures for a specific purpose.

Audit: An examination of financial records and reporting activities to review accuracy and representation of financial activities and claims. An audit may be conducted for disclosure, compliance, taxation, legal or other purposes.

Balanced Budget: A budget in which recurring revenues equal recurring expenditures.

Bond: A Town issued debt instrument to repay the specific amount of the money (the face value of the bond) on the designated maturity dates with accrued interest. Bonds are used primarily to finance capital projects and are a promise to pay.

Budget: A detailed plan with dollar amounts.

Budget Calendar: The schedule of key dates in preparation, adoption and administration of the budget.

Budget Message: The opening section of the budget document from the Town Manager which provides a general summary of highlighting the most important aspects of the budget, changes from the previous fiscal year, key issues impacting the budget and recommendations regarding the financial policy for the upcoming period.

Capital Improvement: Includes any expenditure over \$100,000 for repair and replacement of existing infrastructure as well as development of new facilities to accommodate future growth.

Capital Outlay: Purchase of an asset with a value greater than \$1,000 that is intended to continue to be held or used for a period greater than five years. Capital Outlay can be land, buildings, machinery, vehicles, furniture and other equipment.

Capitalized Labor: All direct costs of labor that can be identified or associated with and are properly allocable to the construction, modification, or installation of specific items of capital assets and, as such, can thereby be written down over time via a depreciation or amortization schedule as capitalized costs.

Carry-Over/Carry-Forward: Year-end savings that can be carried forward to cover expenses of the next fiscal year. These funds also pay for encumbrances from the prior year.

Cash Basis: A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Central Arizona Project (CAP): Designed to bring about 1.5 million acre-feet of Colorado River water per year to Pima, Pinal and Maricopa counties by means of wastewater treatment.

Community Development Block Grant (CDBG): Federal Grant Funds provided on an annual basis to support specific programs identified by Council.

CMID: Cortaro-Marana Irrigation District. A political subdivision that serves the agricultural irrigation needs of the Marana, Avra Valley and Cortaro communities

Contingency: An amount included in the budget that is not designated for a specific purpose. The contingency amount is budgeted for emergencies and unforeseen events, but must be approved by Council prior to its use.

CPA: Certified Public Accountant. The CPA is a license to provide accounting services to the public.

Debt Service Fund: A segregated fund used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Depreciation: A method of allocating the cost of an asset over its expected useful life.

Disbursement: The expenditure of money from an account.

Employee Benefits: Contributions made by a government to meet commitments or obligations to employees. Included are the government's share of costs for Social Security, pensions, and medical and disability insurance plans.

Encumbrance: The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Enterprise Funds: A fund used to account for operations (a) that are financed and operated in a manner similar to private business enterprises where

the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Executive Team: Top level management in the Town that are pulled together to focus on the Town's mission, direction and organizational changes needed as defined by the General and Strategic plans or guidance from the Town Council.

Estimate: Estimate, as used throughout the budget document, represents the projected year-end balance.

FAA: Federal Aviation Administration. The FAA regulates all civil aviation within the United States.

FEMA: Federal Emergency Management Agency. FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capability to prepare for, protect against, respond to, recover from, and mitigate all hazards.

Fees: Charges for specific services. Fees are adopted annually via the Town's Comprehensive Fee Schedule, whose adoption coincides with the annual budget adoption.

Fiscal Year (FY): A 12-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations. The Town of Marana's fiscal year is from July 1 through June 30.

Full-Time Equivalent (FTE): A position is converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time clerk working 20 hours per week would be equivalent to 0.50 FTE.

Fund: A system of accounts that segregates all financial transactions for restricted or designated uses by a government entity. The fund categories used within the Town of Marana are the General

Fund, Special Revenue Funds, Capital Projects Fund, Debt Service Fund, Enterprise Funds.

Fund Balance: An accumulated balance or carry over that occurs when actual revenues exceed actual expenditures.

General Fund: The General Fund is used to account for all financial resources except those accounted for in other funds. The General Fund is the Town's principal financing vehicle for general government services and is funded largely by development fees and local and state sales tax revenue.

GFOA: Government Finance Officers Association.

Goal: An observable and measurable result having one or more objectives to be achieved within a stated timeframe. Goals are the basic planning tools underlying all strategic activities. Along with objectives, they serve as the basis for policy and performance appraisals.

Governmental Fund: This fund type is used to account for general government operations and encompasses the majority of funds used in a municipal government. The types of funds considered as governmental are the general fund, special revenue funds, capital project funds, and debt service funds.

Grants: Contributions or gifts of cash or other assets from another government or private entity to be used or expended for a specified purpose, activity, or facility.

Highway Users Revenue Fund (HURF): Funds allocated by the state to fund the construction and maintenance of the Town's highway and street system. This is a major funding source for the Public Works Department and provides funds for the maintenance of the Town's roads and connecting infrastructure.

Infrastructure: Transportation, communication, sewage, water, and electric systems are all a part of the Town's basic infrastructure. These systems tend to be high cost investments. However, they are needed for the Town to be efficient and productive.

Intergovernmental Agreement (IGA): A contract between governmental entities as authorized by State law.

Internal Service Funds: These funds consist of activities that are business-like in nature. However, customers are internal to government. Examples include the health and dental benefit funds.

Major Fund: Funds representing the government's most important funds and included in two primary groupings: Governmental Funds and Proprietary Funds.

MMC: Marana Municipal Complex. A complex with multiple buildings including the Town of Marana town hall.

MOC: Marana Operations Center. A separate campus from the MMC located on Ina Road approximately 1/3 mile west of I-10.

Modified Accrual Accounting: Combination of cash basis and full accrual basis accounting. Revenues are recognized when they are available and measurable. Expenditures are recorded on a full accrual basis when the expenditures are incurred.

O&M: Operating and maintenance.

Operating Revenue: Funds that a government receives as income to pay for ongoing operations, including taxes, user fees, interest earnings and grants. Operating revenues are used to pay for recurring, non-capital expenses.

Ordinance: An ordinance is a formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or a constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

PAG: Pima Association of Governments. PAG is a metropolitan planning organization for the greater Tucson region and an association of local, state and tribal governments that works to build consensus among its members and the public on regional planning for transportation, water quality, air quality and economic vitality.

Park Improvement Districts: Park Improvement Districts provide a method to maintain the parks within specific areas and charge the cost to the benefited property with the property tax bill.

Per capita: A unit of measure that indicates the amount of some quantity per person in the Town.

Performance Measures: Indication of levels of activity, results of operations or outcomes of operations.

Proprietary Fund: These funds consist of activities that are business-like in nature and are considered self-supporting. Examples include Enterprise Funds and Internal Service Funds.

PSPRS: Public Safety Personnel Retirement System. A statewide retirement program for Arizona's public safety personnel.

Resolution: A special or temporary order of a legislative body requiring less legal formality than an ordinance or statute.

Reserve: To set aside a portion of a fund balance to guard against economic downturn or emergencies.

Right of Way (ROW): Any sidewalk, planting strip, alley, street, or pathway, improved or unimproved, that is dedicated to public use. The term includes any strip of land over which public facilities such as highways, railroads, or power lines are built.

RTA: Regional Transportation Authority. An independent taxing district within Pima County. The RTA oversees delivery of multimodal transportation projects.

SCADA: Supervisory Control and Data Acquisition. A network system of computers, software, applications and communication systems used to remotely monitor and collect information on the water and water reclamation facilities and operations.

Special Revenue Funds: These funds receive monies from special revenue sources and are earmarked for special purposes. An example of a special revenue fund would be the Highway User Revenue Fund (HURF).

State Shared Revenue: Distribution of revenue collected by the State and shared based on

established formulae that typically rely on population estimates.

System Development Fee (SDF): Fees collected at the time a building permit is issued to pay for the cost of capital improvements required due to growth.

Transfers: Movement of cash from one fund to another to reimburse costs or provide financial support.

Unified Land Development Code (ULDC): A compilation of Town Codes that govern subdivision and development of lands.

Water Infrastructure Finance Authority (WIFA): An independent agency of the state of Arizona and is authorized to finance the construction, rehabilitation and/or improvement of drinking water, wastewater, wastewater reclamation, and other water quality facilities/projects.

Zoning: A specific legal classification of property for purpose of development.



Marana Municipal Complex
11555 W Civic Center Drive
Marana, AZ 85653

MaranaAZ.gov / (520) 382-1900